



**ANNUAL STATISTICAL BULLETIN OF EMPLOYEES
OF AUTONOMOUS / SEMI-AUTONOMOUS
BODIES / CORPORATIONS UNDER
THE FEDERAL GOVERNMENT
FOR 2018-19**

**PAKISTAN PUBLIC ADMINISTRATION RESEARCH CENTRE
ESTABLISHMENT DIVISION
GOVERNMENT OF PAKISTAN
ISLAMABAD**

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FOREWORD

Pakistan Public Administration Research Centre (PPARC), Establishment Division is maintaining the data on annual basis regarding autonomous / semi-autonomous bodies / corporations through publishing statistical bulletins. The current Annual Statistical Bulletin for the year 2018-19 has been prepared after collecting data from all the corporations / bodies / authorities working under the administrative control of different Ministries / Divisions in the Federal Government of Pakistan. This Bulletin contains information about all the employees working in autonomous / semi-autonomous bodies / corporations / authorities under the Federal Government. The in hand report has two parts comprising write-up and statistical tables.

2. The write-up part of the report reveals trend analysis of all the categories of employees viz a viz the sanctioned posts, actual working strength, domicile wise positions and female employees. The analysis portion also comprises actual numbers depicted through percentages, bar charts and pie charts which is a beautiful addition to this bulletin and creates interest for the readers. The analysis provides true picture of the factual position in form of brief on trends shown in charts and readers could get benefit from it without going into detailed study of all the statistical tables.

3. I am sure that this Bulletin will serve as a valuable data bank for planners, researchers, academicians and for students as well. This information can be used for more focused planning and research regarding Federal Government employees in the country. The Bulletin is published after great endeavor of PPARC as well as cooperation of Ministries / Divisions and their autonomous organizations.

4. I would like to thank all the focal persons of various Organizations / Departments for their timely support and cooperation, which enabled PPARC to complete this gigantic task. The Director General and Statistical Cell of PPARC also deserve appreciation for their dedication to complete this Bulletin.

(AKHTAR JAN WAZIR)
Additional Secretary-I
Establishment Division

Islamabad.

PREFACE

Pakistan Public Administration Research Centre (PPARC) as part and parcel of Establishment Division has been maintaining statistical data of employees of autonomous / semi-autonomous bodies / corporations / authorities under the Federal Government since 1999, by publishing statistical bulletins on annual basis. The current Annual Statistical Bulletin is 20th in the series comprising latest annual employment data for use by the Parliamentarians, policy makers, planners and researchers and obviously serve as a tool for good governance and further research.

2. The current Statistical Bulletin covers data for the year 2018-19 showing office wise sanctioned and domicile & gender wise actual working strength in respect of employees of autonomous / semi-autonomous bodies / corporations / authorities, including all those personnel holding equivalent basic pay scales working under different Ministries / Divisions in the Federal Government of Pakistan. This bulletin has been prepared on the basis of the latest available data / information collected from all the autonomous / semi-autonomous bodies / corporations / authorities under control of the Federal Government as on 1st July, 2018. The data processing of the Bulletin was completed at PPARC.

3. This Bulletin will serve as a useful reference on the subject matter which may also be utilized by various government functionaries for framing administrative and personnel management policies, in-service training programmes and formulation of projects, pertaining to employees of autonomous / semi-autonomous bodies / corporations / authorities.

4. I would like to thank all the heads of various autonomous / semi-autonomous bodies / corporations / authorities for their timely provided data and other valuable support which enabled PPARC to complete the Bulletin in time. The efforts of officers and staff of Statistical Cell of PPARC in collection, compilation and analysis of data also deserve appreciation.

(Muhammad Lakhkar Khan Hoti)
Director General

Islamabad.

AUTONOMOUS BODIES / CORPORATIONS AT A GLANCE FOR 2018-19

Description of Employees	Total Strength
Sanctioned Posts	515174
Officers	80346
Staff	434828
Filled-in Posts	399265
Officers	68459
Staff	330806
Vacant Posts	115909
Officers	11887
Staff	104022
Female Employees	20503
Officers	7150
Staff	13353
Domicile Wise Employees	
Punjab	223255
Sindh	87532
Khyber Pakhtunkhwa	58154
Balochistan	17500
Azad Jammu & Kashmir	5974
Federally Administered Tribal Areas	3431
Gilgit Baltistan	3419

LIST OF CONTRIBUTORS OF PPARC

Mr. Muhammad Lakhkar Khan Hoti Director General	Team Leader
Mr. Amjad Javaid Sandhu Director (Statistics)	Technical Supervision and Analysis
Mr. Shahid Nawaz Satti Senior Statistical Officer	Supervision of Data Collection Compilation & Report Writing
Sardar Muhammad Jamil Statistical Officer	Data Collection
Mr. Abdul Qayyum Abbasi Statistical Officer	Data Collection, Compilation & Tabulation
Mr. Umar Mehmood Abbasi Statistical Officer	Data Collection & Look after Printing Process
Mr. Muhammad Saleem Younas	Data Controlling Officer

Staff Participation

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Mr. Abdul Karim Nizamani Statistical Assistant	Mr. Javed Ahmed Statistical Assistant
Mrs. Farzana Naheed Statistical Assistant	Syed Asim Iqbal Statistical Assistant (Computerized Composition)
Mr. Abdul Sattar Bajwa Statistical Clerk	Mr. Shafique Ahmed Junior Statistical Clerk
Mr. Abdul Ghani Jamali Junior Statistical Clerk	Mr. Rashid Ali Junior Statistical Clerk
Mr. Raheel Aftab Junior Statistical Clerk	Mr. Muhammad Abid Khan Junior Statistical Clerk

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MINISTRY / DIVISION WISE INDEX

Sr. No.	NAME OF MINISTRY / DIVISION	Sanctioned & Actual Strength	Scale wise Sanctioned Strength	Scale and Domicile wise Actual Working Strength	Scale and Domicile wise Female Strength
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2	Cabinet	21	26	33-34	71-72
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SALIENT FEATURES OF THE EMPLOYEES OF AUTONOMOUS BODIES / CORPORATIONS / AUTHORITIES UNDER THE FEDERAL GOVERNMENT FOR THE YEAR 2018-19

I. INTRODUCTION

Pakistan Public Administration Research Centre (PPARC) being part and parcel of Establishment Division is responsible for collection, compilation, tabulation and publication of statistical data of Federal Government employees in order to facilitate effective formulation of government policies, future manpower development and their career planning for good governance. The effective human resource management involves numerous activities like recruitment, training, performance appraisal, compensation and motivation etc. of the employees. The organizations need to assess and periodically forecast their requirement for human resources in terms of both number of employees and their required skills which is not possible without reliable data. PPARC collect, compile and provide data for Federal Government employees working in autonomous organizations.

2. The employment statistics being maintained by PPARC on annual basis, can meet the day to day requirements of the various Federal Government Organizations particularly National Assembly Secretariat, Senate Secretariat, Finance Division, Planning Development & Reform Division, Establishment Division and Provincial Governments etc. In addition, the information collected by PPARC provides the database and support to various commissions set up by the Government from time to time, like Pay and Pension Commission, Implementation Commission under 18th amendment of the 1973 Constitution of Islamic Republic of Pakistan, various donor agencies and reforms committees etc. In order to increase the efficiency for service delivery, greater productivity and to ensure the welfare of Federal Government employees, the government can use various plans based on scientifically collected these data from various offices and organizations.

3. In order to monitor the employment position through various aspects and status of sanctioned and actual working strength, domicile and gender-wise identification of employees of autonomous / semi-autonomous bodies / corporations / authorities in terms of their basic pay scales BS 17-22 and BS 1-16 or equivalent, their information has been included in the current statistical bulletin for the

year 2018-19 with reference time as on 01-07-2018. It is pertinent to mention that a few autonomous organizations e.g. State Bank of Pakistan, Oil & Gas Development Company Limited, Sui Northern Gas Pipelines Limited, Sui Southern Gas Company Limited etc. have their own grades or pay scales which are not equal to pay scales applicable for Civil Servants. Therefore, data are collected only for two pay scale groups i.e. BS 17 to 22 or equivalent and BS 1 to 16 or equivalent. The results of the latest data collected from different bodies / corporations / authorities through Ministries / Divisions under their administrative control have been compiled and tabulated in this Bulletin.

II. METHODOLOGY

4. There are two main sources of data collection which include primary sources and secondary sources. Secondary sources are books, reports, magazines, newspapers and other printed or recorded materials etc. Primary sources comprise direct data collection from the respondent using any method, e.g. interview, mail, recording, observation etc. PPARC used primary approach for these data collection from the autonomous organizations. A questionnaire / proforma-3 was designed and sent through mail directly to all the Ministries / Divisions in order to collect required data from about 206 autonomous / semi-autonomous bodies / corporations / authorities working under the administration control of concerned Ministry / Division. Personal visits and telephonic contacts were also made with administrative Incharges of respondent organizations in order to ensure the timely completion of data collection exercise. The data received through mail were checked and referred back in case of any discrepancy. The collected information was entered in computers and tabulations were generated according to the tabulation plan of this publication to fulfill the following objectives.

III. OBJECTIVES

5. The main objective of Annual Statistical Bulletin is to provide latest information about number of employees working in different autonomous / semi-autonomous bodies / corporations, authorities etc. under the Federal Government of Pakistan. However, specific objectives are:

- i) To provide current statistics about total sanctioned posts and total working strength of employees.
- ii) To provide information about gazetted and non-gazetted working strength of employees.
- iii) To provide number of employees from provinces and regions working in autonomous organizations.
- iv) To provide male and female employees working in autonomous organizations under the Federal Government.
- v) To provide information about management position (MP) scales in autonomous organizations.

IV. OVERALL ANALYSIS

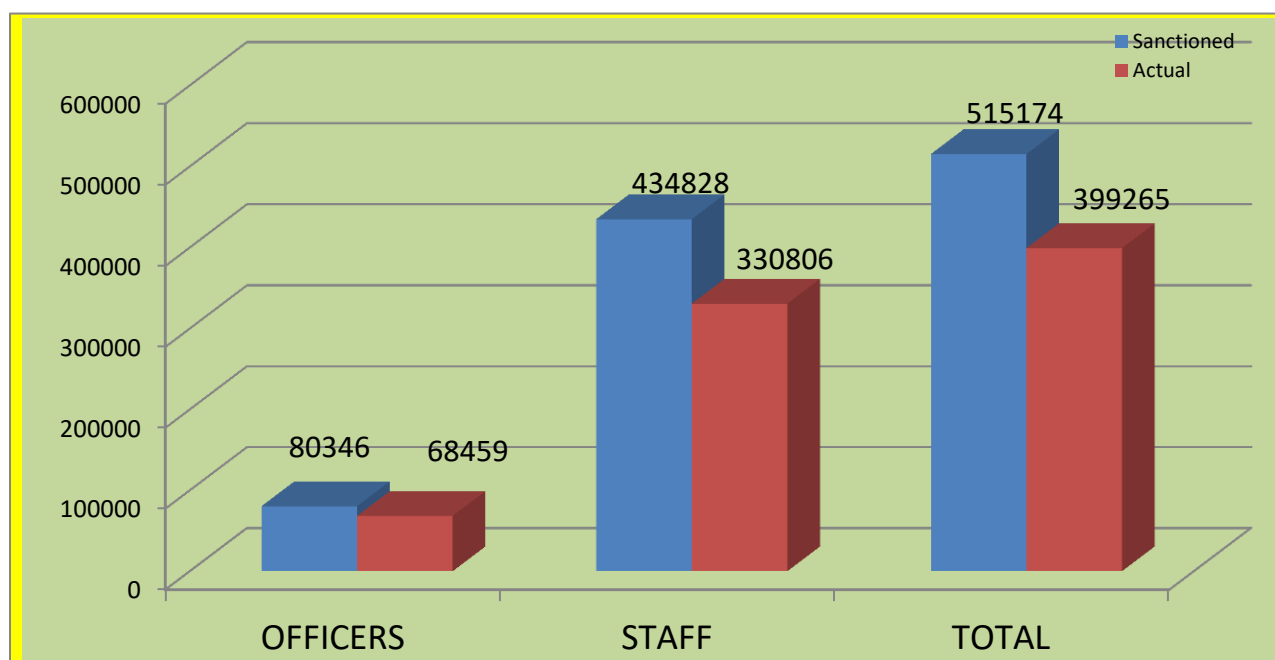
6. The analysis of data shows that over the last 10 years from 2009-10 to 2018-19; the sanctioned strength has been increased by 25.36% and actual strength by 14.10%. The employment situation in the corporations and autonomous bodies under the administrative control of the Federal Government reveals a different picture as compared to the main Federal Government organizations. During the last ten years from 2009-10 to 2018-19, an increasing trend of 3.50% and 1.62% has been noticed on the average basis in each year in the sanctioned and actual strength respectively, for the employees of corporations / autonomous bodies / authorities. However, during the last five years from 2014-15 to 2018-19 a positive growth in sanctioned as well as actual strength has been witnessed except 2014-15 in sanctioned strength and 2014-15, 2015-16 in actual strength. Year wise analysis indicates growth in the previous three years i.e 2016-17, 2017-18 and 2018-19 showing an increase of 5.59%, 0.36% and 0.45% respectively in actual working strength. But in 2014-15 and 2015-16 decreasing trends of 2.10% and 0.73% have been observed in actual strength of employees. An increase of 4.59% and 0.45% in sanctioned and actual strength respectively in current year as compared to previous year has been occurred. The domicile wise position reveals that employees having domicile of Sindh increased by 1.63% (Sindh (U) by 7.04%), Balochistan by 1.48%, Azad Jammu & Kashmir by 3.75% and Gilgit Baltistan by 10.65%. However employees of Punjab including Islamabad increased by 0.19% as compared to the last year while decreasing

tendency is observed in Sindh (R) by 4.42%, Khyber Pakhtunkhwa by 1.31% and 1.94% for Federally Administered Tribal Areas employees.

(a) Sanctioned and Actual Strength

7. The sanctioned and actual strength of employees in 2018-19 in respect of 206 autonomous / semi-autonomous bodies / corporations / authorities under the Federal Government are 515,174 and 399,265 posts as compared to 492,564 and 397,487 posts in the previous year, which shows increase of 4.59% in the sanctioned and 0.45% in the actual working strength. The Figure-1 shows sanctioned and actual strength of officers and staff in 206 autonomous bodies / corporations etc. during the reporting period.

Figure-1: Sanctioned and Actual Strength of Officers and Staff

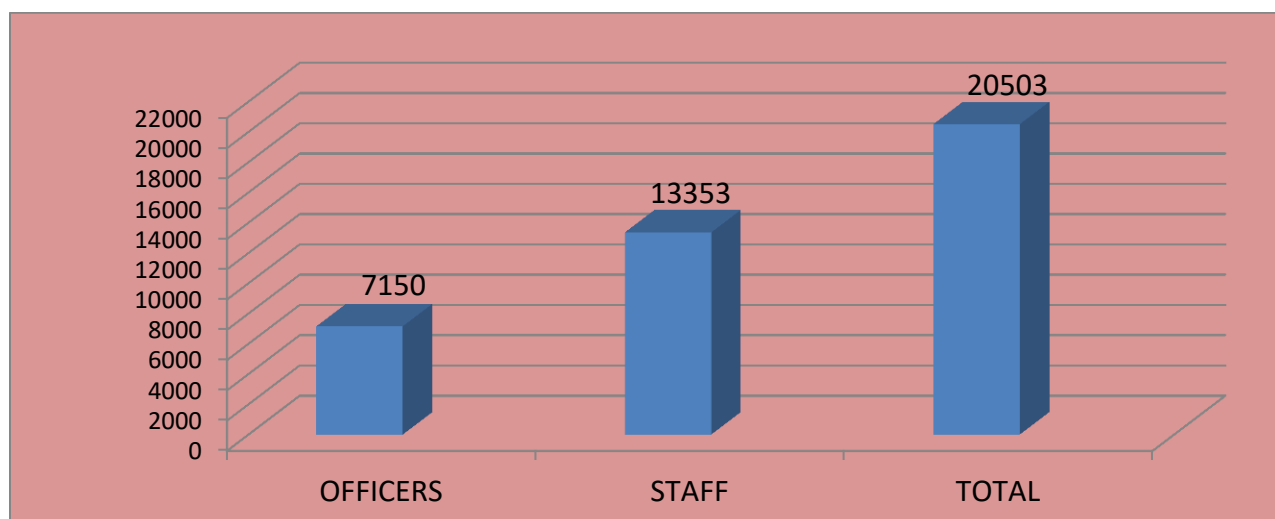


(b) Female Employees

8. The actual strength of female employees for the year 2018-19, working in 206 autonomous / semi-autonomous bodies / corporations under the Federal Government is 20,503 as compared to 20,084 posts in the last year, which shows an increase of 2.09% in their actual working strength. The measures taken by the Government to provide better employment opportunities to the females, implementation of 10% women quota in public sector in addition to equal opportunities for females in open merit, implementation of law “The protection against harassment of women at the work

place act 2010” and general awareness about government sector employment and job security, encourage the women to join public sector employment. The total actual working strength of 399,265 posts in autonomous organizations, out of which 20,503 posts are occupied by the female employees, shows female share in the total employment is 5.14%. Furthermore, the bifurcation of actual strength of female employees shows that 34.87% posts are occupied by the officers working in BS 17-22 or equivalent and remaining 65.13% share goes to BS 1-16 or equivalent.

Figure-2: Actual Female Working Strength



(c) Province Wise Analysis

9. It is pertinent to highlight that province wise analysis does not show the actual provincial quota for each province because these data also include open merit employees selected from different provinces. In addition to that employees of BS-1 and 2 are recruited on local basis. Promotions on senior posts are also made without considering provincial quotas. These data are overall position of employees belong to different provinces / regions and is not the true picture of provincial / regional quota in the employment of Federal Government.

10. The province / region wise analysis shows that the number of actual employees working in autonomous organizations are 399,265 and out of those 55.92% are from Punjab including Islamabad. However employees having domicile of Punjab including Islamabad have increased from 222,839 in previous year to 223,255 in current year i.e. by 0.19%, Sindh (Rural) have decreased from 40,700 in previous year to 38,901 in current year by 4.42%, Khyber Pakhtunkhwa have decreased from 58,925 in previous year to 58,154 in current year by 1.31% and employees

having domicile of Federally Administered Tribal Areas (FATA) have decreased from 3,499 in previous year to 3,431 in current year i.e by 1.94%. Number of employees from Sindh increased from 86,131 to 87,532 in 2018-19 i.e 1.63% which is due to 7.04% increase in Sindh urban from 45,431 to 48,631 employees in 2018-19. There is also 1.48% increase in employees of Balochistan domiciled from 17,245 to 17,500 employees. Similarly increase in AJ&K domiciled employees in autonomous bodies is from 5,758 to 5,974 with 3.75% while Gilgit Baltistan domiciled employees also increased from 3,090 to 3,419 with 10.65% increase from 2017-18 to 2018-19. Number of employees having domicile of Islamabad have share of 2.10% in overall employees strength. On the other hand, share of provinces on the basis of their domiciles in actual strength of 399,265 employees during year 2018-19 reveals that Punjab (including Islamabad) has 55.92% share followed by Sindh 21.92% (Sindh Rural 9.74% and Sindh Urban 12.18%), Khyber Pakhtunkhwa 14.57% and Balochistan has 4.38% share. The share of Azad Jammu & Kashmir (AJ&K) is 1.50%, Federally Administered Tribal Areas and Gilgit Baltistan is 0.86% each and collectively 1.72% in 2018-19. The Figures-3 and 4 show the overall domicile wise position of employees as well as increase / decrease from 2017-18 to 2018-19 in the corporations / bodies respectively.

Figure-3: Overall Domicile Wise Position of Employees

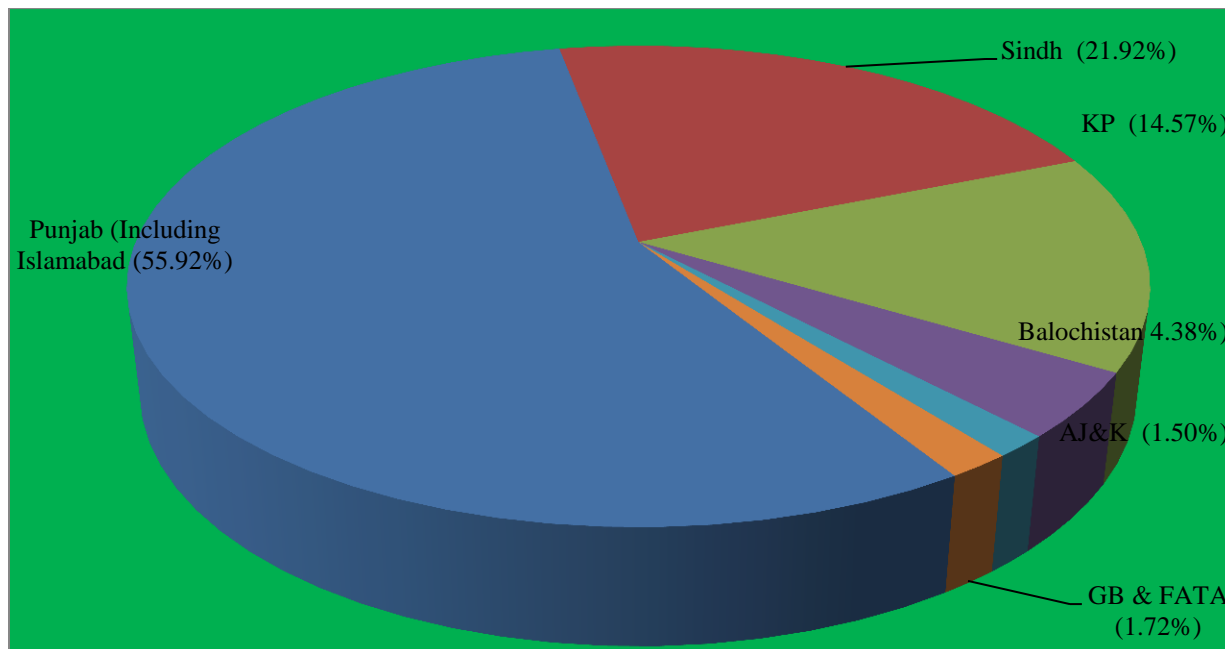
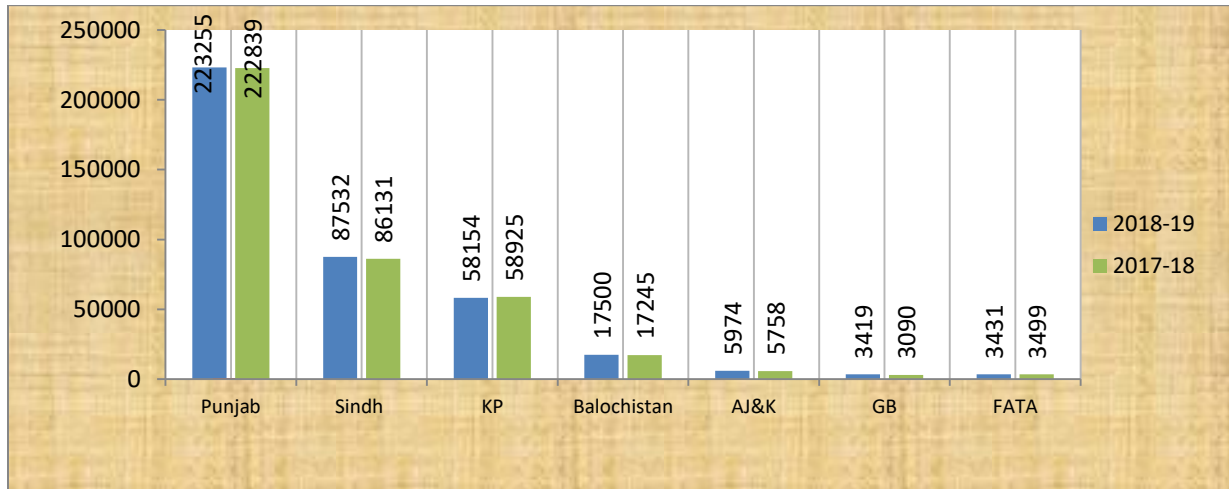


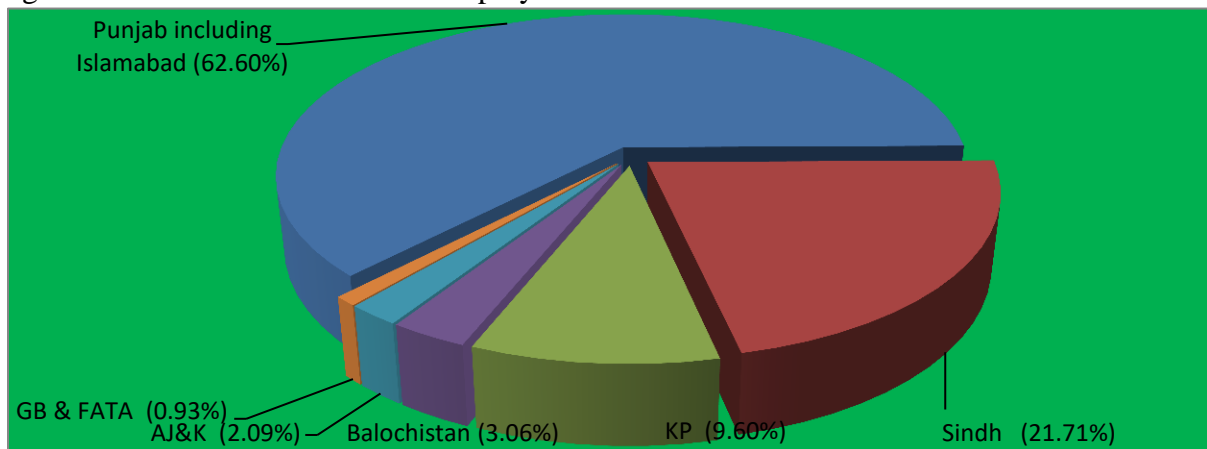
Figure-4: Increase / Decrease in Domicile Wise Strength from 2017-18 to 2018-19.



(d) Province Wise Female Employees

11. Out of the total 20,503 female employees working in the autonomous / semi- autonomous bodies / corporations, the provincial / domicile-wise analysis shows that the share of Punjab Province is 62.60% (including 3.79% Islamabad), followed by Sindh 21.71% (Sindh Rural 7.16% and Sindh Urban 14.56%), Khyber Pakhtunkhwa 9.60% and Balochistan 3.06% respectively. The other regions have share as Azad Jammu & Kashmir 2.09%, Gilgit Baltistan 0.71% and Federally Administered Tribal Areas (FATA) 0.22% while collectively 0.93%. The female employees have been increased having domicile of Punjab by 18.80% including Islamabad, Gilgit Baltistan by 18.70%, Azad Jammu & Kashmir by 7.25% and Balochistan by 5.20% respectively as compared to the last year 2017-18. The Figure-5 shows the position of domicile wise female employees.

Figure-5: Domicile Wise Female Employees.

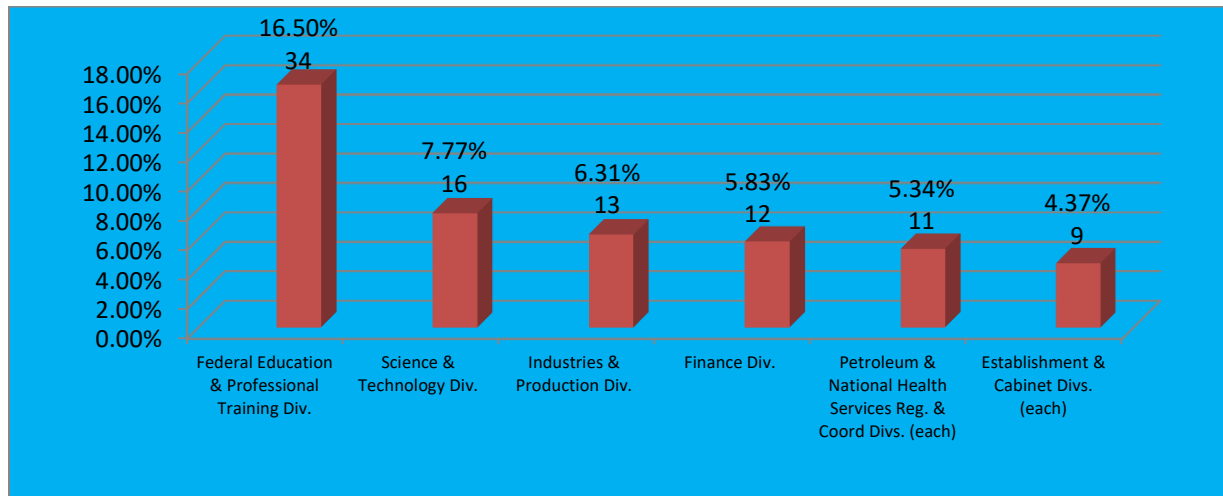


V. SIZE OF CONTROLLING DIVISIONS

(a) Division Wise Number of Corporations / Bodies

12. The numerical analysis shows that there are eight Ministries / Divisions having larger share of corporations / autonomous bodies under their administrative control. According to data received from various Ministries / Divisions, the Federal Education & Professional Training remained at the top which has 16.50% out of 206 total corporations / bodies under its administrative control followed by Science & Technology Division (7.77%), Industries & Production Division (6.31%), Finance Division (5.83%), Petroleum and National Health Services Regulations & Coordination Divisions (5.34%) each while Establishment and Cabinet Divisions (4.37%) each. There are 9 Ministries / Divisions (Defence, Economic Affairs, Narcotics Control, National Security, Parliamentary Affairs, Postal Services, Revenue, Railways and Statistics) and 11 Constitutional Bodies working without any corporation / body under their administrative control. The Figure-6 shows the seven largest Divisions in terms of number of corporations / bodies.

Figure-6: Size of Divisions By Corporations.

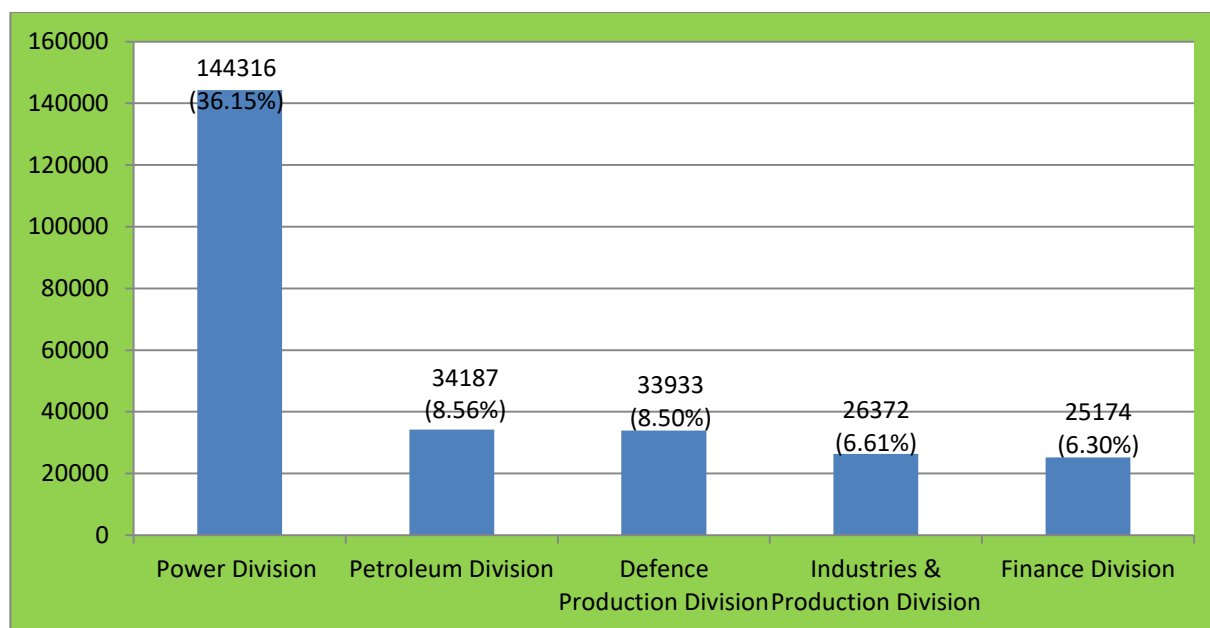


(b) Division Wise Manpower of Bodies / Corporations

13. Ministry of Power is the largest administrative division in terms of manpower and employees working in its companies / corporations having 36.15% share out of total employees working in all corporations / bodies in the Federal Government. This large share is due to PEPCO and its sister organizations having huge manpower. Four other largest administrative divisions are Petroleum Division, Defence Production Division, Industries & Production

Division and Finance Division which comprises 8.56%, 8.50%, 6.61% and 6.30% respectively shares of public sector corporations employees. In other words, 66.12% of the total employees are working in the corporations / bodies under these five divisions, whereas, the rest of the employees 33.88% are working under the administrative control of remaining Divisions. The Figure-7 shows the five largest controlling divisions in terms of manpower of corporations / bodies etc. working under these divisions.

Figure-7: Largest Controlling Divisions By Manpower



(c) Ten Largest Divisions In Terms of Manpower

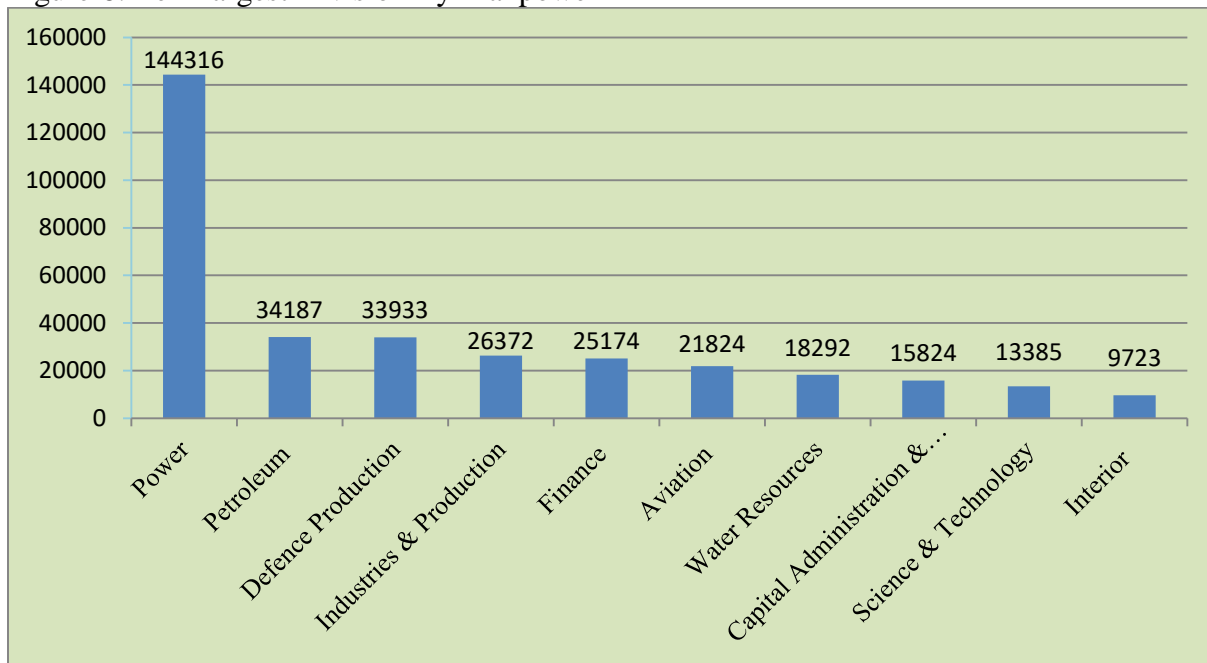
14. Ten Largest Administrative Divisions are arranged in the Table-1 and Figure-8 using numerical analysis of actual working strength of all corporations working under the administrative control of these Divisions.

Table-1: Ten Largest Divisions In Terms of Manpower.

DIVISIONS	OFFICERS IN BS 17-22 OR EQUIVALENT	OFFICIALS IN BS 1-16 OR EQUIVALENT	TOTAL
Power	6826	137490	144316
Petroleum	8996	25191	34187
Defence Production	830	33103	33933

Industries & Production	4042	22330	26372
Finance	20739	4435	25174
Aviation	5443	16381	21824
Water Resources	1923	16369	18292
Capital Administration & Development	1908	13916	15824
Science & Technology	5178	8207	13385
Interior	670	9053	9723

Figure-8: Ten Largest Division By Manpower



VI. SIZE OF BODIES / CORPORATIONS

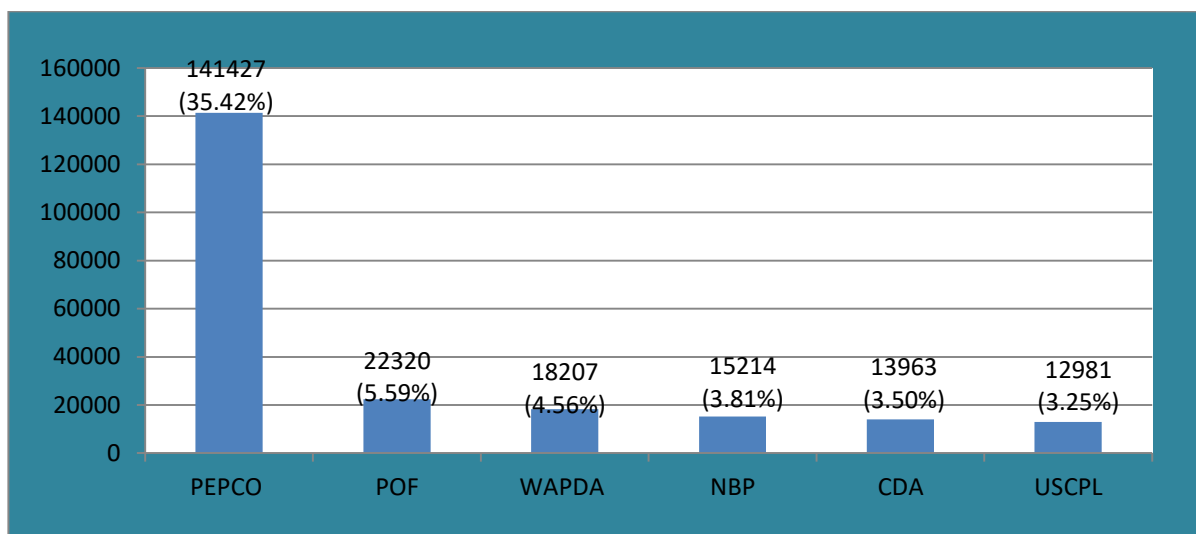
15. There are total 206 autonomous bodies and corporations working under the Federal Government throughout the country. This analysis uncovers that what is the size of different autonomous bodies.

(a) Manpower Wise Comparison of Bodies / Corporations

16. Pakistan Electric Power Company (Pvt.) Limited (PEPCO) with its distribution companies is the largest organization in terms of manpower which comprises 35.42% of the total number of employees amongst all the corporations / bodies during 2018-19, followed by

Pakistan Ordnance Factories Board with 5.59%, Water & Power Development Authority (WAPDA) with 4.56%, National Bank of Pakistan with 3.81%, Capital Development Authority (CDA) and Utility Stores Corporation of Pakistan (Pvt.) Limited have also sizeable strength of employees with share of 3.50% and 3.25% respectively. Out of total 399,265 employees working in autonomous bodies, 56.13% are working in these six corporations / bodies, whereas rest of 43.87% employees are working in the remaining 200 corporations / bodies. The Figure-9 shows the six largest corporations / bodies in terms of manpower working under the Federal Government of Pakistan.

Figure-9: Largest Corporations By Manpower



(b) Ten Largest Corporations In Terms of Manpower

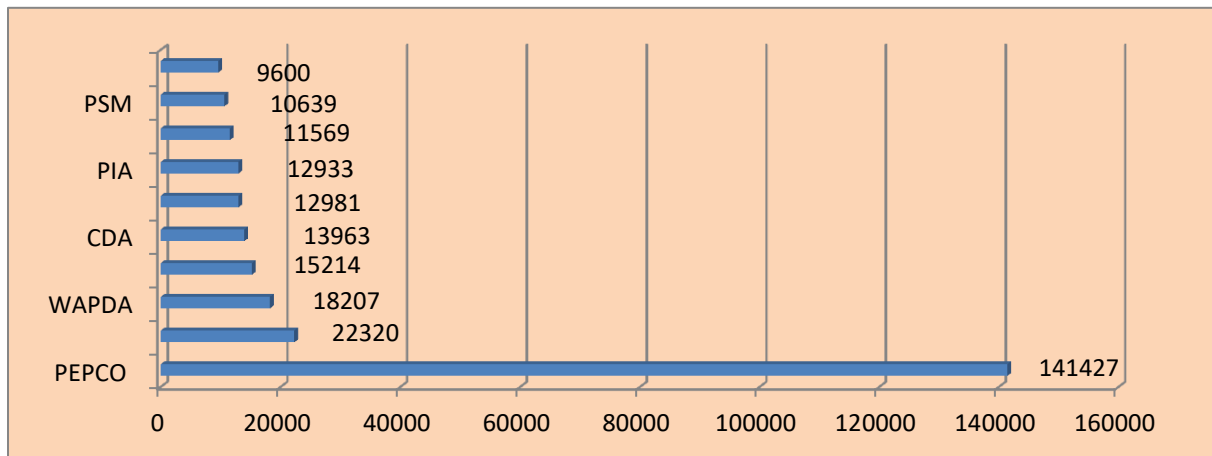
17. Ten Largest corporations are arranged in the Table-2 and Figure-10 using numerical analysis of actual working strength in all corporations.

Table-2: Ten Largest Corporations In Terms of Manpower.

ORGANIZATIONS	OFFICERS IN BS 17-22 OR EQUIVALENT	OFFICIALS IN BS 1-16 OR EQUIVALENT	TOTAL
Pakistan Electric Power Company (Pvt.) Limited, Lahore.	5085	136342	141427
Pakistan Ordnance Factories Board, Wah Cantt.	456	21864	22320
Water & Power Development Authority, Lahore.	1910	16297	18207

National Bank of Pakistan, Karachi.	13528	1686	15214
Capital Development Authority, Islamabad.	714	13249	13963
Utility Stores Corporation of Pakistan (Pvt.) Limited, Islamabad.	113	12868	12981
Pakistan International Airlines, Karachi.	4076	8857	12933
Oil & Gas Development Company Ltd., Islamabad.	2422	9147	11569
Pakistan Steel Mills, Karachi.	3129	7510	10639
National Database and Registration Authority, Islamabad.	656	8944	9600

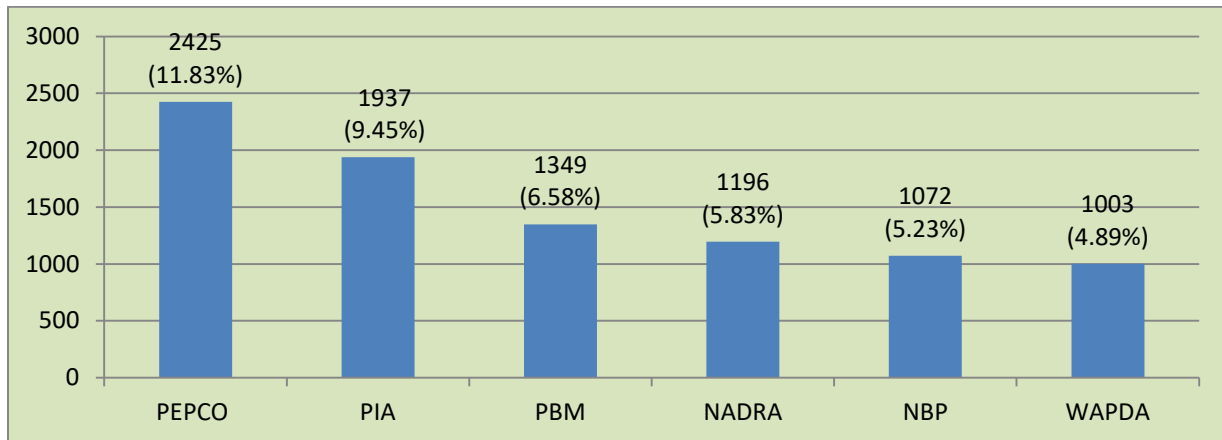
Figure-10: Largest Corporations By Manpower



(c) Female Employees Wise Comparison of Bodies / Corporations

18. Out of total 20,503 female employees, the Pakistan Electric Power Company (Pvt.) Limited (PEPCO) is the largest organization in terms of female employees with 11.83% share, the second largest organization is Pakistan International Airlines with 9.45% followed by Pakistan Bait-ul-Mall with 6.58%, National Database and Registration Authority with 5.83%, National Bank of Pakistan with 5.23% and Water & Power Development Authority 4.89% share. The Figure-11 shows the six largest bodies / corporations working strength of female employees.

Figure-11: Largest Corporations By Female Employees.

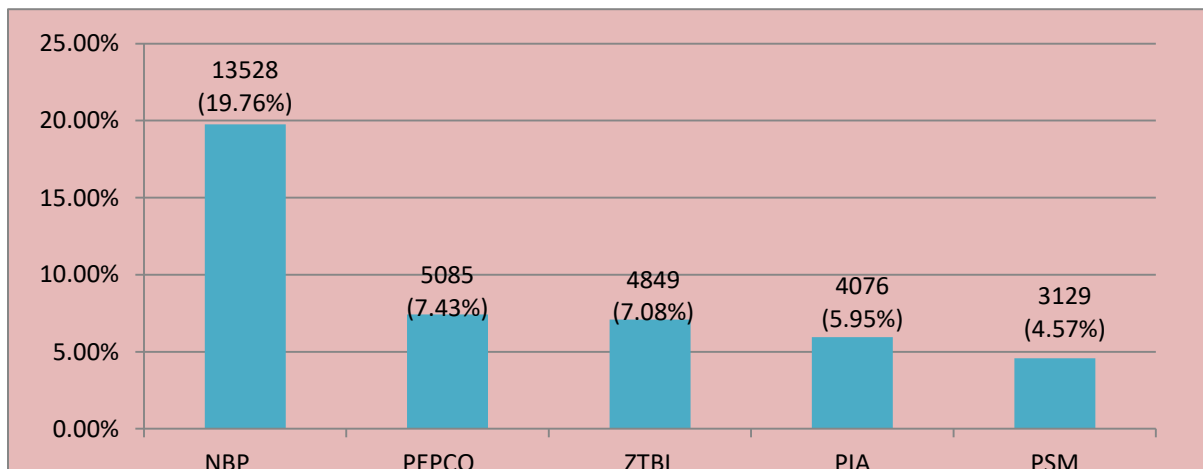


VII. ANALYSIS OF FILLED-IN POSTS BY OFFICERS AND STAFF

(a) Officers in BS 17-22 or Equivalent

19. National Bank of Pakistan is the largest organization in terms of number of officers in BS 17-22 or equivalent, which represents 19.76% of the 68,459 total officers working in various corporations / bodies. The second largest organization is Pakistan Electric Power Company (Pvt.) Limited (PEPCO) 7.43%, Zarai Taraqiati Bank Limited with 7.08%, Pakistan International Airlines with 5.95% followed by Pakistan Steel Mills with 4.57% officers working out of total officers strength. It is pertinent to mention that 44.79% of the total officers cadre employees are working in the above mentioned five corporations / bodies, whereas, the rest of 55.21% officers are working in the remaining 201 corporations / bodies, during the year 2018-19. The Figure-12 shows five largest corporations / bodies in terms of officers working in BS 17-22 or equivalent.

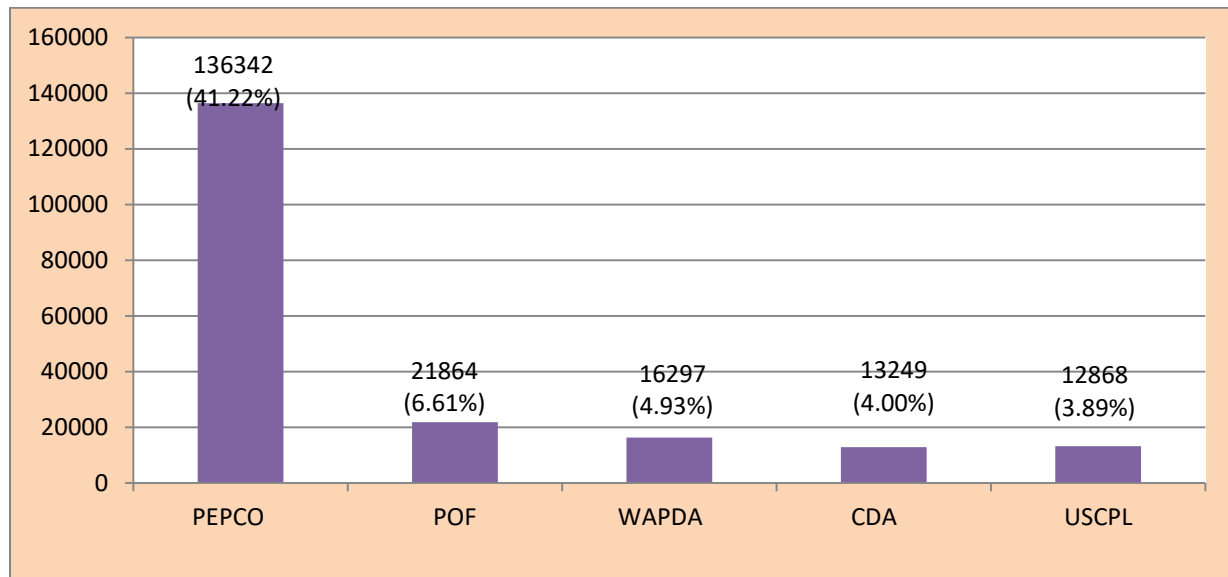
Figure-12: Largest Organizations By Officers in BS 17-22 or Equivalent



(b) Staff in BS 1-16 or Equivalent

20. Staff strength in BS 1-16 or equivalent during the year 2018-19 is 330,806 in 206 different corporations / bodies. Pakistan Electric Power Company (Pvt.) Limited (PEPCO) is the largest organization in terms of manpower, having a share of 41.22% in the total number of such employees. The second largest organization is the Pakistan Ordnance Factories Board with 6.61%, Water and Power Development Authority (WAPDA) with 4.93%, Capital Development Authority with 4.00% and Utility Stores Corporation of Pakistan (Pvt.) Limited with 3.89%. Out of total employees working in autonomous organizations in BS 1 to 16 or equivalent it indicates that 60.65% of the total employees in BS 1-16 or equivalent are working in the above mentioned five corporations / bodies, whereas, remaining 39.35% employees are employed in the 201 rest of corporations / bodies. The Figure-13 shows the five largest corporations / bodies in terms of staff working in BS 1-16 or equivalent.

Figure-13: Largest Organizations By Staff in BS 1-16 or Equivalent

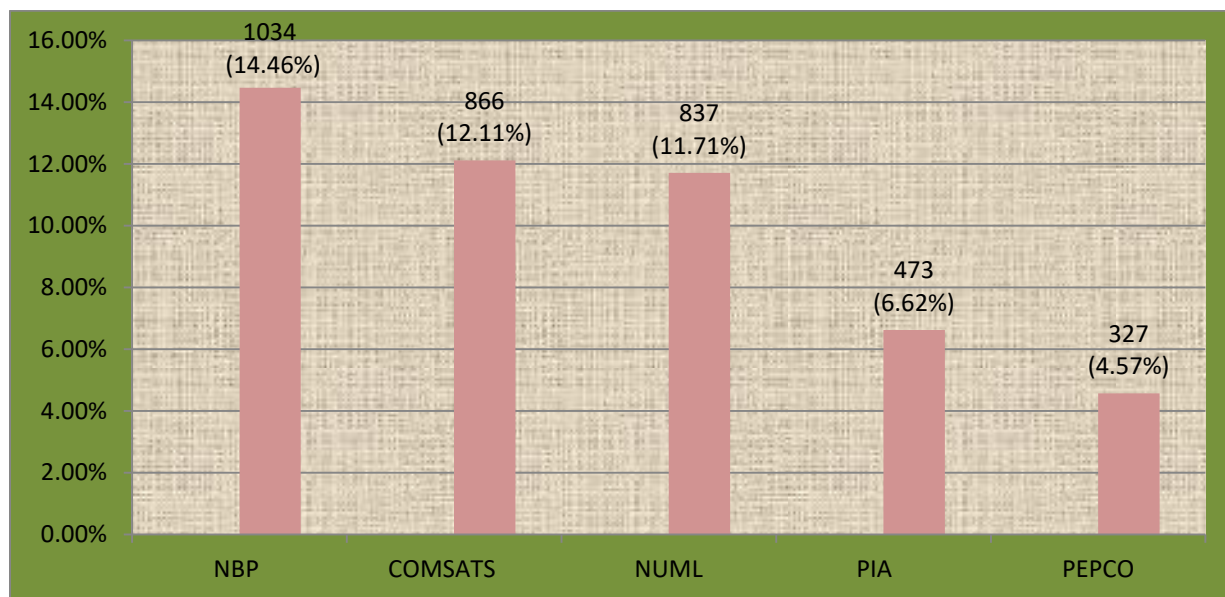


VIII. DISTRIBUTION OF FEMALE OFFICERS AND STAFF

(a) Female Officers in BS 17-22 or Equivalent

21. Out of total 7,150 female officers working in BS 17-22 or equivalent, National Bank of Pakistan is the largest employer having a share of 14.46% out of total female officers. The second largest organization is the COMSATS Institute of Information Technology with 12.11% share, National University of Modern Languages with 11.71% share, followed by Pakistan International Airlines with 6.62% share and Pakistan Electric Power Company (Pvt.) Limited (PEPCO) with 4.57% share. It is pertinent to mention that 49.47% of the total female employees in the officer's category are working in the above five corporations / bodies, whereas, 50.53% are employed in the 201 remaining corporations / bodies. The Figure-14 shows the five largest corporations / bodies in terms of female officers working in BS 17-22 or equivalent.

Figure-14: Largest Corporations By Female Officers in BS 17-22 or Equivalent

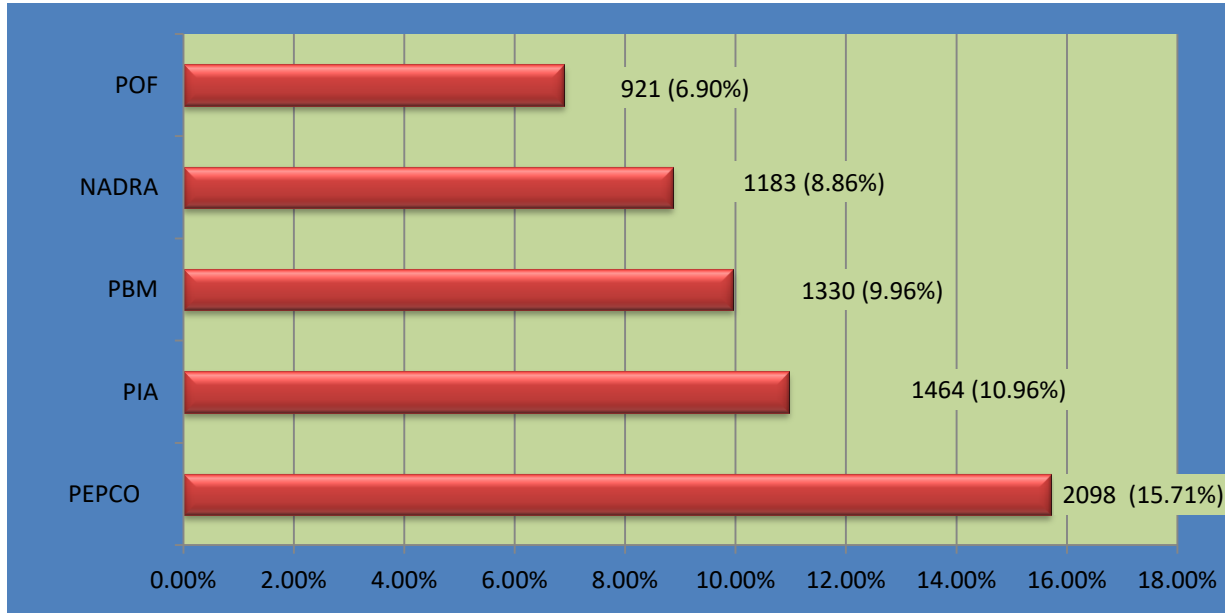


(b) Female Employees in BS 1-16 or Equivalent

22. Out of the total 13,353 female employees working in BS 1-16 or equivalent, 15.71% are employed by Pakistan Electric Power Company (Pvt.) Limited (PEPCO) being the largest organization in terms of female employees. The second largest organization is Pakistan International Airlines with 10.96% share followed by Pakistan Bait-ul-Mall with 9.96% share, National Database and Registration Authority (NADRA) with 8.86% share and Pakistan

Ordinance Board with 6.90% share. Thus, 52.39% of the total female employees are working in the above mentioned five corporations / bodies in BS 1-16 or equivalent, whereas, 47.61% female employees are working in the 201 remaining corporations / bodies. The Figure-15 shows the five largest corporations / bodies in terms of female staff working in BS 1-16 or equivalent.

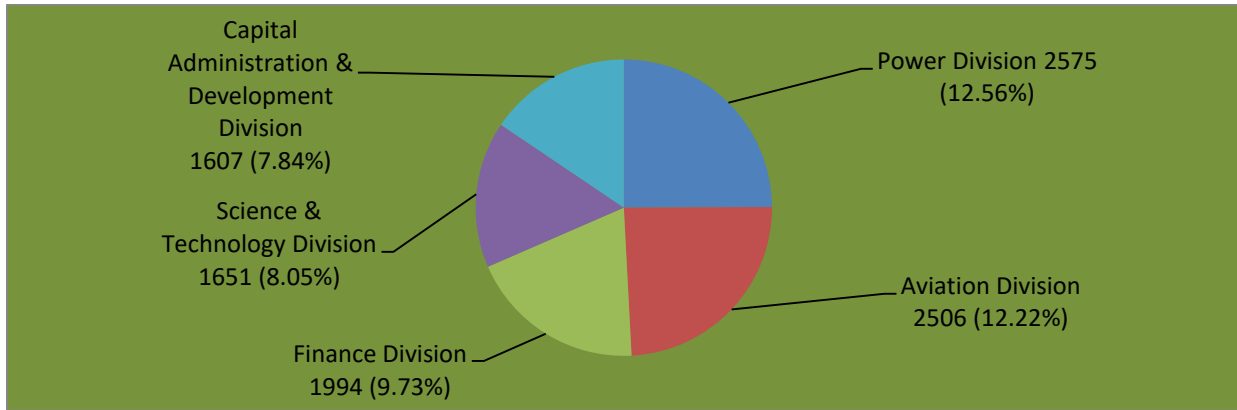
Figure-15: Largest Corporations By Female Employees in BS 1-16 or Equivalent



(c) Division Wise Female Employees

23. Power Division is the largest administrative Division in terms of total female employees. The actual number of these employees working in Power Division is 2,575 which is almost 12.56% of the total female employees working in various corporations / bodies. The second largest employer with 2,506 female employees (12.22%) is the Aviation Division with remarkable number of female employees. The Finance Division ranked third with 1994 female employees (9.73%) followed by the Science & Technology Division having 1651 female employees (8.05%) and Capital Administration and Development Division with 1607 female employees (7.84%) which ranked fourth and fifth respectively. The Figure-16 shows the five largest controlling Divisions in terms of female employees.

Figure-16: Largest Controlling Divisions By Female Employees.



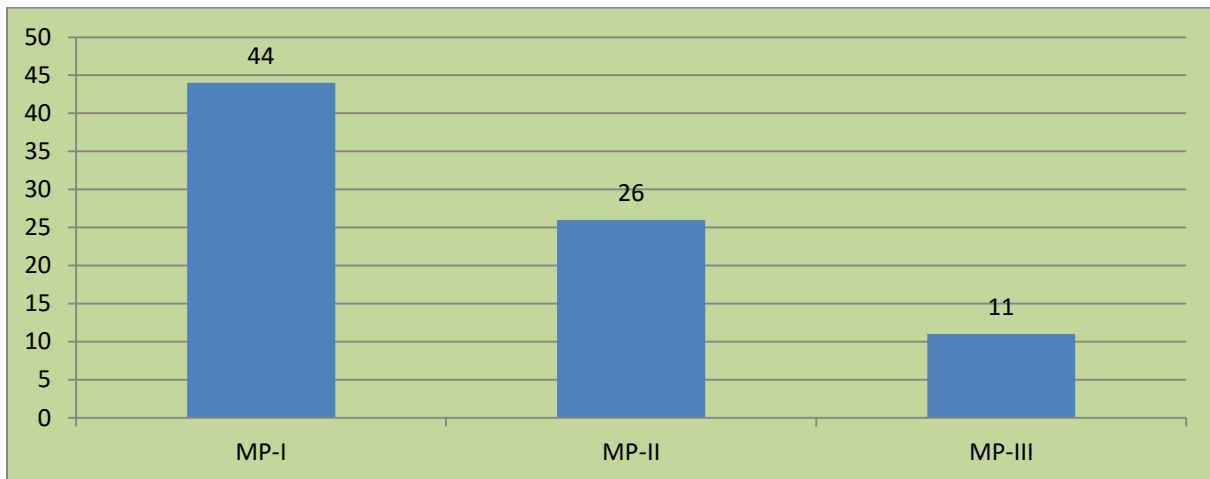
IX. DIVISION WISE RATIO OF OFFICIALS TO OFFICERS

24. Religious Affairs and Inter-faith Harmony is the largest administrative division in terms of ratio of Officials to Officers working in corporations having ratio 44.8. Four other largest administrative divisions in terms of ratio Officials to Officers are Defence Production, Kashmir Affairs & Gilgit Baltistan, Power and Interior Divisions which have 39.9, 29.3, 20.1 and 13.5 ratio in term of Officials to Officers respectively.

X. MANAGEMENT POSITION SCALES IN AUTONOMOUS ORGANIZATIONS

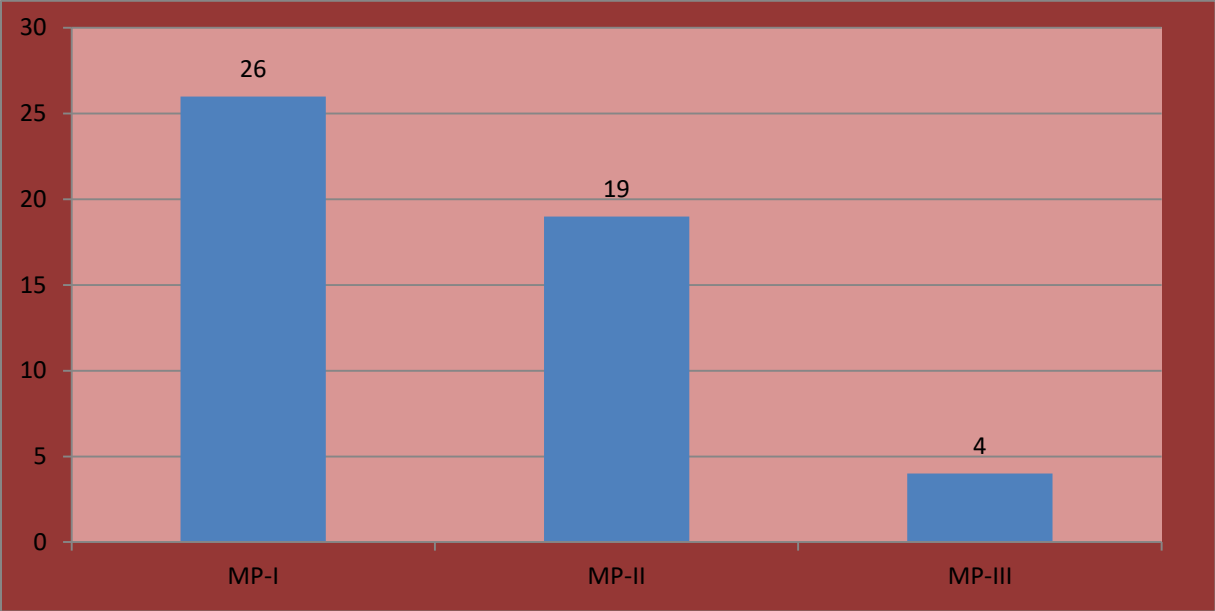
25. Total 81 Sanctioned posts of Management Position Scales of MP-I, MP-II and MP-III in all the autonomous bodies, corporations and authorities under the Federal Government. Out of 81, only 11 posts of MP-III, 26 posts of MP-II and 44 posts of MP-I.

Figure-17: Sanctioned posts in Management Position Scales



26. Total 49 Officers are working in Management Position Scales of MP-I, MP-II and MP-III in all the autonomous bodies, corporations and authorities working under the Federal Government. Out of 49, only 26 officers are working in MP-I, 19 officers are in MP-II and 4 officers are working in MP-III. Fig-18 shows officers strength working in MP scales.

Figure-18: Officers Working in Management Position Scales



STATISTICAL TABLES

TABLE-1				
SANCTIONED AND ACTUAL WORKING STRENGTH OF EMPLOYEES AND PERCENTAGE OF FILLED POSTS				
DIVISION	CORPORATION / BODY	SANCTIONED STRENGTH	ACTUAL STRENGTH	PERCENTAGE OF FILLED POSTS
Aviation	1 Civil Aviation Authority, Karachi.	9272	8891	95.9
	2 Pakistan International Airlines, Karachi.	18266	12933	70.8
	Sub. Total	27538	21824	79.3
Cabinet	3 Abandoned Properties Organization (APO), Islamabad, Karachi.	56	27	48.2
	4 Frequency Allocation Board, Islamabad.	300	215	71.7
	5 National Electric Power Regulatory Authority, Islamabad.	378	287	75.9
	6 Oil and Gas Regulatory Authority, Islamabad.	306	224	73.2
	7 Pakistan Bait-ul-Mall, Islamabad.	4123	3117	75.6
	8 Pakistan Telecommunication Authority, Islamabad.	460	409	88.9
	9 Pakistan Tourism Development Corporation, Rawalpindi, Lahore, Islamabad.	392	353	90.1
	10 Printing Corporation of Pakistan (Pvt.) Ltd., Islamabad.	1061	571	53.8
	11 Public Procurement Regulatory Authority, Islamabad.	155	59	38.1
	Sub. Total	7231	5262	72.8
	Capital Administration	12 Capital Development Authority, Islamabad.	18774	13963
Development	13 Federal Government College of Home Economics and Management Sciences, Islamabad.	31	31	100.0
	14 National University of Modern Languages, Islamabad.	1810	1810	100.0
	15 Private Educational Institutions Regulatory Authority, Islamabad.	33	20	60.6
Sub. Total	20648	15824	76.6	
Commerce	16 Intellectual Property Organization of Pakistan (The Patent Office + Trade Marks Registry + Central Copy Right Office), Islamabad.	288	141	49.0
	17 National Insurance Company Limited, Karachi.	750	575	76.7
	18 National Tariff Commission, Islamabad.	112	100	89.3
	19 Pakistan Horticulture Development and Export Company, Islamabad.	16	16	100.0
	20 Pakistan Reinsurance Company Limited, Karachi.	196	196	100.0
	21 Pakistan Tobacco Board, Peshawar.	305	254	83.3
	22 State Life Insurance Corporation of Pakistan, Karachi.	5136	4026	78.4
	23 Trading Corporation of Pakistan (Pvt.) Ltd., Karachi.	457	457	100.0
Sub. Total	7260	5765	79.4	
Communications	24 National Highway Authority, Islamabad.	2117	1438	67.9
Climate Change	25 Global Change Impact Studies Centre, Islamabad.	54	30	55.6
	26 National Disaster Management Authority, Islamabad.	158	151	95.6
	27 Pakistan Environmental Planning and Architectural Consultants Limited, Islamabad.	66	66	100.0
Sub. Total	278	247	88.8	
Defence Production	28 Heavy Industries Board, Taxila	5213	4674	89.7
	29 Karachi Shipyard & Engineering Works Limited, Karachi.	2592	2591	100.0
	30 Pakistan Aeronautical Complex Board, Kamra	5896	4348	73.7
	31 Pakistan Ordnance Factories Board, Wah Cantt.	32458	22320	68.8
Sub. Total	46159	33933	73.5	
Establishment	32 Civil Services Academy, Lahore.	516	409	79.3
	33 Federal Employees Benevolent & Group Insurance Funds, Islamabad.	179	148	82.7
	34 National Institute of Management, Islamabad.	95	6	6.3
	35 National Institute of Management, Karachi.	197	124	62.9
	36 National Institute of Management, Peshawar.	201	80	39.8
	37 National Institute of Management, Quetta.	196	95	48.5
	38 National Institute of Management, Lahore.	196	114	58.2
	39 National School of Public Policy Secretariat and its Integral Units, Lahore.	817	434	53.1
	40 Pakistan Academy for Rural Development, Peshawar.	165	103	62.4
	Sub. Total	2562	1513	59.1

TABLE-1				
SANCTIONED AND ACTUAL WORKING STRENGTH OF EMPLOYEES AND PERCENTAGE OF FILLED POSTS				
DIVISION	CORPORATION / BODY	SANCTIONED STRENGTH	ACTUAL STRENGTH	PERCENTAGE OF FILLED POSTS
Federal Education and Professional Training	41 Area Study Centre for (Russia, China & Central Asia), University of Peshawar.	64	24	37.5
	42 Area Study Centre (Far East & South East Asia), University of Sindh, Jamshoro.	41	33	80.5
	43 Area Study Centre for Africa, North & South America, Quaid-i-Azam University, Islamabad.	33	21	63.6
	44 Area Study Centre for Europe, University of Karachi.	32	21	65.6
	45 Area Study Centre for Middle East & Arab Countries, University of Balochistan, Quetta.	45	29	64.4
	46 Centre for South Asian Studies, University of the Punjab, Lahore.	40	32	80.0
	47 Centre of Excellence in Gender Studies, Quaid-i-Azam University, Islamabad.	19	15	78.9
	48 Centre of Excellence in Marine Biology, University of Karachi.	60	54	90.0
	49 Centre of Excellence in Mineralogy, University of Balochistan, Quetta.	59	41	69.5
	50 Centre of Excellence in Solid State Physics, University of the Punjab, Lahore.	140	79	56.4
	51 Centre of Excellence in Water Resources Engineering, University of Engineering and Technology, Lahore.	63	37	58.7
	52 Federal Board of Intermediate & Secondary Education, Islamabad.	551	463	84.0
	53 Higher Education Commission, Islamabad.	884	645	73.0
	54 National Centre of Excellence in Analytical Chemistry, University of Sindh, Jamshoro.	78	62	79.5
	55 National Centre of Excellence in Geology, University of Peshawar.	230	95	41.3
	56 National Centre of Excellence in Molecular Biology, University of the Punjab, Lahore.	146	130	89.0
	57 National Centre of Excellence in Physical Chemistry, University of Peshawar.	63	40	63.5
	58 National College of Arts, Lahore, Rawalpindi.	286	246	86.0
	59 National Commission for Human Development, Islamabad.	2641	2512	95.1
	60 National Education Assessment System, Islamabad.	19	12	63.2
	61 National Education Foundation, Islamabad.	20	20	100.0
	62 National Institute of Historical and Cultural Research, Centre of Excellence, Quaid-i-Azam University, Islamabad.	78	55	70.5
	63 National Institute of Pakistan Studies, Quaid-i-Azam University, Islamabad.	48	38	79.2
	64 National Institute of Psychology, Centre of Excellence, Quaid-i-Azam University, Islamabad.	80	59	73.8
	65 National Vocational and Technical Training Commission, Islamabad.	255	231	90.6
	66 Pakistan Boy Scouts Association, Islamabad.	66	37	56.1
	67 Pakistan Girl Guides Association, Islamabad.	59	43	72.9
68 Pakistan Study Centre, University of Balochistan, Quetta.	38	27	71.1	
69 Pakistan Study Centre, University of Karachi.	38	24	63.2	
70 Pakistan Study Centre, University of Peshawar.	30	23	76.7	
71 Pakistan Study Centre, University of Sindh, Jamshoro.	44	39	88.6	
72 Pakistan Study Centre, University of the Punjab, Lahore.	30	21	70.0	
73 Sheikh Zayed Islamic Centre, University of Karachi.	55	43	78.2	
74 Sheikh Zayed Islamic Centre, University of Peshawar.	91	60	65.9	
	Sub. Total	6426	5311	82.6
Finance	75 Competition Commission of Pakistan, Islamabad.	162	133	82.1
	76 Financial Monitoring Unit, Karachi.	63	38	60.3
	77 First Women Bank Limited, Karachi.	460	460	100.0
	78 House Building Finance Company Limited, Karachi	458	458	100.0
	79 Industrial Development Bank Limited, Karachi.	22	22	100.0
	80 National Bank of Pakistan, Karachi.	15214	15214	100.0
	81 National Investment Trust Limited, Karachi.	71	71	100.0
	82 Pakistan Security Printing Corporation (Pvt.) Limited, Karachi.	982	982	100.0
	83 Securities & Exchange Commission of Pakistan, Islamabad.	547	547	100.0

TABLE-1
SANCTIONED AND ACTUAL WORKING STRENGTH OF EMPLOYEES AND PERCENTAGE OF FILLED POSTS

DIVISION	CORPORATION / BODY	SANCTIONED STRENGTH	ACTUAL STRENGTH	PERCENTAGE OF FILLED POSTS
	84 S.M.E. Bank Ltd., Islamabad.	371	371	100
	85 State Bank of Pakistan, Karachi.	1192	1192	100
	86 Zarai Taraqati Bank Limited, Islamabad.	5686	5686	100
	Sub. Total	25228	25174	99.79
Foreign Affairs	87 Foreign Service Academy, Islamabad.	36	35	97.22
	88 Institute of Strategic Studies, Islamabad.	60	60	100.00
	Sub. Total	96	95	98.96
Housing & Works	89 Federal Government Employees Housing Foundation, Islamabad.	475	353	74.32
	90 National Construction Ltd., Islamabad.	85	85	100.00
	91 Pakistan Housing Authority Foundation, Islamabad.	365	247	67.67
	Sub. Total	925	685	74.05
Human Rights	92 National Commission of Human Rights, Islamabad.	171	15	8.77
	93 National Commission on the Status of Women, Islamabad.	100	12	12.00
	Sub. Total	271	27	9.96
Industries & Production	94 Engineering Development Board, Islamabad.	105	80	76.19
	95 Export Processing Zones Authority, Karachi.	880	707	80.34
	96 National Fertilizer Corporation of Pakistan (Pvt.) Limited, (Over all Pakistan).	459	639	139.22
	97 National Productivity Organization, Islamabad.	63	63	100.00
	98 Pakistan Industrial Technical Assistance Centre, Lahore.	448	280	62.50
	99 Pakistan Institute of Management, Karachi.	97	97	100.00
	100 Small and Medium Enterprise Development Authority, Lahore.	194	130	67.01
	101 Utility Stores Corporation of Pakistan (Pvt.) Limited, Islamabad.	15737	12981	82.49
	102 Enar Petrotech Services (Pvt.) Limited, Karachi.	78	78	100.00
	103 Pakistan Gems & Jewellery Development Company, Karachi.	129	129	100.00
	104 Pakistan Industrial Development Corporation (Pvt.) Limited, Karachi.	80	80	100.00
	105 Pakistan Steel Mills, Karachi.	12823	10639	82.97
	106 State Engineering Corporation, (Over all Pakistan)	474	469	98.95
	Sub. Total	31567	26372	83.54
Information & Broadcasting	107 Associated Press of Pakistan Corporation, Islamabad.	1009	968	95.94
	108 Institute of Regional Studies, Islamabad.	96	52	54.17
	109 Pakistan Broadcasting Corporation, Islamabad.	4329	2602	60.11
	110 Pakistan Television Corporation Limited, Islamabad.	6946	4006	57.67
	111 Pakistan Electronic Media Regulatory Authority, Islamabad.	829	595	71.77
	112 Press Council of Pakistan, Islamabad.	44	41	93.18
	113 National Institute of Folk & Traditional Heritage (Lokvirsa), Islamabad.	106	55	51.89
	114 Pakistan National Council of the Arts, Islamabad.	189	141	74.60
	Sub. Total	13548	8460	62.44
Information Technology and Telecommunications	115 National Information C.T. Research & Development Fund Company, Islamabad.	82	46	56.10
	116 National Telecommunication Corporation, Islamabad.	3054	2305	75.47
	117 Pakistan Telecommunication Employees Trust, Islamabad.	63	63	100.00
	118 Pakistan Software Export Board, Islamabad.	71	57	80.28
	119 Special Communication Organization, Rawalpindi.	1387	1189	85.72
	120 Telecom Foundation, Islamabad.	631	631	100.00
	121 Telephone Industries of Pakistan, Haripur.	198	198	100.00
	122 Virtual University of Pakistan, Lahore.	877	690	78.68
	Sub. Total	6363	5179	81.39
Inter Provincial Coordination	123 Pakistan Cricket Board, Lahore.	623	623	100.00
	124 Pakistan Sports Board, Islamabad.	661	513	77.61
	125 Pakistan Veterinary Medical Council, Islamabad.	34	28	82.35
	126 Sheikh Zayed Islamic Centre, Punjab University, Lahore	71	58	81.69
	Sub. Total	1389	1222	87.98

TABLE-1					
SANCTIONED AND ACTUAL WORKING STRENGTH OF EMPLOYEES AND PERCENTAGE OF FILLED POSTS					
DIVISION	CORPORATION / BODY		SANCTIONED STRENGTH	ACTUAL STRENGTH	PERCENTAGE OF FILLED POSTS
Interior	127	National Database and Registration Authority, Islamabad.	9600	9600	100
	128	National Police Academy, Islamabad.	195	123	63.1
	Sub. Total		9795	9723	99.3
Kashmir Affairs & Gilgit Baltistan	129	Northern Areas Transport Corporation (NATCO), Gilgit Baltistan.	909	909	100.0
Law and Justice	130	Banking Mohtasib Pakistan, Karachi.	79	64	81.0
	131	Council of Islamic Ideology, Islamabad.	115	108	93.9
	132	Federal Judicial Academy, Islamabad.	94	79	84.0
	Sub. Total		288	251	87.2
Maritime Affairs	133	Directorate of Seamen's Welfare & Seamen's Hostel, Karachi.	12	9	75.0
	134	Gwadar Port Authority, Gwadar.	419	308	73.5
	135	Karachi Port Trust, Karachi.	6842	4993	73.0
	136	Korangi Fisheries Harbour Authority, Karachi.	79	48	60.8
	137	Pakistan Marine Academy, Karachi.	200	153	76.5
	138	Pakistan National Shipping Corporation, Karachi.	66	66	100.0
	139	Port Qasim Authority, Karachi.	2283	1864	81.6
	Sub. Total		9901	7441	75.2
National Food Security and Research	140	Fisheries Development Board, Islamabad.	18	18	100.0
	141	Livestock and Dairy Development Board, Islamabad.	26	26	100.0
	142	Pakistan Agricultural Research Council, Islamabad.	2820	2281	80.9
	143	Pakistan Agricultural Storage & Services Corporation Limited, Lahore	1250	866	69.3
	144	Pakistan Central Cotton Committee, Multan.	752	323	43.0
	145	Pakistan Oilseed Development Board, Islamabad.	259	138	53.3
Sub. Total		5125	3652	71.3	
National Health Services Regulations & Coordination	146	College of Physicians & Surgeons, Karachi.	476	365	76.7
	147	Drug Regulatory Authority of Pakistan, Islamabad, Karachi, Lahore, Peshawar, Quetta.	900	697	77.4
	148	Health Services Academy, Islamabad.	46	32	69.6
	149	National Council for Homoeopathy, Rawalpindi.	40	34	85.0
	150	National Council for Tibb, Islamabad.	18	16	88.9
	151	National Institute of Health, Islamabad.	1055	812	77.0
	152	Pakistan Medical and Dental Council, Islamabad.	277	216	78.0
	153	Pakistan Health Research Council, Islamabad.	349	237	67.9
	154	Pakistan Nursing Council, Islamabad.	11	11	100.0
	155	Prime Minister's National Health Program, Islamabad.	98	15	15.3
	156	Pharmacy Council of Pakistan, Islamabad.	6	2	33.3
Sub. Total		3276	2437	74.4	
National History & Literary Heritage	157	Aiwan-e-Iqbal Complex, Lahore.	81	79	97.5
	158	Iqbal Academy Pakistan, Lahore.	62	51	82.3
	159	National Book Foundation, Islamabad.	140	132	94.3
	160	Pakistan Academy of Letters, Islamabad.	130	75	57.7
	161	Quaid-i-Azam Academy, Islamabad, Karachi.	28	16	57.1
	162	Quaid-i-Azam Mazar Management Board, Karachi.	147	95	64.6
	Sub. Total		588	448	76.2
Overseas Pakistanis and Human Resource Development	163	Employees Old-age Benefits Institution, Karachi.	1477	833	56.4
	164	Overseas Employment Corporation, Islamabad.	101	97	96.0
	165	Overseas Pakistanis Foundation (including employees of Schools and Colleges under OPF projects), Islamabad.	2248	1750	77.8
	166	Workers Welfare Fund, Islamabad.	327	278	85.0
Sub. Total		4153	2958	71.2	

TABLE-1					
SANCTIONED AND ACTUAL WORKING STRENGTH OF EMPLOYEES AND PERCENTAGE OF FILLED POSTS					
DIVISION	CORPORATION / BODY		SANCTIONED STRENGTH	ACTUAL STRENGTH	PERCENTAGE OF FILLED POSTS
Petroleum	167	Government Holdings (Pvt.) Limited, Islamabad.	121	50	41.3
	168	Hydrocarbon Development Institute of Pakistan, Islamabad.	487	303	62.2
	169	Inter State Gas Systems (Pvt.) Ltd., Islamabad.	93	45	48.4
	170	Lakhra Coal Development Company Ltd., Karachi.	85	85	100.0
	171	Oil & Gas Development Company Ltd., Islamabad.	13875	11569	83.4
	172	Pakistan Mineral Development Corporation, Islamabad.	1194	1438	120.4
	173	Pakistan Petroleum Limited, Karachi.	2809	2809	100.0
	174	Pakistan State Oil Company Limited, Karachi.	2300	1946	84.6
	175	Saindak Metals Limited, Quetta.	60	60	100.0
	176	Sui Northern Gas Pipelines Limited, Lahore.	12330	9061	73.5
	177	Sui Southern Gas Company Limited, Karachi.	6821	6821	100.0
		Sub. Total	40175	34187	85.1
Planning Development & Reform	178	Pakistan Institute of Development Economics, Islamabad.	334	249	74.6
Power	179	Alternative Energy Development Board, Islamabad.	376	114	30.3
	180	National Energy Efficiency and Conservation Authority, Islamabad.	48	33	68.8
	181	National Engineering Services Pakistan (Pvt.) Limited, Lahore.	2742	2742	100.0
	182	Pakistan Electric Power Company (Pvt.) Limited, Lahore.	195864	141427	72.2
		Sub. Total	199030	144316	72.5
Privatization	183	Privatization Commission, Islamabad.	141	107	75.9
Religious Affairs and Inter-faith Harmony	184	Evacuee Trust Property Board, Lahore.	2088	1786	85.5
Science & Technology	185	Council for Works & Housing Research, Karachi.	144	84	58.3
	186	COMSATS Institute of Information Technology, Islamabad.	5998	5438	90.7
	187	National Institute of Electronics, Islamabad.	223	148	66.4
	188	National Institute of Oceanography, Karachi.	141	117	83.0
	189	National University of Sciences & Technology, Islamabad.	4805	3895	81.1
	190	Pakistan Council of Scientific & Industrial Research, Islamabad.	2655	1979	74.5
	191	Pakistan Council of Renewable Energy Technologies, Islamabad.	197	131	66.5
	192	Pakistan Council of Research in Water Resources, Islamabad.	502	300	59.8
	193	Pakistan Council for Science & Technology, Islamabad.	77	57	74.0
	194	Pakistan Engineering Council, Islamabad.	246	228	92.7
	195	Pakistan Museum of Natural History, Islamabad.	143	105	73.4
	196	Pakistan National Accreditation Council, Islamabad.	42	35	83.3
	197	Pakistan Science Foundation, Islamabad.	210	173	82.4
	198	Pakistan Scientific and Technological Information Centre, Islamabad.	164	144	87.8
	199	Pakistan Standards & Quality Control Authority, Karachi.	684	528	77.2
200	STEDC Technology Commercialization Corporation of Pakistan (Pvt.) Limited, Lahore.	23	23	100.0	
		Sub. Total	16254	13385	82.3
States & Frontier Regions	201	Cadet College, Razmak (NWA).	205	197	96.1
Textile	202	National Textile University, Faisalabad.	506	411	81.2
	203	Pakistan Cotton Standards Institute, Karachi.	236	154	65.3
	204	Synthetic Fiber Development & Application Centre, Karachi.	31	31	100.0
		Sub. Total	773	596	77.1
Water Resources	205	Indus River System Authority, Islamabad.	106	85	80.2
	206	Water & Power Development Authority, Lahore.	22427	18207	81.2
		Sub. Total	22533	18292	81.2
		Grand Total	515174	399265	77.5

TABLE-2
SANCTIONED STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Aviation	1 Civil Aviation Authority, Karachi.	1429	7843	9272
	2 Pakistan International Airlines, Karachi.	4269	13997	18266
	Sub. Total	5698	21840	27538
Cabinet	3 Abandoned Properties Organization (APO), Islamabad, Karachi.	10	46	56
	4 Frequency Allocation Board, Islamabad.	78	222	300
	5 National Electric Power Regulatory Authority, Islamabad.	145	233	378
	6 Oil and Gas Regulatory Authority, Islamabad.	153	153	306
	7 Pakistan Bait-ul-Mall, Islamabad.	342	3781	4123
	8 Pakistan Telecommunication Authority, Islamabad.	149	311	460
	9 Pakistan Tourism Development Corporation, Rawalpindi, Lahore, Islamabad.	46	346	392
	10 Printing Corporation of Pakistan (Pvt.) Ltd., Islamabad.	42	1019	1061
	11 Public Procurement Regulatory Authority, Islamabad.	43	112	155
	Sub. Total	1008	6223	7231
	Capital Administration & Development	12 Capital Development Authority, Islamabad.	1024	17750
13 Federal Government College of Home Economics and Management Sciences, Islamabad.		20	11	31
14 National University of Modern Languages , Islamabad.		1167	643	1810
15 Private Educational Institutions Regulatory Authority, Islamabad.		7	26	33
Sub. Total		2218	18430	20648
Commerce	16 Intellectual Property Organization of Pakistan (The Patent Office + Trade Marks Registry + Central Copy Right Office), Islamabad.	87	201	288
	17 National Insurance Company Limited, Karachi.	226	524	750
	18 National Tariff Commission, Islamabad.	38	74	112
	19 Pakistan Horticulture Development and Export Company, Islamabad.	5	11	16
	20 Pakistan Reinsurance Company Limited, Karachi.	50	146	196
	21 Pakistan Tobacco Board, Peshawar	72	233	305
	22 State Life Insurance Corporation of Pakistan, Karachi.	1901	3235	5136
	23 Trading Corporation of Pakistan (Pvt.) Ltd., Karachi.	65	392	457
	Sub. Total	2444	4816	7260
Communications	24 National Highway Authority, Islamabad.	468	1649	2117
Climate Change	25 Global Change Impact Studies Centre, Islamabad.	40	14	54
	26 National Disaster Management Authority, Islamabad.	37	121	158
	27 Pakistan Environmental Planning and Architectural Consultants Limited, Islamabad.	18	48	66
	Sub. Total	95	183	278
Defence Production	28 Heavy Industries Board, Taxila	120	5093	5213
	29 Karachi Shipyard & Engineering Works Limited, Karachi.	234	2358	2592
	30 Pakistan Aeronautical Complex Board, Kamra	74	5822	5896
	31 Pakistan Ordnance Factories Board, Wah Cantt.	587	31871	32458
	Sub. Total	1015	45144	46159
Establishment	32 Civil Services Academy, Lahore.	40	476	516
	33 Federal Employees Benevolent & Group Insurance Funds, Islamabad.	37	142	179
	34 National Institute of Management, Islamabad.	20	75	95
	35 National Institute of Management, Karachi	29	168	197
	36 National Institute of Management, Peshawar.	32	169	201
	37 National Institute of Management, Quetta.	29	167	196
	38 National Institute of Management, Lahore.	29	167	196
	39 National School of Public Policy Secretariat and its Integral Units, Lahore.	142	675	817
	40 Pakistan Academy for Rural Development, Peshawar.	44	121	165
	Sub. Total	402	2160	2562

TABLE-2
SANCTIONED STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Federal Education and Professional Training	41 Area Study Centre for (Russia, China & Central Asia), University of Peshawar.	21	43	64
	42 Area Study Centre (Far East & South East Asia), University of Sindh, Jamshoro.	17	24	41
	43 Area Study Centre for Africa, North & South America, Quaid-i-Azam University, Islamabad.	15	18	33
	44 Area Study Centre for Europe, University of Karachi.	16	16	32
	45 Area Study Centre for Middle East & Arab Countries, University of Balochistan, Quetta.	13	32	45
	46 Centre for South Asian Studies, University of the Punjab, Lahore.	11	29	40
	47 Centre of Excellence in Gender Studies, Quaid-i-Azam University, Islamabad.	13	6	19
	48 Centre of Excellence in Marine Biology, University of Karachi.	28	32	60
	49 Centre of Excellence in Mineralogy, University of Balochistan, Quetta.	22	37	59
	50 Centre of Excellence in Solid State Physics, University of the Punjab, Lahore.	21	119	140
	51 Centre of Excellence in Water Resources Engineering, University of Engineering and Technology, Lahore	21	42	63
	52 Federal Board of Intermediate & Secondary Education, Islamabad.	62	489	551
	53 Higher Education Commission, Islamabad.	283	601	884
	54 National Centre of Excellence in Analytical Chemistry, University of Sindh, Jamshoro.	29	49	78
	55 National Centre of Excellence in Geology, University of Peshawar.	84	146	230
	56 National Centre of Excellence in Molecular Biology, University of the Punjab, Lahore	51	95	146
	57 National Centre of Excellence in Physical Chemistry, University of Peshawar.	27	36	63
	58 National College of Arts, Lahore. Rawalpindi.	103	183	286
	59 National Commission for Human Development, Islamabad.	416	2225	2641
	60 National Education Assessment System, Islamabad.	12	7	19
	61 National Education Foundation, Islamabad.	4	16	20
	62 National Institute of Historical and Cultural Research, Centre of Excellence, Quaid-i-Azam University, Islamabad.	22	56	78
	63 National Institute of Pakistan Studies, Quaid-i-Azam University, Islamabad.	22	26	48
	64 National Institute of Psychology, Centre of Excellence, Quaid-i-Azam University, Islamabad	38	42	80
65 National Vocational and Technical Training Commission, Islamabad.	96	159	255	
66 Pakistan Boy Scouts Association, Islamabad.	7	59	66	
67 Pakistan Girl Guides Association, Islamabad.	19	40	59	
68 Pakistan Study Centre, University of Balochistan, Quetta.	18	20	38	
69 Pakistan Study Centre, University of Karachi.	16	22	38	
70 Pakistan Study Centre, University of Peshawar.	12	18	30	
71 Pakistan Study Centre, University of Sindh, Jamshoro.	12	32	44	
72 Pakistan Study Centre, University of the Punjab, Lahore.	12	18	30	
73 Sheikh Zayed Islamic Centre, University of Karachi.	18	37	55	
74 Sheikh Zayed Islamic Centre, University of Peshawar	20	71	91	
	Sub. Total	1581	4845	6426
Finance	75 Competition Commission of Pakistan , Islamabad.	88	74	162
	76 Financial Monitoring Unit, Karachi.	34	29	63
	77 First Women Bank Limited , Karachi.	225	235	460
	78 House Building Finance Company Limited, Karachi	200	258	458

TABLE-2
SANCTIONED STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	79 Industrial Development Bank Limited, Karachi.	11	11	22
	80 National Bank of Pakistan, Karachi.	13528	1686	15214
	81 National Investment Trust Limited, Karachi.	60	11	71
	82 Pakistan Security Printing Corporation (Pvt.) Limited, Karachi.	33	949	982
	83 Securities & Exchange Commission of Pakistan, Islamabad.	354	193	547
	84 S.M.E. Bank Ltd, Islamabad.	284	87	371
	85 State Bank of Pakistan, Karachi.	1116	76	1192
	86 Zarai Taraqiati Bank Limited, Islamabad.	4849	837	5686
	Sub. Total	20782	4446	25228
Foreign Affairs	87 Foreign Service Academy, Islamabad.	9	27	36
	88 Institute of Strategic Studies, Islamabad.	28	32	60
	Sub. Total	37	59	96
Housing & Works	89 Federal Government Employees Housing Foundation, Islamabad.	68	407	475
	90 National Construction Ltd., Islamabad.	22	63	85
	91 Pakistan Housing Authority Foundation, Islamabad.	83	282	365
	Sub. Total	173	752	925
Human Rights	92 National Commission of Human Rights, Islamabad.	42	129	171
	93 National Commission on the Status of Women, Islamabad.	23	77	100
	Sub. Total	65	206	271
Industries & Production	94 Engineering Development Board, Islamabad.	51	54	105
	95 Export Processing Zones Authority, Karachi.	99	781	880
	96 National Fertilizer Corporation of Pakistan (Pvt.) Limited, (Over all Pakistan).	155	304	459
	97 National Productivity Organization, Islamabad.	22	41	63
	98 Pakistan Industrial Technical Assistance Centre, Lahore.	85	363	448
	99 Pakistan Institute of Management, Karachi.	26	71	97
	100 Small and Medium Enterprise Development Authority, Lahore.	157	37	194
	101 Utility Stores Corporation of Pakistan (Pvt.) Limited, Islamabad.	140	15597	15737
	102 Enar Petrotech Services (Pvt.) Limited, Karachi.	50	28	78
	103 Pakistan Gems & Jewellery Development Company, Karachi.	31	98	129
	104 Pakistan Industrial Development Corporation (Pvt.) Limited, Karachi.	24	56	80
	105 Pakistan Steel Mills, Karachi.	3466	9357	12823
	106 State Engineering Corporation, (Over all Pakistan)	146	328	474
	Sub. Total	4452	27115	31567
Information & Broadcasting	107 Associated Press of Pakistan Corporation, Islamabad.	138	871	1009
	108 Institute of Regional Studies, Islamabad.	29	67	96
	109 Pakistan Broadcasting Corporation, Islamabad.	1043	3286	4329
	110 Pakistan Television Corporation Limited, Islamabad.	2551	4395	6946
	111 Pakistan Electronic Media Regulatory Authority, Islamabad.	168	661	829
	112 Press Council of Pakistan, Islamabad.	11	33	44
	113 National Institute of Folk & Traditional Heritage (Lokvirs), Islamabad.	28	78	106
	114 Pakistan National Council of the Arts, Islamabad.	44	145	189
	Sub. Total	4012	9536	13548
Information Technology and Telecommunications	115 National Information C.T. Research & Development Fund Company, Islamabad.	72	10	82
	116 National Telecommunication Corporation, Islamabad.	340	2714	3054
	117 Pakistan Telecommunication Employees Trust, Islamabad.	18	45	63
	118 Pakistan Software Export Board, Islamabad.	35	36	71
	119 Special Communication Organization, Rawalpindi.	4	1383	1387

TABLE-2
SANCTIONED STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	120 Telecom Foundation, Islamabad.	111	520	631
	121 Telephone Industries of Pakistan, Haripur.	45	153	198
	122 Virtual University of Pakistan, Lahore.	622	255	877
	Sub. Total	1247	5116	6363
Inter Provincial Coordination	123 Pakistan Cricket Board, Lahore.	324	299	623
	124 Pakistan Sports Board, Islamabad.	62	599	661
	125 Pakistan Veterinary Medical Council, Islamabad.	5	29	34
	126 Sheikh Zayed Islamic Centre, Punjab University, Lahore	23	48	71
	Sub. Total	414	975	1389
Interior	127 National Database and Registration Authority, Islamabad.	656	8944	9600
	128 National Police Academy, Islamabad.	25	170	195
	Sub. Total	681	9114	9795
Kashmir Affairs & Gilgit Baltistan	129 Northern Areas Transport Corporation (NATCO), Gilgit Baltistan.	30	879	909
Law and Justice	130 Banking Mohtasib Pakistan, Karachi	48	31	79
	131 Council of Islamic Ideology, Islamabad.	22	93	115
	132 Federal Judicial Academy, Islamabad.	16	78	94
	Sub. Total	86	202	288
Maritime Affairs	133 Directorate of Seamen's Welfare & Seamen's Hostel, Karachi	1	11	12
	134 Gwadar Port Authority, Gwadar	84	335	419
	135 Karachi Port Trust, Karachi.	484	6358	6842
	136 Korangi Fisheries Harbour Authority, Karachi.	11	68	79
	137 Pakistan Marine Academy, Karachi.	34	166	200
	138 Pakistan National Shipping Corporation, Karachi.	49	17	66
	139 Port Qasim Authority, Karachi.	295	1988	2283
	Sub. Total	958	8943	9901
National Food Security and Research	140 Fisheries Development Board, Islamabad.	7	11	18
	141 Livestock and Dairy Development Board, Islamabad.	11	15	26
	142 Pakistan Agricultural Research Council, Islamabad.	935	1885	2820
	143 Pakistan Agricultural Storage & Services Corporation Limited, Lahore	309	941	1250
	144 Pakistan Central Cotton Committee, Multan.	150	602	752
	145 Pakistan Oilseed Development Board, Islamabad.	60	199	259
	Sub. Total	1472	3653	5125
National Health Services Regulations & Coordination	146 College of Physicians & Surgeons, Karachi.	114	362	476
	147 Drug Regulatory Authority of Pakistan, Islamabad, Karachi, Lahore, Peshawar, Quetta.	343	557	900
	148 Health Services Academy, Islamabad.	21	25	46
	149 National Council for Homoeopathy, Rawalpindi.	1	39	40
	150 National Council for Tibb, Islamabad.	2	16	18
	151 National Institute of Health, Islamabad.	145	910	1055
	152 Pakistan Medical and Dental Council, Islamabad.	51	226	277
	153 Pakistan Health Research Council, Islamabad.	92	257	349
	154 Pakistan Nursing Council, Islamabad.	4	7	11
	155 Prime Minister's National Health Program, Islamabad.	31	67	98
	156 Pharmacy Council of Pakistan, Islamabad.	1	5	6
	Sub. Total	805	2471	3276
National History & Literary Heritage	157 Aiwana-e-Iqbal Complex, Lahore.	3	78	81
	158 Iqbal Academy Pakistan, Lahore.	13	49	62
	159 National Book Foundation, Islamabad.	27	113	140
	160 Pakistan Academy of Letters, Islamabad.	27	103	130
	161 Quaid-i-Azam Academy, Islamabad, Karachi.	6	22	28
	162 Quaid-i-Azam Mazar Management Board, Karachi.	6	141	147
	Sub. Total	82	506	588

TABLE-2				
SANCTIONED STRENGTH OF OFFICERS AND STAFF				
DIVISION	CORPORATION / BODY	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Overseas Pakistanis and Human Resource Development	163 Employees Old-age Benefits Institution, Karachi.	672	805	1477
	164 Overseas Employment Corporation, Islamabad.	32	69	101
	165 Overseas Pakistanis Foundation (including employees of Schools and Colleges under OPF projects), Islamabad.	162	2086	2248
	166 Workers Welfare Fund, Islamabad.	85	242	327
	Sub. Total	951	3202	4153
Petroleum	167 Government Holdings (Pvt.) Limited, Islamabad.	62	59	121
	168 Hydrocarbon Development Institute of Pakistan, Islamabad.	125	362	487
	169 Inter State Gas Systems (Pvt.) Ltd., Islamabad.	93	0	93
	170 Lakhra Coal Development Company Ltd., Karachi.	15	70	85
	171 Oil & Gas Development Company Ltd., Islamabad.	2998	10877	13875
	172 Pakistan Mineral Development Corporation, Islamabad.	130	1064	1194
	173 Pakistan Petroleum Limited, Karachi.	1291	1518	2809
	174 Pakistan State Oil Company Limited, Karachi.	1411	889	2300
	175 Saindak Metals Limited, Quetta.	15	45	60
	176 Sui Northern Gas Pipelines Limited, Lahore.	2075	10255	12330
	177 Sui Southern Gas Company Limited, Karachi.	2401	4420	6821
	Sub. Total	10616	29559	40175
Planning Development & Reform	178 Pakistan Institute of Development Economics, Islamabad.	177	157	334
Power	179 Alternative Energy Development Board , Islamabad.	102	274	376
	180 National Energy Efficiency and Conservation Authority, Islamabad.	13	35	48
	181 National Engineering Services Pakistan (Pvt.) Limited, Lahore	1717	1025	2742
	182 Pakistan Electric Power Company (Pvt.) Limited, Lahore.	7084	188780	195864
	Sub. Total	8916	190114	199030
Privatization	183 Privatization Commission, Islamabad.	22	119	141
Religious Affairs and Inter-faith Harmony	184 Evacuee Trust Property Board, Lahore.	83	2005	2088
Science & Technology	185 Council for Works & Housing Research, Karachi.	33	111	144
	186 COMSATS Institute of Information Technology , Islamabad.	3402	2596	5998
	187 National Institute of Electronics , Islamabad.	87	136	223
	188 National Institute of Oceanography, Karachi.	51	90	141
	189 National University of Sciences & Technology , Islamabad.	1479	3326	4805
	190 Pakistan Council of Scientific & Industrial Research , Islamabad.	724	1931	2655
	191 Pakistan Council of Renewable Energy Technologies, Islamabad.	43	154	197
	192 Pakistan Council of Research in Water Resources, Islamabad.	107	395	502
	193 Pakistan Council for Science & Technology, Islamabad.	28	49	77
	194 Pakistan Engineering Council, Islamabad.	54	192	246
	195 Pakistan Museum of Natural History, Islamabad.	45	98	143
	196 Pakistan National Accreditation Council , Islamabad.	13	29	42
	197 Pakistan Science Foundation , Islamabad.	50	160	210
	198 Pakistan Scientific and Technological Information Centre , Islamabad.	35	129	164
	199 Pakistan Standards & Quality Control Authority, Karachi.	266	418	684
	200 STEDEC Technology Commercialization Corporation of Pakistan (Pvt.) Limited, Lahore.	9	14	23
	Sub. Total	6426	9828	16254
States & Frontier Regions	201 Cadet College, Razmak (NWA).	43	162	205
Textile	202 National Textile University, Faisalabad.	210	296	506
	203 Pakistan Cotton Standards Institute, Karachi.	51	185	236
	204 Synthetic Fiber Development & Application Centre, Karachi.	10	21	31
	Sub. Total	271	502	773
Water Resources	205 Indus River System Authority, Islamabad.	26	80	106
	206 Water & Power Development Authority, Lahore.	2590	19837	22427
	Sub. Total	2616	19917	22533
	Grand Total	80346	434828	515174

TABLE-3				
OVERALL DOMICILE WISE POSITION OF ACTUAL WORKING EMPLOYEES				
DOMICILE	OFFICERS IN BS 17 - 22 OR EQUIVALENT	STAFF IN BS 1- 16 OR EQUIVALENT	TOTAL	% SHARE
ISLAMABAD	1272	7096	8368	2.10
PUNJAB	32359	182528	214887	53.82
SINDH	20701	66831	87532	21.92
SINDH RURAL	10010	28891	38901	9.74
SINDH URBAN	10691	37940	48631	12.18
KHYBER PAKHTUNKHWA	8445	49709	58154	14.57
BALUCHISTAN	3213	14287	17500	4.38
AZAD JAMMU & KASHMIR	1196	4778	5974	1.50
GILGIT BALTISTAN	595	2824	3419	0.86
FEDERALLY ADMINISTERED TRIBAL AREAS	678	2753	3431	0.86
TOTAL	68459	330806	399265	100.00

TABLE- 4			
COMPARISON OF DOMICILE WISE ACTUAL WORKING STRENGTH OF EMPLOYEES FOR 2017-2018 AND 2018-2019			
DOMICILE	2017-2018	2018-2019	% CHANGE
PUNJAB (including Islamabad)	222839	223255	0.19
SINDH	86131	87532	1.63
SINDH RURAL	40700	38901	-4.42
SINDH URBAN	45431	48631	7.04
KHYBER PAKHTUNKHWA	58925	58154	-1.31
BALUCHISTAN	17245	17500	1.48
AZAD JAMMU & KASHMIR	5758	5974	3.75
GILGIT BALTISTAN	3090	3419	10.65
FEDERALLY ADMINISTERED TRIBAL AREAS	3499	3431	-1.94
TOTAL	397487	399265	0.45

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Aviation	1 Civil Aviation Authority, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	610	3221	3831
		SINDH R	159	670	829
		SINDH U	310	2014	2324
		KP	149	927	1076
		BALUCHISTAN	72	418	490
		AJ&K	22	85	107
		GB	15	126	141
		FATA	30	63	93
		TOTAL	1367	7524	8891
	2 Pakistan International Airlines, Karachi.	ISLAMABAD	59	72	131
		PUNJAB	1645	3828	5473
		SINDH R	695	943	1638
		SINDH U	1009	2282	3291
		KP	417	1163	1580
		BALUCHISTAN	148	276	424
		AJ&K	47	138	185
		GB	25	98	123
		FATA	31	57	88
		TOTAL	4076	8857	12933
	SUB.TOTAL	5443	16381	21824	
Cabinet	3 Abandoned Properties Organization (APO), Islamabad, Karachi.	ISLAMABAD	0	1	1
		PUNJAB	3	9	12
		SINDH R	1	0	1
		SINDH U	0	8	8
		KP	0	4	4
		BALUCHISTAN	0	0	0
		AJ&K	1	0	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	5	22	27
	4 Frequency Allocation Board, Islamabad.	ISLAMABAD	1	6	7
		PUNJAB	17	113	130
		SINDH R	3	11	14
		SINDH U	2	8	10
		KP	4	33	37
		BALUCHISTAN	2	5	7
		AJ&K	0	6	6
		GB	0	1	1
		FATA	0	3	3
		TOTAL	29	186	215
	5 National Electric Power Regulatory Authority, Islamabad.	ISLAMABAD	5	17	22
		PUNJAB	36	107	143
		SINDH R	9	11	20
		SINDH U	7	7	14
		KP	18	40	58
		BALUCHISTAN	6	9	15
		AJ&K	3	5	8
GB		1	2	3	
FATA		2	2	4	
TOTAL		87	200	287	
6 Oil and Gas Regulatory Authority, Islamabad.	ISLAMABAD	3	7	10	
	PUNJAB	73	72	145	
	SINDH R	7	8	15	
	SINDH U	1	3	4	
	KP	11	20	31	
	BALUCHISTAN	9	5	14	
	AJ&K	2	3	5	
	GB	0	0	0	
	FATA	0	0	0	
	TOTAL	106	118	224	

TABLE-5					
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF					
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	7 Pakistan Bait-ul-Mall, Islamabad.	ISLAMABAD	10	33	43
		PUNJAB	64	1670	1734
		SINDH R	3	266	269
		SINDH U	11	246	257
		KP	14	304	318
		BALUCHISTAN	9	286	295
		AJ&K	5	112	117
		GB	2	66	68
		FATA	1	15	16
		TOTAL	119	2998	3117
	8 Pakistan Telecommunication Authority, Islamabad.	ISLAMABAD	12	26	38
		PUNJAB	50	150	200
		SINDH R	9	19	28
		SINDH U	15	11	26
		KP	14	51	65
		BALUCHISTAN	8	16	24
		AJ&K	2	10	12
		GB	0	2	2
		FATA	5	9	14
		TOTAL	115	294	409
	9 Pakistan Tourism Development Corporation, Rawalpindi, Lahore, Islamabad.	ISLAMABAD	0	4	4
		PUNJAB	23	124	147
		SINDH R	0	6	6
		SINDH U	1	0	1
		KP	18	108	126
		BALUCHISTAN	2	4	6
		AJ&K	2	22	24
		GB	0	38	38
		FATA	0	1	1
		TOTAL	46	307	353
	10 Printing Corporation of Pakistan (Pvt.) Ltd., Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	11	303	314
		SINDH R	4	23	27
		SINDH U	2	105	107
		KP	1	60	61
		BALUCHISTAN	0	12	12
		AJ&K	0	48	48
		GB	0	0	0
		FATA	0	2	2
		TOTAL	18	553	571
	11 Public Procurement Regulatory Authority, Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	15	25	40
		SINDH R	6	0	6
		SINDH U	0	0	0
		KP	3	8	11
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	24	35	59
		SUB.TOTAL	549	4713	5262
Capital Administration & Development	12 Capital Development Authority, Islamabad.	ISLAMABAD	70	3464	3534
		PUNJAB	416	7026	7442
		SINDH R	49	293	342
		SINDH U	17	151	168
		KP	105	1781	1886
		BALUCHISTAN	26	114	140
		AJ&K	16	288	304
		GB	15	132	147
		FATA	0	0	0
		TOTAL	714	13249	13963

TABLE-5					
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF					
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	13 Federal Government College of Home Economics and Management Sciences, Islamabad.	ISLAMABAD	6	6	12
		PUNJAB	11	1	12
		SINDH R	0	1	1
		SINDH U	1	1	2
		KP	1	1	2
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	1	0	1
		FATA	0	0	0
		TOTAL	20	11	31
	14 National University of Modern Languages, Islamabad.	ISLAMABAD	21	8	29
		PUNJAB	987	412	1399
		SINDH R	17	8	25
		SINDH U	18	29	47
		KP	77	137	214
		BALUCHISTAN	12	0	12
		AJ&K	24	32	56
		GB	10	9	19
		FATA	1	8	9
		TOTAL	1167	643	1810
	15 Private Educational Institutions Regulatory Authority, Islamabad.	ISLAMABAD	1	9	10
		PUNJAB	5	4	9
		SINDH R	0	0	0
		SINDH U	1	0	1
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	7	13	20
		SUB.TOTAL	1908	13916	15824
Commerce	16 Intellectual Property Organization of Pakistan (The Patent Office + Trade Marks Registry + Central Copy Right Office), Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	21	35	56
		SINDH R	1	19	20
		SINDH U	4	44	48
		KP	7	6	13
		BALUCHISTAN	1	1	2
		AJ&K	0	0	0
		GB	0	1	1
		FATA	0	0	0
		TOTAL	34	107	141
	17 National Insurance Company Limited, Karachi.	ISLAMABAD	1	7	8
		PUNJAB	41	255	296
		SINDH R	19	78	97
		SINDH U	24	106	130
		KP	5	26	31
		BALUCHISTAN	3	3	6
		AJ&K	2	4	6
		GB	1	0	1
		FATA	0	0	0
		TOTAL	96	479	575
	18 National Tariff Commission, Islamabad.	ISLAMABAD	0	4	4
		PUNJAB	16	40	56
		SINDH R	6	6	12
		SINDH U	1	2	3
		KP	6	10	16
		BALUCHISTAN	1	2	3
		AJ&K	1	2	3
		GB	1	0	1
		FATA	1	1	2
		TOTAL	33	67	100

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	19 Pakistan Horticulture Development and Export Company, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	3	10	13
		SINDH R	0	0	0
		SINDH U	0	1	1
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	1	0	1
		GB	0	0	0
		FATA	0	0	0
	TOTAL		5	11	16
	20 Pakistan Reinsurance Company Limited, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	7	28	35
		SINDH R	5	21	26
		SINDH U	34	79	113
		KP	0	9	9
		BALUCHISTAN	4	4	8
		AJ&K	0	4	4
		GB	0	1	1
		FATA	0	0	0
	TOTAL		50	146	196
	21 Pakistan Tobacco Board, Peshawar.	ISLAMABAD	0	0	0
		PUNJAB	23	68	91
		SINDH R	5	1	6
		SINDH U	2	2	4
		KP	13	126	139
		BALUCHISTAN	2	3	5
		AJ&K	1	0	1
		GB	0	0	0
		FATA	3	5	8
	TOTAL		49	205	254
	22 State Life Insurance Corporation of Pakistan, Karachi.	ISLAMABAD	8	4	12
		PUNJAB	892	1121	2013
		SINDH R	313	578	891
		SINDH U	268	204	472
		KP	181	282	463
		BALUCHISTAN	34	18	52
		AJ&K	28	59	87
		GB	14	5	19
		FATA	10	7	17
	TOTAL		1748	2278	4026
	23 Trading Corporation of Pakistan (Pvt.). Ltd., Karachi	ISLAMABAD	0	0	0
		PUNJAB	18	111	129
		SINDH R	22	55	77
		SINDH U	24	187	211
		KP	0	23	23
		BALUCHISTAN	1	3	4
		AJ&K	0	10	10
		GB	0	2	2
		FATA	0	1	1
	TOTAL		65	392	457
	SUB.TOTAL		2080	3685	5765
Communications	24 National Highway Authority, Islamabad.	ISLAMABAD	4	46	50
		PUNJAB	110	562	672
		SINDH R	54	134	188
		SINDH U	18	50	68
		KP	61	249	310
		BALUCHISTAN	24	60	84
		AJ&K	2	21	23
		GB	0	10	10
		FATA	11	22	33
	TOTAL		284	1154	1438

TABLE-5					
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF					
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Climate Change	25 Global Change Impact Studies Centre, Islamabad.	ISLAMABAD	3	2	5
		PUNJAB	10	9	19
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	4	0	4
		BALUCHISTAN	0	0	0
		AJ&K	0	2	2
		GB	0	0	0
		FATA	0	0	0
		TOTAL	17	13	30
	26 National Disaster Management Authority, Islamabad.	ISLAMABAD	1	0	1
		PUNJAB	21	83	104
		SINDH R	1	6	7
		SINDH U	2	1	3
		KP	6	18	24
		BALUCHISTAN	1	2	3
		AJ&K	1	5	6
		GB	0	1	1
		FATA	1	1	2
		TOTAL	34	117	151
	27 Pakistan Environmental Planning and Architectural Consultants Limited, Islamabad.	ISLAMABAD	1	7	8
		PUNJAB	6	17	23
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	11	20	31
		BALUCHISTAN	0	0	0
		AJ&K	0	2	2
		GB	0	2	2
		FATA	0	0	0
		TOTAL	18	48	66
	SUB.TOTAL	69	178	247	
Defence Production	28 Heavy Industries Board, Taxila.	ISLAMABAD	0	0	0
		PUNJAB	65	2941	3006
		SINDH R	14	205	219
		SINDH U	2	192	194
		KP	24	1010	1034
		BALUCHISTAN	4	75	79
		AJ&K	1	65	66
		GB	0	0	0
		FATA	2	74	76
		TOTAL	112	4562	4674
	29 Karachi Shipyard & Engineering Works Limited, Karachi.	ISLAMABAD	2	0	2
		PUNJAB	40	247	287
		SINDH R	35	117	152
		SINDH U	140	1703	1843
		KP	15	258	273
		BALUCHISTAN	1	3	4
		AJ&K	1	20	21
		GB	0	1	1
		FATA	0	8	8
		TOTAL	234	2357	2591
	30 Pakistan Aeronautical Complex Board, Kamra	ISLAMABAD	2	21	23
		PUNJAB	20	3007	3027
		SINDH R	1	249	250
		SINDH U	0	171	171
		KP	5	666	671
		BALUCHISTAN	0	72	72
		AJ&K	0	63	63
		GB	0	7	7
		FATA	0	64	64
		TOTAL	28	4320	4348

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	31 Pakistan Ordnance Factories Board, Wah Cantt.	ISLAMABAD	1	79	80
		PUNJAB	263	16882	17145
		SINDH R	42	422	464
		SINDH U	32	376	408
		KP	67	3351	3418
		BALUCHISTAN	19	122	141
		AJ&K	10	400	410
		GB	6	37	43
		FATA	16	195	211
		TOTAL	456	21864	22320
		SUB.TOTAL	830	33103	33933
Establishment	32 Civil Services Academy, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	24	361	385
		SINDH R	0	9	9
		SINDH U	0	2	2
		KP	0	9	9
		BALUCHISTAN	0	0	0
		AJ&K	0	3	3
		GB	0	1	1
		FATA	0	0	0
		TOTAL	24	385	409
	33 Federal Employees Benevolent & Group Insurance Funds, Islamabad.	ISLAMABAD	0	4	4
		PUNJAB	18	60	78
		SINDH R	2	10	12
		SINDH U	2	16	18
		KP	2	27	29
		BALUCHISTAN	3	0	3
		AJ&K	0	3	3
		GB	0	0	0
		FATA	0	1	1
		TOTAL	27	121	148
	34 National Institute of Management, Islamabad.	ISLAMABAD	1	0	1
		PUNJAB	3	1	4
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	5	1	6
	35 National Institute of Management, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	1	6	7
		SINDH R	2	6	8
		SINDH U	9	96	105
		KP	2	1	3
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	1	1
		FATA	0	0	0
		TOTAL	14	110	124
	36 National Institute of Management, Peshawar.	ISLAMABAD	0	0	0
		PUNJAB	5	4	9
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	8	63	71
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	13	67	80

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	37 National Institute of Management, Quetta.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	1	0	1
		KP	0	0	0
		BALUCHISTAN	10	78	88
		AJ&K	0	0	0
		GB	0	5	5
		FATA	0	0	0
		TOTAL	11	84	95
	38 National Institute of Management, Lahore	ISLAMABAD	0	0	0
		PUNJAB	11	98	109
		SINDH R	0	1	1
		SINDH U	0	0	0
		KP	0	3	3
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	11	103	114
	39 National School of Public Policy Secretariat and its Integral Units, Lahore	ISLAMABAD	0	0	0
		PUNJAB	43	372	415
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	3	12	15
		BALUCHISTAN	0	0	0
		AJ&K	1	1	2
		GB	0	2	2
		FATA	0	0	0
		TOTAL	47	387	434
	40 Pakistan Academy for Rural Development, Peshawar.	ISLAMABAD	0	0	0
		PUNJAB	5	4	9
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	18	72	90
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	3	3
		TOTAL	24	79	103
		SUB.TOTAL	176	1337	1513
Federal Education and Professional Training	41 Area Study Centre for (Russia, China & Central Asia), University of Peshawar.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	1	0	1
		KP	6	17	23
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
	FATA	0	0	0	
		TOTAL	7	17	24
	42 Area Study Centre (Far East & South East Asia), University of Sindh, Jamshoro.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	7	19	26
		SINDH U	2	5	7
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
GB		0	0	0	
FATA	0	0	0		
	TOTAL	9	24	33	

TABLE-5					
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF					
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	43 Area Study Centre for Africa, North & South America, Quaid-i-Azam University, Islamabad.	ISLAMABAD	1	3	4
		PUNJAB	0	11	11
		SINDH R	0	0	0
		SINDH U	1	0	1
		KP	2	3	5
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	4	17	21
	44 Area Study Centre for Europe, University of Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	4	4
		SINDH U	7	9	16
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	7	14	21
	45 Area Study Centre for Middle East & Arab Countries, University of Balochistan, Quetta.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	5	24	29
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	5	24	29
	46 Centre for South Asian Studies, University of the Punjab, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	7	22	29
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	2	2
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	7	25	32
	47 Centre of Excellence in Gender Studies, Quaid-i-Azam University, Islamabad.	ISLAMABAD	1	0	1
		PUNJAB	5	2	7
		SINDH R	0	1	1
		SINDH U	0	0	0
		KP	3	2	5
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	10	5	15
	48 Centre of Excellence in Marine Biology, University of Karachi.	ISLAMABAD	0	2	2
		PUNJAB	3	6	9
		SINDH R	2	4	6
		SINDH U	15	16	31
		KP	0	0	0
		BALUCHISTAN	0	2	2
		AJ&K	1	0	1
		GB	1	0	1
		FATA	0	2	2
		TOTAL	22	32	54

TABLE-5					
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF					
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	49 Centre of Excellence in Mineralogy, University of Balochistan, Quetta.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	0	1
		BALOCHISTAN	11	29	40
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	12	29	41
	50 Centre of Excellence in Solid State Physics, University of the Punjab, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	15	62	77
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	2	2
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	15	64	79
	51 Centre of Excellence in Water Resources Engineering, University of Engineering & Technology, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	7	30	37
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	7	30	37
	52 Federal Board of Intermediate & Secondary Education, Islamabad.	ISLAMABAD	6	43	49
		PUNJAB	27	239	266
		SINDH R	1	26	27
		SINDH U	3	12	15
		KP	11	63	74
		BALOCHISTAN	0	10	10
		AJ&K	0	12	12
		GB	0	7	7
		FATA	0	3	3
		TOTAL	48	415	463
	53 Higher Education Commission, Islamabad.	ISLAMABAD	5	45	50
		PUNJAB	114	227	341
		SINDH R	21	23	44
		SINDH U	16	21	37
		KP	30	74	104
		BALOCHISTAN	9	9	18
		AJ&K	7	30	37
		GB	4	2	6
		FATA	5	3	8
		TOTAL	211	434	645
	54 National Centre of Excellence in Analytical Chemistry, University of Sindh, Jamshoro.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	14	29	43
		SINDH U	6	11	17
		KP	1	0	1
		BALOCHISTAN	0	1	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	21	41	62

TABLE-5					
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF					
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	55 National Centre of Excellence in Geology, University of Peshawar.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	38	57	95
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL		38	57	95
	56 National Centre of Excellence in Molecular Biology, University of the Punjab, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	39	87	126
		SINDH R	0	0	0
		SINDH U	1	1	2
		KP	2	0	2
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL		42	88	130
	57 National Centre of Excellence in Physical Chemistry, University of Peshawar.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	12	28	40
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL		12	28	40
	58 National College of Arts, Lahore, Rawalpindi.	ISLAMABAD	4	4	8
		PUNJAB	68	133	201
		SINDH R	7	1	8
		SINDH U	0	1	1
		KP	5	11	16
		BALUCHISTAN	3	0	3
		AJ&K	1	5	6
		GB	1	0	1
		FATA	2	0	2
	TOTAL		91	155	246
	59 National Commission for Human Development, Islamabad.	ISLAMABAD	44	49	93
		PUNJAB	71	571	642
		SINDH R	61	566	627
		SINDH U	17	38	55
		KP	73	336	409
		BALUCHISTAN	59	394	453
		AJ&K	15	108	123
		GB	9	38	47
		FATA	10	53	63
	TOTAL		359	2153	2512
	60 National Education Assessment System, Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	2	3	5
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	4	2	6
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL		6	6	12

TABLE-5							
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF							
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL		
61	National Education Foundation, Islamabad.	ISLAMABAD	0	3	3		
		PUNJAB	1	8	9		
		SINDH R	1	0	1		
		SINDH U	0	0	0		
		KP	1	5	6		
		BALUCHISTAN	0	0	0		
		AJ&K	0	0	0		
		GB	1	0	1		
		FATA	0	0	0		
		TOTAL	4	16	20		
		62	National Institute of Historical and Cultural Research, Centre of Excellence, Quaid-i-Azam University, Islamabad.	ISLAMABAD	1	0	1
				PUNJAB	7	31	38
				SINDH R	1	0	1
				SINDH U	0	0	0
KP	4			10	14		
BALUCHISTAN	1			0	1		
AJ&K	0			0	0		
GB	0			0	0		
FATA	0			0	0		
TOTAL	14			41	55		
63	National Institute of Pakistan Studies, Quaid-i-Azam University, Islamabad.	ISLAMABAD	0	3	3		
		PUNJAB	9	11	20		
		SINDH R	0	0	0		
		SINDH U	2	0	2		
		KP	4	6	10		
		BALUCHISTAN	2	0	2		
		AJ&K	0	1	1		
		GB	0	0	0		
		FATA	0	0	0		
TOTAL	17	21	38				
64	National Institute of Psychology, Centre of Excellence, Quaid-i-Azam University, Islamabad.	ISLAMABAD	5	9	14		
		PUNJAB	13	16	29		
		SINDH R	1	1	2		
		SINDH U	0	2	2		
		KP	0	6	6		
		BALUCHISTAN	0	0	0		
		AJ&K	1	5	6		
		GB	0	0	0		
		FATA	0	0	0		
TOTAL	20	39	59				
65	National Vocational and Technical Training Commission, Islamabad.	ISLAMABAD	0	5	5		
		PUNJAB	48	68	116		
		SINDH R	8	6	14		
		SINDH U	2	9	11		
		KP	14	34	48		
		BALUCHISTAN	9	15	24		
		AJ&K	0	3	3		
		GB	1	5	6		
		FATA	1	3	4		
TOTAL	83	148	231				
66	Pakistan Boy Scouts Association, Islamabad.	ISLAMABAD	0	2	2		
		PUNJAB	3	16	19		
		SINDH R	0	5	5		
		SINDH U	0	0	0		
		KP	0	9	9		
		BALUCHISTAN	0	0	0		
		AJ&K	0	2	2		
		GB	0	0	0		
		FATA	0	0	0		
TOTAL	3	34	37				

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL		
	67 Pakistan Girl Guides Association, Islamabad.	ISLAMABAD	4	0	4		
		PUNJAB	7	19	26		
		SINDH R	0	0	0		
		SINDH U	0	0	0		
		KP	1	3	4		
		BALUCHISTAN	1	1	2		
		AJ&K	1	5	6		
		GB	0	1	1		
		FATA	0	0	0		
		TOTAL	14	29	43		
			68 Pakistan Study Centre, University of Balochistan, Quetta.	ISLAMABAD	0	0	0
				PUNJAB	0	0	0
				SINDH R	0	0	0
				SINDH U	0	0	0
KP	0			0	0		
BALUCHISTAN	13			14	27		
AJ&K	0			0	0		
GB	0			0	0		
FATA	0			0	0		
TOTAL	13			14	27		
	69 Pakistan Study Centre, University of Karachi.	ISLAMABAD	0	0	0		
		PUNJAB	1	0	1		
		SINDH R	0	3	3		
		SINDH U	6	10	16		
		KP	0	2	2		
		BALUCHISTAN	0	2	2		
		AJ&K	0	0	0		
		GB	0	0	0		
		FATA	0	0	0		
		TOTAL	7	17	24		
	70 Pakistan Study Centre, University of Peshawar.	ISLAMABAD	0	0	0		
		PUNJAB	1	0	1		
		SINDH R	0	0	0		
		SINDH U	0	0	0		
		KP	7	15	22		
		BALUCHISTAN	0	0	0		
		AJ&K	0	0	0		
		GB	0	0	0		
		FATA	0	0	0		
		TOTAL	8	15	23		
	71 Pakistan Study Centre, University of Sindh, Jamshoro.	ISLAMABAD	0	0	0		
		PUNJAB	0	0	0		
		SINDH R	5	16	21		
		SINDH U	2	16	18		
		KP	0	0	0		
		BALUCHISTAN	0	0	0		
		AJ&K	0	0	0		
		GB	0	0	0		
		FATA	0	0	0		
		TOTAL	7	32	39		
	72 Pakistan Study Centre, University of the Punjab, Lahore.	ISLAMABAD	0	0	0		
		PUNJAB	4	15	19		
		SINDH R	0	0	0		
		SINDH U	0	0	0		
		KP	1	0	1		
		BALUCHISTAN	0	0	0		
		AJ&K	0	1	1		
		GB	0	0	0		
		FATA	0	0	0		
		TOTAL	5	16	21		

TABLE-5						
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF						
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL	
	73 Sheikh Zayed Islamic Centre, University of Karachi.	ISLAMABAD	0	0	0	
		PUNJAB	0	0	0	
		SINDH R	0	0	0	
		SINDH U	6	37	43	
		KP	0	0	0	
		BALUCHISTAN	0	0	0	
		AJ&K	0	0	0	
		GB	0	0	0	
		FATA	0	0	0	
	TOTAL	6	37	43		
	74 Sheikh Zayed Islamic Centre, University of Peshawar.	ISLAMABAD	0	0	0	
		PUNJAB	0	0	0	
		SINDH R	0	0	0	
		SINDH U	0	0	0	
		KP	11	49	60	
		BALUCHISTAN	0	0	0	
		AJ&K	0	0	0	
		GB	0	0	0	
		FATA	0	0	0	
	TOTAL	11	49	60		
		SUB.TOTAL	1145	4166	5311	
Finance	75 Competition Commission of Pakistan, Islamabad.	ISLAMABAD	8	12	20	
		PUNJAB	28	34	62	
		SINDH R	1	1	2	
		SINDH U	1	0	1	
		KP	14	22	36	
		BALUCHISTAN	4	0	4	
		AJ&K	3	5	8	
		GB	0	0	0	
		FATA	0	0	0	
		TOTAL	59	74	133	
		76 Financial Monitoring Unit, Karachi.	ISLAMABAD	0	0	0
			PUNJAB	9	3	12
			SINDH R	4	2	6
			SINDH U	5	11	16
			KP	1	2	3
			BALUCHISTAN	1	0	1
			AJ&K	0	0	0
			GB	0	0	0
			FATA	0	0	0
		TOTAL	20	18	38	
		77 First Women Bank Limited, Karachi.	ISLAMABAD	2	8	10
			PUNJAB	78	87	165
			SINDH R	27	34	61
			SINDH U	103	67	170
			KP	10	27	37
			BALUCHISTAN	2	7	9
			AJ&K	1	3	4
			GB	2	2	4
			FATA	0	0	0
	TOTAL	225	235	460		
	78 House Building Finance Company Limited, Karachi.	ISLAMABAD	2	4	6	
		PUNJAB	73	75	148	
		SINDH R	20	20	40	
		SINDH U	63	115	178	
		KP	31	24	55	
		BALUCHISTAN	3	9	12	
		AJ&K	3	5	8	
		GB	0	1	1	
		FATA	5	5	10	
	TOTAL	200	258	458		

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	79 Industrial Development Bank Limited, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	4	5	9
		SINDH R	3	2	5
		SINDH U	1	2	3
		KP	0	1	1
		BALUCHISTAN	2	0	2
		AJ&K	0	0	0
		GB	0	0	0
		FATA	1	1	2
		TOTAL	11	11	22
	80 National Bank of Pakistan, Karachi.	ISLAMABAD	123	10	133
		PUNJAB	5674	762	6436
		SINDH R	2077	115	2192
		SINDH U	2900	327	3227
		KP	1417	326	1743
		BALUCHISTAN	678	85	763
		AJ&K	454	46	500
		GB	142	7	149
		FATA	63	8	71
		TOTAL	13528	1686	15214
	81 National Investment Trust Limited, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	15	0	15
SINDH R		5	3	8	
SINDH U		31	7	38	
KP		6	0	6	
BALUCHISTAN		1	0	1	
AJ&K		2	1	3	
GB		0	0	0	
FATA		0	0	0	
TOTAL		60	11	71	
82 Pakistan Security Printing Corporation (Pvt.) Limited, Karachi.	ISLAMABAD	0	0	0	
	PUNJAB	3	383	386	
	SINDH R	2	37	39	
	SINDH U	26	432	458	
	KP	1	79	80	
	BALUCHISTAN	1	2	3	
	AJ&K	0	14	14	
	GB	0	0	0	
	FATA	0	2	2	
	TOTAL	33	949	982	
83 Securities & Exchange Commission of Pakistan, Islamabad.	ISLAMABAD	34	28	62	
	PUNJAB	184	91	275	
	SINDH R	40	25	65	
	SINDH U	33	15	48	
	KP	37	26	63	
	BALUCHISTAN	15	4	19	
	AJ&K	5	4	9	
	GB	2	0	2	
	FATA	4	0	4	
	TOTAL	354	193	547	
84 S.M.E. Bank Ltd., Islamabad.	ISLAMABAD	9	0	9	
	PUNJAB	158	44	202	
	SINDH R	21	4	25	
	SINDH U	15	5	20	
	KP	58	26	84	
	BALUCHISTAN	10	3	13	
	AJ&K	10	4	14	
	GB	1	0	1	
	FATA	2	1	3	
	TOTAL	284	87	371	

TABLE-5					
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF					
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	85 State Bank of Pakistan, Karachi.	ISLAMABAD	16	0	16
		PUNJAB	463	21	484
		SINDH R	141	3	144
		SINDH U	273	38	311
		KP	120	8	128
		BALUCHISTAN	47	1	48
		AJ&K	15	4	19
		GB	23	1	24
		FATA	18	0	18
		TOTAL	1116	76	1192
	86 Zarai Taraqati Bank Limited, Islamabad.	ISLAMABAD	119	18	137
		PUNJAB	2813	343	3156
		SINDH R	643	173	816
		SINDH U	245	66	311
		KP	654	119	773
		BALUCHISTAN	219	79	298
		AJ&K	60	24	84
		GB	71	6	77
		FATA	25	9	34
		TOTAL	4849	837	5686
		SUB.TOTAL	20739	4435	25174
Foreign Affairs	87 Foreign Service Academy, Islamabad.	ISLAMABAD	0	3	3
		PUNJAB	5	16	21
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	2	6	8
		BALUCHISTAN	0	0	0
		AJ&K	0	2	2
		GB	1	0	1
		FATA	0	0	0
		TOTAL	8	27	35
	88 Institute of Strategic Studies, Islamabad.	ISLAMABAD	6	6	12
		PUNJAB	12	19	31
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	6	4	10
		BALUCHISTAN	1	0	1
		AJ&K	2	1	3
		GB	0	2	2
		FATA	1	0	1
		TOTAL	28	32	60
		SUB.TOTAL	36	59	95
Housing & Works	89 Federal Government Employees Housing Foundation, Islamabad.	ISLAMABAD	5	43	48
		PUNJAB	21	174	195
		SINDH R	3	15	18
		SINDH U	0	0	0
		KP	16	58	74
		BALUCHISTAN	3	8	11
		AJ&K	1	3	4
		GB	0	3	3
		FATA	0	0	0
		TOTAL	49	304	353
	90 National Construction Ltd., Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	15	37	52
		SINDH R	0	0	0
		SINDH U	3	11	14
		KP	4	10	14
		BALUCHISTAN	0	1	1
		AJ&K	0	3	3
		GB	0	0	0
		FATA	0	0	0
		TOTAL	22	63	85

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	91 Pakistan Housing Authority Foundation, Islamabad.	ISLAMABAD	0	17	17
		PUNJAB	28	91	119
		SINDH R	5	16	21
		SINDH U	3	11	14
		KP	12	35	47
		BALUCHISTAN	4	9	13
		AJ&K	1	2	3
		GB	0	3	3
		FATA	1	9	10
		TOTAL	54	193	247
		SUB.TOTAL	125	560	685
Human Rights	92 National Commission of Human Rights, Islamabad.	ISLAMABAD	1	0	1
		PUNJAB	4	4	8
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	3	1	4
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	1	0	1
		FATA	0	0	0
		TOTAL	9	6	15
	93 National Commission on the Status of Women, Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	1	3	4
		SINDH R	0	1	1
		SINDH U	1	0	1
		KP	3	0	3
		BALUCHISTAN	0	1	1
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	5	7	12
		SUB.TOTAL	14	13	27
Industries & Production	94 Engineering Development Board, Islamabad.	ISLAMABAD	4	5	9
		PUNJAB	12	29	41
		SINDH R	2	1	3
		SINDH U	5	2	7
		KP	2	10	12
		BALUCHISTAN	3	0	3
		AJ&K	1	3	4
		GB	0	1	1
		FATA	0	0	0
		TOTAL	29	51	80
	95 Export Processing Zones Authority, Karachi.	ISLAMABAD	1	0	1
		PUNJAB	21	152	173
		SINDH R	26	120	146
		SINDH U	13	315	328
		KP	7	26	33
		BALUCHISTAN	7	12	19
		AJ&K	0	5	5
		GB	0	0	0
		FATA	0	2	2
		TOTAL	75	632	707
	96 National Fertilizer Corporation of Pakistan (Pvt.) Limited, (Over all Pakistan).	ISLAMABAD	0	0	0
		PUNJAB	239	377	616
		SINDH R	6	4	10
		SINDH U	1	0	1
		KP	1	6	7
		BALUCHISTAN	1	0	1
		AJ&K	0	4	4
		GB	0	0	0
		FATA	0	0	0
		TOTAL	248	391	639

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	97 National Productivity Organization, Islamabad.	ISLAMABAD	2	6	8
		PUNJAB	9	19	28
		SINDH R	3	3	6
		SINDH U	0	0	0
		KP	6	8	14
		BALUCHISTAN	0	1	1
		AJ&K	0	4	4
		GB	0	0	0
		FATA	2	0	2
		TOTAL	22	41	63
	98 Pakistan Industrial Technical Assistance Centre, Lahore.	ISLAMABAD	0	1	1
		PUNJAB	22	199	221
		SINDH R	2	2	4
		SINDH U	1	3	4
		KP	4	7	11
		BALUCHISTAN	9	12	21
		AJ&K	1	10	11
		GB	1	4	5
		FATA	2	0	2
		TOTAL	42	238	280
	99 Pakistan Institute of Management, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	10	24	34
		SINDH R	0	0	0
		SINDH U	14	21	35
		KP	0	20	20
		BALUCHISTAN	2	4	6
		AJ&K	0	2	2
		GB	0	0	0
		FATA	0	0	0
		TOTAL	26	71	97
	100 Small and Medium Enterprise Development Authority, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	67	13	80
		SINDH R	0	0	0
		SINDH U	12	3	15
		KP	13	4	17
		BALUCHISTAN	8	2	10
		AJ&K	2	1	3
		GB	0	0	0
		FATA	5	0	5
		TOTAL	107	23	130
	101 Utility Stores Corporation of Pakistan (Pvt.) Limited, Islamabad.	ISLAMABAD	0	132	132
		PUNJAB	73	6342	6415
		SINDH R	12	422	434
		SINDH U	3	2145	2148
		KP	25	2744	2769
		BALUCHISTAN	0	733	733
		AJ&K	0	133	133
		GB	0	187	187
		FATA	0	30	30
		TOTAL	113	12868	12981
	102 Enar Petrotech Services (Pvt.) Limited, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	2	2	4
		SINDH R	13	0	13
		SINDH U	34	23	57
		KP	0	2	2
		BALUCHISTAN	0	0	0
		AJ&K	1	1	2
		GB	0	0	0
		FATA	0	0	0
		TOTAL	50	28	78

TABLE-5					
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF					
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	103 Pakistan Gems & Jewellery Development Company, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	4	29	33
		SINDH R	4	6	10
		SINDH U	16	23	39
		KP	4	16	20
		BALUCHISTAN	1	7	8
		AJ&K	0	4	4
		GB	2	13	15
		FATA	0	0	0
		TOTAL	31	98	129
	104 Pakistan Industrial Development Corporation (Pvt.) Limited, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	6	9	15
		SINDH R	6	2	8
		SINDH U	8	31	39
		KP	0	13	13
		BALUCHISTAN	4	0	4
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	0	0
TOTAL		24	56	80	
105 Pakistan Steel Mills, Karachi.	ISLAMABAD	0	0	0	
	PUNJAB	881	1723	2604	
	SINDH R	604	1540	2144	
	SINDH U	1405	3562	4967	
	KP	181	498	679	
	BALUCHISTAN	28	61	89	
	AJ&K	24	78	102	
	GB	0	1	1	
	FATA	6	47	53	
	TOTAL	3129	7510	10639	
106 State Engineering Corporation, (Over all Pakistan).	ISLAMABAD	0	0	0	
	PUNJAB	87	36	123	
	SINDH R	23	23	46	
	SINDH U	16	254	270	
	KP	17	7	24	
	BALUCHISTAN	1	1	2	
	AJ&K	1	2	3	
	GB	1	0	1	
	FATA	0	0	0	
	TOTAL	146	323	469	
SUB.TOTAL			4042	22330	26372
Information & Broadcasting	107 Associated Press of Pakistan Corporation, Islamabad.	ISLAMABAD	11	72	83
		PUNJAB	55	505	560
		SINDH R	4	24	28
		SINDH U	10	87	97
		KP	18	116	134
		BALUCHISTAN	1	24	25
		AJ&K	0	26	26
		GB	0	5	5
		FATA	5	5	10
		TOTAL	104	864	968
	108 Institute of Regional Studies, Islamabad.	ISLAMABAD	5	8	13
		PUNJAB	8	24	32
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	2	2	4
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	0	0	0
		FATA	2	0	2
		TOTAL	17	35	52

TABLE-5					
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF					
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	109 Pakistan Broadcasting Corporation, Islamabad.	ISLAMABAD	14	98	112
		PUNJAB	261	844	1105
		SINDH R	74	198	272
		SINDH U	61	223	284
		KP	100	301	401
		BALUCHISTAN	45	188	233
		AJ&K	15	89	104
		GB	13	53	66
		FATA	13	12	25
			TOTAL	596	2006
	110 Pakistan Television Corporation Limited, HQ Office, Islamabad.	ISLAMABAD	52	77	129
		PUNJAB	1038	1146	2184
		SINDH R	94	97	191
		SINDH U	170	163	333
		KP	255	360	615
		BALUCHISTAN	170	188	358
		AJ&K	28	103	131
		GB	0	0	0
		FATA	30	35	65
			TOTAL	1837	2169
	111 Pakistan Electronic Media Regulatory Authority, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	74	241	315
		SINDH R	20	70	90
		SINDH U	12	53	65
		KP	18	50	68
		BALUCHISTAN	6	25	31
		AJ&K	3	9	12
		GB	0	5	5
		FATA	2	7	9
			TOTAL	135	460
	112 Press Council of Pakistan, Islamabad.	ISLAMABAD	0	2	2
		PUNJAB	5	18	23
		SINDH R	1	3	4
		SINDH U	0	0	0
		KP	0	5	5
		BALUCHISTAN	2	4	6
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	0	0
			TOTAL	8	33
	113 National Institute of Folk & Traditional Heritage (Lokvirs), Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	6	30	36
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	2	12	14
		BALUCHISTAN	0	0	0
		AJ&K	1	4	5
		GB	0	0	0
		FATA	0	0	0
			TOTAL	9	46
	114 Pakistan National Council of the Arts, Islamabad.	ISLAMABAD	0	7	7
		PUNJAB	11	58	69
		SINDH R	1	7	8
		SINDH U	1	8	9
		KP	1	33	34
		BALUCHISTAN	2	1	3
		AJ&K	0	10	10
		GB	1	0	1
		FATA	0	0	0
			TOTAL	17	124
	SUB.TOTAL		2723	5737	8460

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Information Technology & Telecommunications	115 National Information C.T. Research & Development Fund Company, Islamabad.	ISLAMABAD	8	0	8
		PUNJAB	22	5	27
		SINDH R	0	0	0
		SINDH U	4	0	4
		KP	2	3	5
		BALUCHISTAN	2	0	2
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	38	8	46
	116 National Telecommunication Corporation, Islamabad	ISLAMABAD	21	83	104
		PUNJAB	156	1026	1182
		SINDH R	23	90	113
		SINDH U	30	225	255
		KP	57	351	408
		BALUCHISTAN	48	144	192
		AJ&K	3	19	22
		GB	10	19	29
		FATA	0	0	0
		TOTAL	348	1957	2305
	117 Pakistan Telecommunication Employees Trust, Islamabad	ISLAMABAD	0	4	4
		PUNJAB	16	32	48
		SINDH R	0	0	0
		SINDH U	0	1	1
		KP	2	7	9
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	1	1
		TOTAL	18	45	63
	118 Pakistan Software Export Board, Islamabad	ISLAMABAD	0	0	0
		PUNJAB	18	20	38
		SINDH R	0	0	0
		SINDH U	7	3	10
		KP	2	2	4
		BALUCHISTAN	0	1	1
		AJ&K	1	1	2
		GB	0	0	0
		FATA	2	0	2
		TOTAL	30	27	57
	119 Special Communication Organization, Rawalpindi.	ISLAMABAD	0	6	6
		PUNJAB	1	514	515
		SINDH R	0	0	0
		SINDH U	0	3	3
		KP	0	90	90
		BALUCHISTAN	0	1	1
AJ&K		0	276	276	
GB		0	294	294	
FATA		0	4	4	
TOTAL		1	1188	1189	
120 Telecom Foundation, Islamabad.	ISLAMABAD	8	24	32	
	PUNJAB	54	307	361	
	SINDH R	8	24	32	
	SINDH U	8	27	35	
	KP	25	109	134	
	BALUCHISTAN	2	20	22	
	AJ&K	0	7	7	
	GB	5	2	7	
	FATA	1	0	1	
	TOTAL	111	520	631	

TABLE-5						
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF						
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL	
	121 Telephone Industries of Pakistan, Haripur.	ISLAMABAD	1	1	2	
		PUNJAB	15	52	67	
		SINDH R	5	14	19	
		SINDH U	1	16	17	
		KP	22	70	92	
		BALUCHISTAN	1	0	1	
		AJ&K	0	0	0	
		GB	0	0	0	
		FATA	0	0	0	
		TOTAL	45	153	198	
	122 Virtual University of Pakistan, Lahore.	ISLAMABAD	2	2	4	
		PUNJAB	398	201	599	
		SINDH R	0	0	0	
		SINDH U	20	16	36	
		KP	31	7	38	
		BALUCHISTAN	4	3	7	
		AJ&K	3	1	4	
		GB	0	2	2	
		FATA	0	0	0	
		TOTAL	458	232	690	
		SUB.TOTAL	1049	4130	5179	
Inter Provincial Coordination	123 Pakistan Cricket Board, Lahore.	ISLAMABAD	4	3	7	
		PUNJAB	231	212	443	
		SINDH R	20	30	50	
		SINDH U	20	13	33	
		KP	24	17	41	
		BALUCHISTAN	17	11	28	
		AJ&K	4	12	16	
		GB	1	0	1	
		FATA	3	1	4	
		TOTAL	324	299	623	
		124 Pakistan Sports Board, Islamabad.	ISLAMABAD	1	54	55
			PUNJAB	19	256	275
			SINDH R	7	38	45
		SINDH U	1	14	15	
		KP	7	74	81	
		BALUCHISTAN	2	30	32	
		AJ&K	0	10	10	
		GB	0	0	0	
		FATA	0	0	0	
		TOTAL	37	476	513	
	125 Pakistan Veterinary Medical Council, Islamabad.	ISLAMABAD	0	1	1	
		PUNJAB	3	16	19	
		SINDH R	0	1	1	
		SINDH U	0	0	0	
		KP	0	4	4	
		BALUCHISTAN	0	1	1	
		AJ&K	0	1	1	
		GB	0	0	0	
		FATA	0	1	1	
		TOTAL	3	25	28	
	126 Sheikh Zayed Islamic Centre, Punjab University , Lahore.	ISLAMABAD	0	0	0	
		PUNJAB	11	45	56	
		SINDH R	0	0	0	
		SINDH U	0	0	0	
		KP	1	1	2	
		BALUCHISTAN	0	0	0	
		AJ&K	0	0	0	
		GB	0	0	0	
		FATA	0	0	0	
		TOTAL	12	46	58	
		SUB.TOTAL	376	846	1222	

TABLE-5					
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF					
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Interior	127 National Database and Registration Authority, Islamabad.	ISLAMABAD	12	275	287
		PUNJAB	282	4335	4617
		SINDH R	77	828	905
		SINDH U	50	824	874
		KP	132	1426	1558
		BALUCHISTAN	64	761	825
		AJ&K	15	227	242
		GB	16	146	162
		FATA	8	122	130
		TOTAL	656	8944	9600
	128 National Police Academy, Islamabad.	ISLAMABAD	0	13	13
		PUNJAB	8	54	62
		SINDH R	0	3	3
		SINDH U	1	3	4
		KP	2	25	27
		BALUCHISTAN	1	3	4
		AJ&K	1	8	9
		GB	0	0	0
		FATA	1	0	1
		TOTAL	14	109	123
	SUB.TOTAL	670	9053	9723	
Kashmir Affairs & Gilgit Baltistan	129 Northern Areas Transport Corporation (NATCO), Gilgit Baltistan.	ISLAMABAD	0	32	32
		PUNJAB	1	20	21
		SINDH R	0	5	5
		SINDH U	0	0	0
		KP	3	38	41
		BALUCHISTAN	0	0	0
		AJ&K	0	8	8
		GB	26	776	802
		FATA	0	0	0
		TOTAL	30	879	909
Law and Justice	130 Banking Mohtasib Pakistan, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	15	5	20
		SINDH R	5	2	7
		SINDH U	13	16	29
		KP	3	1	4
		BALUCHISTAN	2	1	3
		AJ&K	0	0	0
		GB	0	1	1
		FATA	0	0	0
		TOTAL	38	26	64
	131 Council of Islamic Ideology, Islamabad.	ISLAMABAD	1	12	13
		PUNJAB	10	41	51
		SINDH R	1	5	6
		SINDH U	0	1	1
		KP	6	17	23
		BALUCHISTAN	1	1	2
		AJ&K	0	11	11
		GB	0	1	1
		FATA	0	0	0
		TOTAL	19	89	108
132 Federal Judicial Academy, Islamabad.	ISLAMABAD	1	7	8	
	PUNJAB	5	40	45	
	SINDH R	1	1	2	
	SINDH U	0	0	0	
	KP	1	16	17	
	BALUCHISTAN	1	0	1	
	AJ&K	2	2	4	
	GB	0	2	2	
	FATA	0	0	0	
	TOTAL	11	68	79	
	SUB.TOTAL	68	183	251	

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Maritime Affairs	133 Directorate of Seamen's Welfare & Seamen's Hostel, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	4	4
		SINDH U	0	4	4
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	1	1
	TOTAL	0	9	9	
	134 Gwadar Port Authority, Gwadar	ISLAMABAD	0	0	0
		PUNJAB	2	14	16
		SINDH R	7	6	13
		SINDH U	0	5	5
		KP	1	4	5
		BALUCHISTAN	43	226	269
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL	53	255	308	
	135 Karachi Port Trust, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	55	444	499
		SINDH R	82	272	354
		SINDH U	219	3398	3617
		KP	10	445	455
		BALUCHISTAN	2	19	21
		AJ&K	2	37	39
		GB	1	0	1
		FATA	1	6	7
	TOTAL	372	4621	4993	
	136 Korangi Fisheries Harbour Authority, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	1	21	22
		SINDH U	3	21	24
		KP	0	0	0
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL	5	43	48	
	137 Pakistan Marine Academy, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	6	29	35
		SINDH R	4	17	21
		SINDH U	3	74	77
		KP	2	6	8
		BALUCHISTAN	1	6	7
		AJ&K	0	5	5
		GB	0	0	0
FATA		0	0	0	
TOTAL	16	137	153		
138 Pakistan National Shipping Corporation, Karachi.	ISLAMABAD	0	0	0	
	PUNJAB	12	4	16	
	SINDH R	10	0	10	
	SINDH U	22	8	30	
	KP	5	4	9	
	BALUCHISTAN	0	1	1	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
TOTAL	49	17	66		

TABLE-5						
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF						
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL	
	139 Port Qasim Authority, Karachi.	ISLAMABAD	0	3	3	
		PUNJAB	21	108	129	
		SINDH R	78	315	393	
		SINDH U	86	1190	1276	
		KP	4	38	42	
		BALUCHISTAN	5	5	10	
		AJ&K	0	11	11	
		GB	0	0	0	
		FATA	0	0	0	
		TOTAL	194	1670	1864	
		SUB.TOTAL	689	6752	7441	
National Food Security and Research	140 Fisheries Development Board, Islamabad.	ISLAMABAD	2	2	4	
		PUNJAB	3	5	8	
		SINDH R	0	0	0	
		SINDH U	0	0	0	
		KP	0	2	2	
		BALUCHISTAN	1	0	1	
		AJ&K	1	2	3	
		GB	0	0	0	
		FATA	0	0	0	
		TOTAL	7	11	18	
		141 Livestock and Dairy Development Board, Islamabad.	ISLAMABAD	0	3	3
			PUNJAB	4	6	10
			SINDH R	1	1	2
SINDH U	0		0	0		
KP	2		3	5		
BALUCHISTAN	1		0	1		
AJ&K	1		1	2		
GB	2		1	3		
FATA	0		0	0		
TOTAL	11		15	26		
142 Pakistan Agricultural Research Council, Islamabad.	ISLAMABAD	35	294	329		
	PUNJAB	329	577	906		
	SINDH R	40	107	147		
	SINDH U	58	154	212		
	KP	116	207	323		
	BALUCHISTAN	49	154	203		
	AJ&K	9	45	54		
	GB	19	77	96		
	FATA	9	2	11		
	TOTAL	664	1617	2281		
143 Pakistan Agricultural Storage & Services Corporation Limited, Lahore.	ISLAMABAD	0	0	0		
	PUNJAB	126	593	719		
	SINDH R	27	56	83		
	SINDH U	0	0	0		
	KP	7	26	33		
	BALUCHISTAN	4	13	17		
	AJ&K	1	13	14		
	GB	0	0	0		
	FATA	0	0	0		
	TOTAL	165	701	866		
144 Pakistan Central Cotton Committee, Multan.	ISLAMABAD	0	0	0		
	PUNJAB	36	137	173		
	SINDH R	18	52	70		
	SINDH U	4	44	48		
	KP	6	11	17		
	BALUCHISTAN	3	2	5		
	AJ&K	0	0	0		
	GB	0	0	0		
	FATA	4	6	10		
	TOTAL	71	252	323		

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	145 Pakistan Oilseed Development Board, Islamabad.	ISLAMABAD	1	1	2
		PUNJAB	10	49	59
		SINDH R	2	12	14
		SINDH U	0	0	0
		KP	2	39	41
		BALUCHISTAN	2	19	21
		AJ&K	1	0	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	18	120	138
		SUB.TOTAL	936	2716	3652
National Health Services Regulations & Coordination	146 College of Physicians & Surgeons, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	22	60	82
		SINDH R	4	26	30
		SINDH U	67	161	228
		KP	4	10	14
		BALUCHISTAN	2	5	7
		AJ&K	0	1	1
		GB	1	2	3
		FATA	0	0	0
		TOTAL	100	265	365
	147 Drug Regulatory Authority of Pakistan, Islamabad, Karachi, Lahore, Peshawar, Quetta.	ISLAMABAD	0	22	22
		PUNJAB	118	200	318
		SINDH R	38	70	108
		SINDH U	10	69	79
		KP	27	71	98
		BALUCHISTAN	13	28	41
		AJ&K	4	11	15
		GB	4	0	4
		FATA	3	9	12
		TOTAL	217	480	697
148 Health Services Academy, Islamabad.	ISLAMABAD	0	4	4	
	PUNJAB	10	8	18	
	SINDH R	1	2	3	
	SINDH U	0	0	0	
	KP	1	6	7	
	BALUCHISTAN	0	0	0	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
	TOTAL	12	20	32	
149 National Council for Homoeopathy, Rawalpindi.	ISLAMABAD	0	0	0	
	PUNJAB	1	31	32	
	SINDH R	0	0	0	
	SINDH U	0	0	0	
	KP	0	2	2	
	BALUCHISTAN	0	0	0	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
	TOTAL	1	33	34	
150 National Council for Tibb, Islamabad.	ISLAMABAD	0	3	3	
	PUNJAB	1	3	4	
	SINDH R	0	0	0	
	SINDH U	0	0	0	
	KP	1	6	7	
	BALUCHISTAN	0	0	0	
	AJ&K	0	2	2	
	GB	0	0	0	
	FATA	0	0	0	
	TOTAL	2	14	16	

TABLE-5					
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF					
DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	151 National Institute of Health, Islamabad.	ISLAMABAD	0	19	19
		PUNJAB	64	623	687
		SINDH R	11	10	21
		SINDH U	2	10	12
		KP	9	48	57
		BALUCHISTAN	4	7	11
		AJ&K	1	1	2
		GB	0	0	0
		FATA	3	0	3
		TOTAL	94	718	812
	152 Pakistan Medical and Dental Council, Islamabad.	ISLAMABAD	4	3	7
		PUNJAB	15	118	133
		SINDH R	4	22	26
		SINDH U	0	2	2
		KP	6	27	33
		BALUCHISTAN	1	5	6
		AJ&K	0	5	5
		GB	0	3	3
		FATA	0	1	1
		TOTAL	30	186	216
	153 Pakistan Health Research Council, Islamabad.	ISLAMABAD	1	9	10
		PUNJAB	22	104	126
		SINDH R	6	14	20
		SINDH U	3	21	24
		KP	7	33	40
		BALUCHISTAN	2	5	7
		AJ&K	0	6	6
		GB	0	2	2
		FATA	0	2	2
		TOTAL	41	196	237
	154 Pakistan Nursing Council, Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	3	4	7
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	2	3
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	4	7	11
	155 Prime Minister's National Health Program, Islamabad.	ISLAMABAD	1	3	4
		PUNJAB	1	0	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	1	0	1
		AJ&K	0	4	4
		GB	0	0	0
		FATA	0	5	5
		TOTAL	3	12	15
	156 Pharmacy Council of Pakistan, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	2	2
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	2	2
		SUB.TOTAL	504	1933	2437

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
National History & Literary Heritage	157 Aiwan-e-Iqbal Complex, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	2	75	77
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	1	1
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	0	0
	TOTAL	2	77	79	
	158 Iqbal Academy Pakistan, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	7	38	45
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	1	2
		BALUCHISTAN	0	0	0
		AJ&K	0	4	4
		GB	0	0	0
		FATA	0	0	0
	TOTAL	8	43	51	
	159 National Book Foundation, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	13	68	81
		SINDH R	4	24	28
		SINDH U	0	0	0
		KP	2	12	14
		BALUCHISTAN	1	4	5
		AJ&K	1	2	3
		GB	0	0	0
		FATA	1	0	1
TOTAL	22	110	132		
160 Pakistan Academy of Letters, Islamabad.	ISLAMABAD	0	0	0	
	PUNJAB	6	41	47	
	SINDH R	1	5	6	
	SINDH U	0	0	0	
	KP	5	12	17	
	BALUCHISTAN	1	3	4	
	AJ&K	0	1	1	
	GB	0	0	0	
	FATA	0	0	0	
TOTAL	13	62	75		
161 Quaid-i-Azam Academy, Islamabad, Karachi.	ISLAMABAD	0	0	0	
	PUNJAB	0	0	0	
	SINDH R	0	0	0	
	SINDH U	0	13	13	
	KP	0	2	2	
	BALUCHISTAN	0	0	0	
	AJ&K	0	1	1	
	GB	0	0	0	
	FATA	0	0	0	
TOTAL	0	16	16		
162 Quaid-i-Azam Mazar Management Board, Karachi.	ISLAMABAD	0	1	1	
	PUNJAB	2	2	4	
	SINDH R	2	4	6	
	SINDH U	1	80	81	
	KP	0	0	0	
	BALUCHISTAN	0	3	3	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
TOTAL	5	90	95		
		SUB.TOTAL	50	398	448

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Overseas Pakistanis and Human Resource Development	163 Employees Old-age Benefits Institution, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	185	187	372
		SINDH R	68	46	114
		SINDH U	65	123	188
		KP	28	57	85
		BALUCHISTAN	23	25	48
		AJ&K	1	4	5
		GB	10	11	21
		FATA	0	0	0
		TOTAL	380	453	833
	164 Overseas Employment Corporation, Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	18	38	56
		SINDH R	6	11	17
		SINDH U	1	5	6
		KP	2	9	11
		BALUCHISTAN	0	3	3
		AJ&K	0	3	3
		GB	0	0	0
		FATA	0	0	0
		TOTAL	27	70	97
	165 Overseas Pakistanis Foundation (including employees of Schools and Colleges under OPF projects), Islamabad.	ISLAMABAD	5	196	201
		PUNJAB	61	785	846
		SINDH R	15	86	101
		SINDH U	7	114	121
		KP	16	228	244
		BALUCHISTAN	5	89	94
		AJ&K	5	121	126
		GB	1	2	3
		FATA	2	12	14
	TOTAL	117	1633	1750	
166 Workers Welfare Fund, Islamabad.	ISLAMABAD	2	27	29	
	PUNJAB	31	94	125	
	SINDH R	4	11	15	
	SINDH U	7	21	28	
	KP	11	38	49	
	BALUCHISTAN	2	22	24	
	AJ&K	1	2	3	
	GB	0	0	0	
	FATA	1	4	5	
	TOTAL	59	219	278	
	SUB.TOTAL	583	2375	2958	
Petroleum	167 Government Holdings (Pvt.) Limited, Islamabad.	ISLAMABAD	3	12	15
		PUNJAB	11	13	24
		SINDH R	0	0	0
		SINDH U	1	0	1
		KP	2	3	5
		BALUCHISTAN	1	0	1
		AJ&K	0	4	4
		GB	0	0	0
		FATA	0	0	0
		TOTAL	18	32	50
	168 Hydrocarbon Development Institute of Pakistan, Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	34	109	143
		SINDH R	7	18	25
		SINDH U	7	22	29
		KP	20	48	68
		BALUCHISTAN	3	16	19
		AJ&K	1	13	14
GB		1	1	2	
FATA	1	1	2		
	TOTAL	74	229	303	

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	169 Inter State Gas Systems (Pvt.) Ltd., Islamabad.	ISLAMABAD	5	0	5
		PUNJAB	25	0	25
		SINDH R	2	0	2
		SINDH U	4	0	4
		KP	6	0	6
		BALUCHISTAN	0	0	0
		AJ&K	2	0	2
		GB	0	0	0
		FATA	1	0	1
		TOTAL	45	0	45
	170 Lakhra Coal Development Company Ltd., Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	2	2
		SINDH R	9	52	61
		SINDH U	5	13	18
		KP	1	0	1
		BALUCHISTAN	0	3	3
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	15	70	85
	171 Oil & Gas Development Company Ltd., Islamabad.	ISLAMABAD	71	137	208
		PUNJAB	1166	4429	5595
		SINDH R	410	1808	2218
		SINDH U	185	775	960
		KP	359	920	1279
		BALUCHISTAN	117	846	963
		AJ&K	45	198	243
		GB	21	10	31
		FATA	48	24	72
		TOTAL	2422	9147	11569
	172 Pakistan Mineral Development Corporation, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	44	717	761
		SINDH R	18	119	137
		SINDH U	0	0	0
		KP	13	154	167
		BALUCHISTAN	10	313	323
		AJ&K	3	29	32
		GB	0	2	2
		FATA	4	12	16
		TOTAL	92	1346	1438
	173 Pakistan Petroleum Limited, Karachi.	ISLAMABAD	19	1	20
		PUNJAB	315	232	547
		SINDH R	577	94	671
		SINDH U	117	153	270
		KP	81	28	109
		BALUCHISTAN	172	983	1155
		AJ&K	5	27	32
		GB	5	0	5
		FATA	0	0	0
		TOTAL	1291	1518	2809
	174 Pakistan State Oil Company Limited, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	395	205	600
		SINDH R	178	51	229
		SINDH U	411	440	851
		KP	120	92	212
		BALUCHISTAN	25	5	30
		AJ&K	4	8	12
		GB	1	0	1
		FATA	5	6	11
		TOTAL	1139	807	1946

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	175 Saindak Metals Limited, Quetta.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	3	0	3
		SINDH U	0	0	0
		KP	1	4	5
		BALUCHISTAN	10	38	48
		AJ&K	1	2	3
		GB	0	0	0
		FATA	0	0	0
		TOTAL	15	45	60
	176 Sui Northern Gas Pipelines Limited, Lahore.	ISLAMABAD	7	58	65
		PUNJAB	1099	5700	6799
		SINDH R	14	14	28
		SINDH U	19	27	46
		KP	297	1525	1822
		BALUCHISTAN	16	74	90
		AJ&K	13	58	71
		GB	3	3	6
		FATA	16	118	134
		TOTAL	1484	7577	9061
	177 Sui Southern Gas Company Limited, Karachi.	ISLAMABAD	0	1	1
		PUNJAB	93	261	354
		SINDH R	1439	2074	3513
		SINDH U	587	1427	2014
		KP	47	172	219
		BALUCHISTAN	228	442	670
		AJ&K	2	28	30
		GB	0	0	0
		FATA	5	15	20
		TOTAL	2401	4420	6821
		SUB.TOTAL	8996	25191	34187
Planning Development & Reform	178 Pakistan Institute of Development Economics, Islamabad.	ISLAMABAD	19	43	62
		PUNJAB	52	62	114
		SINDH R	2	0	2
		SINDH U	5	1	6
		KP	25	25	50
		BALUCHISTAN	2	0	2
		AJ&K	4	8	12
		GB	0	1	1
		FATA	0	0	0
		TOTAL	109	140	249
Power	179 Alternative Energy Development Board, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	11	44	55
		SINDH R	5	7	12
		SINDH U	1	7	8
		KP	2	25	27
		BALUCHISTAN	2	4	6
		AJ&K	0	4	4
		GB	0	2	2
		FATA	0	0	0
		TOTAL	21	93	114
	180 National Energy Efficiency and Conservation Authority, Islamabad.	ISLAMABAD	0	5	5
		PUNJAB	2	19	21
		SINDH R	0	0	0
		SINDH U	0	1	1
		KP	1	2	3
		BALUCHISTAN	0	0	0
		AJ&K	0	3	3
		GB	0	0	0
		FATA	0	0	0
		TOTAL	3	30	33

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	181 National Engineering Services Pakistan (Pvt.) Limited, Lahore.	ISLAMABAD	18	7	25
		PUNJAB	1246	713	1959
		SINDH R	41	11	52
		SINDH U	182	71	253
		KP	181	160	341
		BALUCHISTAN	18	10	28
		AJ&K	24	37	61
		GB	3	8	11
		FATA	4	8	12
	TOTAL	1717	1025	2742	
	182 Pakistan Electric Power Company (Pvt.) Limited, Lahore.	ISLAMABAD	35	822	857
		PUNJAB	2653	84895	87548
		SINDH R	820	13433	14253
		SINDH U	411	10276	10687
		KP	612	19323	19935
		BALUCHISTAN	356	5842	6198
		AJ&K	54	491	545
		GB	19	109	128
		FATA	125	1151	1276
TOTAL	5085	136342	141427		
	SUB.TOTAL	6826	137490	144316	
Privatization	183 Privatization Commission , Islamabad.	ISLAMABAD	0	19	19
		PUNJAB	9	45	54
		SINDH R	0	6	6
		SINDH U	0	3	3
		KP	2	13	15
		BALUCHISTAN	0	6	6
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	3	3
	TOTAL	11	96	107	
Religious Affairs and Inter-faith Harmony	184 Evacuee Trust Property Board, Lahore.	ISLAMABAD	0	11	11
		PUNJAB	24	1243	1267
		SINDH R	1	38	39
		SINDH U	1	201	202
		KP	5	146	151
		BALUCHISTAN	4	73	77
		AJ&K	0	13	13
		GB	2	0	2
		FATA	2	22	24
	TOTAL	39	1747	1786	
Science & Technology	185 Council for Works & Housing Research, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	7	7
		SINDH R	4	4	8
		SINDH U	8	46	54
		KP	1	6	7
		BALUCHISTAN	1	6	7
		AJ&K	0	0	0
		GB	0	1	1
		FATA	0	0	0
	TOTAL	14	70	84	
	186 COMSATS Institute of Information Technology, Islamabad.	ISLAMABAD	170	93	263
		PUNJAB	1781	1676	3457
		SINDH R	14	3	17
SINDH U		41	2	43	
KP		818	529	1347	
BALUCHISTAN	17	6	23		
AJ&K	91	58	149		
GB	13	11	24		
FATA	58	57	115		
TOTAL	3003	2435	5438		

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	187 National Institute of Electronics, Islamabad.	ISLAMABAD	1	7	8
		PUNJAB	21	68	89
		SINDH R	4	3	7
		SINDH U	2	7	9
		KP	9	12	21
		BALUCHISTAN	4	7	11
		AJ&K	0	1	1
		GB	1	1	2
		FATA	0	0	0
		TOTAL	42	106	148
	188 National Institute of Oceanography, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	9	5	14
		SINDH R	3	9	12
		SINDH U	16	54	70
		KP	3	5	8
		BALUCHISTAN	1	11	12
		AJ&K	0	0	0
		GB	0	0	0
		FATA	1	0	1
		TOTAL	33	84	117
	189 National University of Sciences & Technology, Islamabad.	ISLAMABAD	99	113	212
		PUNJAB	773	1789	2562
		SINDH R	11	74	85
		SINDH U	76	12	88
		KP	195	575	770
		BALUCHISTAN	10	1	11
		AJ&K	19	124	143
		GB	7	13	20
		FATA	4	0	4
		TOTAL	1194	2701	3895
	190 Pakistan Council of Scientific & Industrial Research, Islamabad.	ISLAMABAD	0	6	6
		PUNJAB	183	479	662
		SINDH R	69	131	200
		SINDH U	134	505	639
		KP	69	282	351
		BALUCHISTAN	27	63	90
		AJ&K	0	9	9
		GB	2	2	4
		FATA	5	13	18
		TOTAL	489	1490	1979
	191 Pakistan Council of Renewable Energy Technologies, Islamabad.	ISLAMABAD	1	9	10
		PUNJAB	9	66	75
		SINDH R	2	7	9
		SINDH U	1	8	9
		KP	1	17	18
		BALUCHISTAN	1	3	4
		AJ&K	0	1	1
		GB	3	0	3
		FATA	1	1	2
		TOTAL	19	112	131
	192 Pakistan Council of Research in Water Resources, Islamabad.	ISLAMABAD	3	5	8
		PUNJAB	33	122	155
		SINDH R	8	62	70
		SINDH U	2	7	9
		KP	6	26	32
		BALUCHISTAN	3	16	19
		AJ&K	0	6	6
		GB	0	0	0
		FATA	0	1	1
		TOTAL	55	245	300

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	193 Pakistan Council for Science & Technology, Islamabad.	ISLAMABAD	0	2	2
		PUNJAB	7	25	32
		SINDH R	0	2	2
		SINDH U	1	0	1
		KP	5	6	11
		BALUCHISTAN	1	1	2
		AJ&K	0	6	6
		GB	0	1	1
		FATA	0	0	0
		TOTAL	14	43	57
	194 Pakistan Engineering Council, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	19	93	112
		SINDH R	4	17	21
		SINDH U	6	20	26
		KP	7	27	34
		BALUCHISTAN	2	9	11
		AJ&K	1	16	17
		GB	1	5	6
		FATA	1	0	1
		TOTAL	41	187	228
	195 Pakistan Museum of Natural History, Islamabad.	ISLAMABAD	0	5	5
		PUNJAB	13	55	68
		SINDH R	4	5	9
		SINDH U	2	1	3
		KP	3	11	14
		BALUCHISTAN	1	1	2
		AJ&K	0	2	2
		GB	2	0	2
		FATA	0	0	0
		TOTAL	25	80	105
	196 Pakistan National Accreditation Council, Islamabad.	ISLAMABAD	1	1	2
		PUNJAB	4	12	16
		SINDH R	1	2	3
		SINDH U	0	1	1
		KP	3	8	11
		BALUCHISTAN	0	1	1
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	9	26	35
	197 Pakistan Science Foundation, Islamabad.	ISLAMABAD	1	19	20
		PUNJAB	21	62	83
		SINDH R	5	14	19
		SINDH U	1	2	3
		KP	3	23	26
		BALUCHISTAN	1	15	16
		AJ&K	0	3	3
		GB	0	3	3
		FATA	0	0	0
		TOTAL	32	141	173
	198 Pakistan Scientific and Technological Information Centre, Islamabad.	ISLAMABAD	2	27	29
		PUNJAB	13	45	58
		SINDH R	8	13	21
		SINDH U	0	8	8
		KP	4	11	15
		BALUCHISTAN	1	7	8
		AJ&K	1	3	4
		GB	0	1	1
		FATA	0	0	0
		TOTAL	29	115	144

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	199 Pakistan Standards & Quality Control Authority, Karachi.	ISLAMABAD	1	2	3
		PUNJAB	63	119	182
		SINDH R	42	57	99
		SINDH U	30	137	167
		KP	13	17	30
		BALUCHISTAN	12	16	28
		AJ&K	2	5	7
		GB	2	1	3
		FATA	5	4	9
		TOTAL	170	358	528
	200 STEDEC Technology Commercialization Corporation of Pakistan (Pvt.) Limited, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	6	10	16
		SINDH R	1	1	2
		SINDH U	0	3	3
		KP	1	0	1
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	9	14	23
		SUB.TOTAL	5178	8207	13385
States & Frontier Regions	201 Cadet College, Razmak (NWA).	ISLAMABAD	0	0	0
		PUNJAB	2	14	16
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	30	67	97
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	3	81	84
			TOTAL	35	162
Textile	202 National Textile University, Faisalabad.	ISLAMABAD	0	0	0
		PUNJAB	167	223	390
		SINDH R	0	0	0
		SINDH U	3	0	3
		KP	5	3	8
		BALUCHISTAN	1	1	2
		AJ&K	0	7	7
		GB	1	0	1
		FATA	0	0	0
			TOTAL	177	234
	203 Pakistan Cotton Standards Institute, Karachi.	ISLAMABAD	0	0	0
PUNJAB		12	14	26	
SINDH R		12	29	41	
SINDH U		12	64	76	
KP		1	8	9	
BALUCHISTAN		0	2	2	
AJ&K		0	0	0	
GB		0	0	0	
FATA		0	0	0	
		TOTAL	37	117	154
	204 Synthetic Fiber Development & Application Centre, Karachi.	ISLAMABAD	1	0	1
PUNJAB		1	4	5	
SINDH R		0	0	0	
SINDH U		8	15	23	
KP		0	2	2	
BALUCHISTAN		0	0	0	
AJ&K		0	0	0	
GB		0	0	0	
FATA		0	0	0	
		TOTAL	10	21	31
		SUB.TOTAL	224	372	596

TABLE-5
DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL	
Water Resources	205 Indus River System Authority, Islamabad.	ISLAMABAD	0	0	0	
		PUNJAB	5	46	51	
		SINDH R	0	0	0	
		SINDH U	2	5	7	
		KP	4	15	19	
		BALUCHISTAN	2	5	7	
		AJ&K	0	1	1	
		GB	0	0	0	
		FATA	0	0	0	
		TOTAL	13	72	85	
		206 Water & Power Development Authority, Lahore.	ISLAMABAD	8	24	32
			PUNJAB	1024	8298	9322
			SINDH R	211	645	856
	SINDH U		167	639	806	
	KP		340	5183	5523	
	BALUCHISTAN		52	276	328	
	AJ&K		34	541	575	
	GB		43	411	454	
	FATA		31	280	311	
	TOTAL		1910	16297	18207	
		SUB.TOTAL	1923	16369	18292	
		GRAND TOTAL	68459	330806	399265	

TABLE-6							
DIVISION WISE RATIO OF OFFICIALS TO OFFICERS FOR SANCTIONED AND ACTUAL WORKING STRENGTH							
SR.NO.	DIVISION	SANCTIONED			ACTUAL		
		OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	RATIO OF OFFICIALS TO OFFICERS	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	RATIO OF OFFICIALS TO OFFICERS
1	Aviation	5698	21840	3.8	5443	16381	3.0
2	Cabinet	1008	6223	6.2	549	4713	8.6
3	Capital Administration & Development	2218	18430	8.3	1908	13916	7.3
4	Commerce	2444	4816	2.0	2080	3685	1.8
5	Communications	468	1649	3.5	284	1154	4.1
6	Climate Change	95	183	1.9	69	178	2.6
7	Defence Production	1015	45144	44.5	830	33103	39.9
8	Establishment	402	2160	5.4	176	1337	7.6
9	Federal Education and Professional Training	1581	4845	3.1	1145	4166	3.6
10	Finance	20782	4446	0.2	20739	4435	0.2
11	Foreign Affairs	37	59	1.6	36	59	1.6
12	Housing & Works	173	752	4.3	125	560	4.5
13	Human Rights	65	206	3.2	14	13	0.9
14	Industries & Production	4452	27115	6.1	4042	22330	5.5
15	Information & Broadcasting	4012	9536	2.4	2723	5737	2.1
16	Information Technology and Telecommunications	1247	5116	4.1	1049	4130	3.9
17	Inter Provincial Coordination	414	975	2.4	376	846	2.3
18	Interior	681	9114	13.4	670	9053	13.5
19	Kashmir Affairs & Gilgit Baltistan	30	879	29.3	30	879	29.3
20	Law and Justice	86	202	2.3	68	183	2.7
21	Maritime Affairs	958	8943	9.3	689	6752	9.8
22	National Food Security and Research	1472	3653	2.5	936	2716	2.9
23	National Health Services Regulations & Coordination	805	2471	3.1	504	1933	3.8
24	National History & Literary Heritage	82	506	6.2	50	398	8.0
25	Overseas Pakistanis and Human Resource Development	951	3202	3.4	583	2375	4.1
26	Petroleum	10616	29559	2.8	8996	25191	2.8
27	Planning Development & Reform	177	157	0.9	109	140	1.3
28	Power	8916	190114	21.3	6826	137490	20.1
29	Privatization	22	119	5.4	11	96	8.7
30	Religious Affairs and Inter-faith Harmony	83	2005	24.2	39	1747	44.8
31	Science & Technology	6426	9828	1.5	5178	8207	1.6
32	States & Frontier Regions	43	162	3.8	35	162	4.6
33	Textile	271	502	1.9	224	372	1.7
34	Water Resources	2616	19917	7.6	1923	16369	8.5
TOTAL		80346	434828	5.4	68459	330806	4.8

TABLE- 7				
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE EMPLOYEES				
DOMICILE	OFFICERS IN BS 17 - 22 OR EQUIVALENT	STAFF IN BS 1- 16 OR EQUIVALENT	TOTAL	% SHARE
ISLAMABAD	332	446	778	3.79
PUNJAB	4184	7874	12058	58.81
SINDH	1640	2812	4452	21.71
SINDH RURAL	453	1014	1467	7.16
SINDH URBAN	1187	1798	2985	14.56
KHYBER PAKHTUNKHWA	629	1339	1968	9.60
BALUCHISTAN	170	457	627	3.06
AZAD JAMMU & KASHMIR	130	299	429	2.09
GILGIT BALTISTAN	44	102	146	0.71
FEDERALLY ADMINISTERED TRIBAL AREAS	21	24	45	0.22
TOTAL	7150	13353	20503	100.00

TABLE- 8**COMPARISON OF DOMICILE WISE ACTUAL STRENGTH OF FEMALE EMPLOYEES
FOR 2017-2018 AND 2018-2019**

DOMICILE	2017-2018	2018-2019	% CHANGE
ISLAMABAD	668	778	16.47
PUNJAB	11781	12058	2.35
SINDH	4549	4452	-2.13
SINDH RURAL	1487	1467	-1.34
SINDH URBAN	3062	2985	-2.51
KHYBER PAKHTUNKHWA	1921	1968	2.45
BALUCHISTAN	596	627	5.20
AZAD JAMMU & KASHMIR	400	429	7.25
GILGIT BALTISTAN	123	146	18.70
FEDERALLY ADMINISTERED TRIBAL AREAS	46	45	-2.17
TOTAL	20084	20503	2.09

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Aviation	1 Civil Aviation Authority, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	65	174	239
		SINDH R	12	29	41
		SINDH U	47	184	231
		KP	7	25	32
		BALOCHISTAN	8	10	18
		AJ&K	1	2	3
		GB	2	1	3
		FATA	1	1	2
		TOTAL	143	426	569
	2 Pakistan International Airlines, Karachi.	ISLAMABAD	7	20	27
		PUNJAB	193	700	893
		SINDH R	56	179	235
		SINDH U	159	316	475
		KP	33	164	197
		BALOCHISTAN	16	49	65
		AJ&K	7	19	26
		GB	0	13	13
		FATA	2	4	6
		TOTAL	473	1464	1937
	SUB.TOTAL	616	1890	2506	
Cabinet	3 Abandoned Properties Organization (APO), Islamabad, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	0	4	4
		KP	0	0	0
		BALOCHISTAN	0	0	0
		AJ&K	1	0	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	5	6
	4 Frequency Allocation Board, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	2	4	6
		SINDH R	0	0	0
		SINDH U	1	0	1
		KP	1	0	1
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	4	4	8
	5 National Electric Power Regulatory Authority, Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	7	6	13
		SINDH R	0	2	2
		SINDH U	0	0	0
		KP	2	1	3
		BALOCHISTAN	3	1	4
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	12	11	23
6 Oil and Gas Regulatory Authority, Islamabad.	ISLAMABAD	2	1	3	
	PUNJAB	5	3	8	
	SINDH R	0	0	0	
	SINDH U	1	0	1	
	KP	0	0	0	
	BALOCHISTAN	0	0	0	
	AJ&K	0	1	1	
	GB	0	0	0	
	FATA	0	0	0	
	TOTAL	8	5	13	

**TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF**

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	7 Pakistan Bait-ul-Mall, Islamabad.	ISLAMABAD	4	3	7
		PUNJAB	8	797	805
		SINDH R	1	110	111
		SINDH U	2	107	109
		KP	1	130	131
		BALUCHISTAN	2	94	96
		AJ&K	1	62	63
		GB	0	27	27
		FATA	0	0	0
		TOTAL	19	1330	1349
	8 Pakistan Telecommunication Authority, Islamabad.	ISLAMABAD	4	4	8
		PUNJAB	4	14	18
		SINDH R	0	0	0
		SINDH U	2	1	3
		KP	2	3	5
		BALUCHISTAN	2	0	2
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	14	22	36
	9 Pakistan Tourism Development Corporation, Rawalpindi, Lahore, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	2	4	6
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	1	2
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	1	1
		FATA	0	0	0
		TOTAL	3	6	9
	10 Printing Corporation of Pakistan (Pvt.) Ltd., Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	5	5
		SINDH R	0	0	0
		SINDH U	0	1	1
		KP	0	1	1
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	1	1
		TOTAL	0	9	9
	11 Public Procurement Regulatory Authority, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	2	0	2
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	3	1	4
		SUB.TOTAL	64	1393	1457
Capital Administration & Development	12 Capital Development Authority, Islamabad.	ISLAMABAD	10	34	44
		PUNJAB	24	342	366
		SINDH R	8	40	48
		SINDH U	3	15	18
		KP	18	91	109
		BALUCHISTAN	3	4	7
		AJ&K	1	12	13
		GB	3	5	8
		FATA	0	0	0
		TOTAL	70	543	613

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	13 Federal Government College of Home Economics and Management Sciences, Islamabad.	ISLAMABAD	6	5	11
		PUNJAB	11	1	12
		SINDH R	0	1	1
		SINDH U	1	1	2
		KP	1	1	2
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	1	0	1
		FATA	0	0	0
		TOTAL	20	9	29
	14 National University of Modern Languages, Islamabad.	ISLAMABAD	17	1	18
		PUNJAB	754	88	842
		SINDH R	7	1	8
		SINDH U	6	6	12
		KP	35	26	61
		BALUCHISTAN	4	0	4
		AJ&K	14	2	16
		GB	0	2	2
		FATA	0	1	1
		TOTAL	837	127	964
	15 Private Educational Institutions Regulatory Authority, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
TOTAL		0	1	1	
	SUB.TOTAL	927	680	1607	
Commerce	16 Intellectual Property Organization of Pakistan (The Patent Office + Trade Marks Registry + Central Copy Right Office), Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	3	0	3
		SINDH R	0	4	4
		SINDH U	4	3	7
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	8	7	15
	17 National Insurance Company Limited, Karachi.	ISLAMABAD	0	1	1
		PUNJAB	3	14	17
		SINDH R	0	3	3
		SINDH U	1	4	5
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	4	22	26
	18 National Tariff Commission, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	2	2
		SINDH R	1	0	1
		SINDH U	1	0	1
		KP	0	0	0
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	3	2	5

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	19 Pakistan Horticulture Development and Export Company, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL		1	1	2
	20 Pakistan Reinsurance Company Limited, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	1	0	1
		SINDH R	0	1	1
		SINDH U	7	5	12
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	0	0
	TOTAL		8	7	15
	21 Pakistan Tobacco Board, Peshawar.	ISLAMABAD	0	0	0
		PUNJAB	4	2	6
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	1	2
		BALUCHISTAN	0	0	0
		AJ&K	1	0	1
		GB	0	0	0
		FATA	0	0	0
	TOTAL		6	3	9
	22 State Life Insurance Corporation of Pakistan, Karachi.	ISLAMABAD	2	1	3
		PUNJAB	42	31	73
		SINDH R	29	29	58
		SINDH U	11	9	20
		KP	7	3	10
		BALUCHISTAN	2	0	2
		AJ&K	0	1	1
		GB	1	0	1
		FATA	1	0	1
	TOTAL		95	74	169
	23 Trading Corporation of Pakistan (Pvt.). Ltd., Karachi.	ISLAMABAD	0	0	0
		PUNJAB	1	1	2
		SINDH R	1	0	1
		SINDH U	0	4	4
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL		2	5	7
	SUB.TOTAL		127	121	248
Communications	24 National Highway Authority, Islamabad.	ISLAMABAD	1	0	1
		PUNJAB	5	18	23
		SINDH R	1	2	3
		SINDH U	0	1	1
		KP	0	1	1
		BALUCHISTAN	1	1	2
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL		8	23	31

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL	
Climate Change	25 Global Change Impact Studies Centre, Islamabad.	ISLAMABAD	1	0	1	
		PUNJAB	2	0	2	
		SINDH R	0	0	0	
		SINDH U	0	0	0	
		KP	1	0	1	
		BALUCHISTAN	0	0	0	
		AJ&K	0	0	0	
		GB	0	0	0	
		FATA	0	0	0	
		TOTAL	4	0	4	
	26 National Disaster Management Authority, Islamabad.	ISLAMABAD	1	0	1	
		PUNJAB	3	2	5	
		SINDH R	0	0	0	
		SINDH U	0	0	0	
		KP	0	0	0	
		BALUCHISTAN	0	0	0	
		AJ&K	0	0	0	
		GB	0	0	0	
		FATA	0	0	0	
		TOTAL	4	2	6	
	27 Pakistan Environmental Planning and Architectural Consultants Limited, Islamabad.	ISLAMABAD	0	1	1	
		PUNJAB	1	1	2	
		SINDH R	0	0	0	
		SINDH U	0	0	0	
		KP	0	0	0	
		BALUCHISTAN	0	0	0	
		AJ&K	0	0	0	
		GB	0	0	0	
		FATA	0	0	0	
		TOTAL	1	2	3	
		SUB.TOTAL	9	4	13	
	Defence Production	28 Heavy Industries Board, Taxila	ISLAMABAD	0	0	0
			PUNJAB	8	166	174
SINDH R			1	6	7	
SINDH U			1	1	2	
KP			1	26	27	
BALUCHISTAN			0	3	3	
AJ&K			0	1	1	
GB			0	0	0	
FATA			0	1	1	
TOTAL			11	204	215	
29 Karachi Shipyard & Engineering Works Limited, Karachi.		ISLAMABAD	0	0	0	
		PUNJAB	0	0	0	
		SINDH R	0	0	0	
		SINDH U	0	0	0	
		KP	0	0	0	
		BALUCHISTAN	0	0	0	
		AJ&K	0	0	0	
		GB	0	0	0	
		FATA	0	0	0	
		TOTAL	0	0	0	
30 Pakistan Aeronautical Complex Board, Kamra		ISLAMABAD	0	4	4	
		PUNJAB	2	173	175	
		SINDH R	0	4	4	
		SINDH U	0	2	2	
		KP	0	19	19	
		BALUCHISTAN	0	0	0	
		AJ&K	0	0	0	
		GB	0	0	0	
		FATA	0	0	0	
		TOTAL	2	202	204	

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	31 Pakistan Ordnance Factories Board, Wah Cantt.	ISLAMABAD	1	5	6
		PUNJAB	43	774	817
		SINDH R	3	13	16
		SINDH U	4	15	19
		KP	12	91	103
		BALUCHISTAN	3	6	9
		AJ&K	1	13	14
		GB	1	2	3
		FATA	0	2	2
		TOTAL	68	921	989
		SUB.TOTAL	81	1327	1408
Establishment	32 Civil Services Academy, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	7	17	24
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	7	17	24
	33 Federal Employees Benevolent & Group Insurance Funds, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	2	3	5
		SINDH R	0	0	0
		SINDH U	0	1	1
		KP	0	0	0
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	3	4	7
	34 National Institute of Management, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	2	0	2
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	3	0	3
	35 National Institute of Management, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	1	0	1
		SINDH R	0	0	0
		SINDH U	1	6	7
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	6	8
	36 National Institute of Management, Peshawar.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	0	1

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	37 National Institute of Management, Quetta.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALOCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	0	1
	38 National Institute of Management, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	2	0	2
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	0	2
	39 National School of Public Policy Secretariat and its Integral Units, Lahore	ISLAMABAD	0	0	0
		PUNJAB	11	8	19
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	0	1
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	12	8	20
	40 Pakistan Academy for Rural Development, Peshawar.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	3	2	5
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	3	2	5
		SUB.TOTAL	34	37	71
Federal Education and Professional Training	41 Area Study Centre for (Russia, China & Central Asia), University of Peshawar.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	0	0
	42 Area Study Centre (Far East & South East Asia), University of Sindh, Jamshoro.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	2	0	2
		KP	0	0	0
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	0	2

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	43 Area Study Centre for Africa, North & South America, Quaid-i-Azam University, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	1	2
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	1	2
	44 Area Study Centre for Europe, University of Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	5	0	5
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	5	0	5
	45 Area Study Centre for Middle East & Arab Countries, University of Balochistan, Quetta.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	0	0
	46 Centre for South Asian Studies, University of the Punjab, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	3	2	5
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	3	2	5
	47 Centre of Excellence in Gender Studies, Quaid-i-Azam University, Islamabad.	ISLAMABAD	1	0	1
		PUNJAB	3	0	3
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	2	0	2
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	7	0	7
	48 Centre of Excellence in Marine Biology, University of Karachi.	ISLAMABAD	0	0	0
		PUNJAB	2	1	3
		SINDH R	0	0	0
		SINDH U	8	3	11
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	10	4	14

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	49 Centre of Excellence in Mineralogy, University of Balochistan, Quetta.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	0	0
	50 Centre of Excellence in Solid State Physics, University of the Punjab, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	6	6	12
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	6	6	12
	51 Centre of Excellence in Water Resources Engineering, University of Engineering & Technology, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	1	0	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	0	1
	52 Federal Board of Intermediate & Secondary Education, Islamabad.	ISLAMABAD	2	4	6
		PUNJAB	1	3	4
		SINDH R	0	0	0
		SINDH U	1	0	1
		KP	2	0	2
		BALOCHISTAN	0	1	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	6	8	14
	53 Higher Education Commission, Islamabad.	ISLAMABAD	3	0	3
		PUNJAB	21	12	33
		SINDH R	1	1	2
		SINDH U	3	1	4
		KP	3	2	5
		BALOCHISTAN	1	1	2
		AJ&K	0	0	0
		GB	1	0	1
		FATA	1	0	1
		TOTAL	34	17	51
	54 National Centre of Excellence in Analytical Chemistry, University of Sindh, Jamshoro.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	3	2	5
		SINDH U	2	0	2
		KP	0	0	0
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	5	2	7

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	55 National Centre of Excellence in Geology, University of Peshawar	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	6	0	6
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	6	0	6
	56 National Centre of Excellence in Molecular Biology, University of the Punjab, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	22	1	23
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	22	1	23
	57 National Centre of Excellence in Physical Chemistry, University of Peshawar.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	3	1	4
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	3	1	4
	58 National College of Arts, Lahore, Rawalpindi.	ISLAMABAD	4	0	4
		PUNJAB	27	7	34
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	0	1
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	1	0	1
		TOTAL	34	7	41
	59 National Commission for Human Development, Islamabad.	ISLAMABAD	7	10	17
		PUNJAB	8	102	110
		SINDH R	1	61	62
		SINDH U	4	9	13
		KP	1	54	55
		BALUCHISTAN	3	34	37
		AJ&K	0	18	18
		GB	2	3	5
		FATA	0	2	2
		TOTAL	26	293	319
	60 National Education Assessment System, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	1	1	2
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	1	3

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	61 National Education Foundation, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	1	0	1
		SINDH U	0	0	0
		KP	1	1	2
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	2	4
	62 National Institute of Historical and Cultural Research, Centre of Excellence, Quaid-i-Azam University, Islamabad.	ISLAMABAD	1	0	1
		PUNJAB	2	0	2
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	2	3
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	4	2	6
	63 National Institute of Pakistan Studies, Quaid-i-Azam University, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	3	0	3
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	1	1
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	4	1	5
	64 National Institute of Psychology, Centre of Excellence, Quaid-i-Azam University, Islamabad.	ISLAMABAD	4	2	6
		PUNJAB	10	1	11
		SINDH R	0	0	0
		SINDH U	0	1	1
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	14	4	18
	65 National Vocational and Technical Training Commission, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	8	0	8
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	2	0	2
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	11	0	11
	66 Pakistan Boy Scouts Association, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	1	1

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	67 Pakistan Girl Guides Association, Islamabad.	ISLAMABAD	2	0	2
		PUNJAB	5	10	15
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	3	4
		BALOCHISTAN	1	1	2
		AJ&K	1	3	4
		GB	0	1	1
		FATA	0	0	0
		TOTAL	10	18	28
	68 Pakistan Study Centre, University of Balochistan, Quetta.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALOCHISTAN	3	0	3
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	3	0	3
	69 Pakistan Study Centre, University of Karachi.	ISLAMABAD	0	0	0
		PUNJAB	1	0	1
		SINDH R	0	0	0
		SINDH U	3	1	4
		KP	0	0	0
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	4	1	5
	70 Pakistan Study Centre, University of Peshawar.	ISLAMABAD	0	0	0
		PUNJAB	1	0	1
		SINDH R	0	0	0
		SINDH U	3	1	4
		KP	0	1	1
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	4	2	6
	71 Pakistan Study Centre, University of Sindh, Jamshoro.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	1	3	4
		KP	0	0	0
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	3	4
	72 Pakistan Study Centre, University of the Punjab, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	1	1	2
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALOCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	1	2

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	73 Sheikh Zayed Islamic Centre, University of Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	2	0	2
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	0	2
	74 Sheikh Zayed Islamic Centre, University of Peshawar.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	0	1
		SUB.TOTAL	234	378	612
Finance	75 Competition Commission of Pakistan, Islamabad.	ISLAMABAD	3	1	4
		PUNJAB	7	1	8
		SINDH R	0	0	0
		SINDH U	1	0	1
		KP	3	2	5
		BALUCHISTAN	3	0	3
		AJ&K	1	0	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	18	4	22
	76 Financial Monitoring Unit, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	1	0	1
		SINDH R	1	0	1
		SINDH U	1	0	1
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	3	0	3
	77 First Women Bank Limited, Karachi.	ISLAMABAD	2	8	10
		PUNJAB	71	66	137
SINDH R		21	21	42	
SINDH U		66	46	112	
KP		10	13	23	
BALUCHISTAN		2	5	7	
AJ&K		1	1	2	
GB		2	2	4	
FATA		0	0	0	
TOTAL		175	162	337	
78 House Building Finance Company Limited, Karachi.	ISLAMABAD	1	0	1	
	PUNJAB	2	5	7	
	SINDH R	1	0	1	
	SINDH U	3	13	16	
	KP	2	0	2	
	BALUCHISTAN	0	1	1	
	AJ&K	0	0	0	
	GB	0	1	1	
	FATA	0	0	0	
	TOTAL	9	20	29	

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	79 Industrial Development Bank Limited, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	0	0
	80 National Bank of Pakistan, Karachi.	ISLAMABAD	24	0	24
		PUNJAB	462	7	469
		SINDH R	92	9	101
		SINDH U	297	13	310
		KP	76	7	83
		BALUCHISTAN	40	1	41
		AJ&K	35	1	36
		GB	7	0	7
		FATA	1	0	1
		TOTAL	1034	38	1072
	81 National Investment Trust Limited, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	1	0	1
		SINDH R	0	0	0
		SINDH U	3	0	3
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	4	0	4
	82 Pakistan Security Printing Corporation (Pvt.) Limited, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	6	6
		SINDH R	0	1	1
		SINDH U	2	70	72
		KP	0	1	1
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	79	81
	83 Securities & Exchange Commission of Pakistan, Islamabad.	ISLAMABAD	13	1	14
		PUNJAB	34	3	37
		SINDH R	4	2	6
		SINDH U	3	2	5
		KP	4	1	5
		BALUCHISTAN	0	0	0
		AJ&K	3	0	3
		GB	2	0	2
		FATA	0	0	0
		TOTAL	63	9	72
	84 S.M.E. Bank Ltd., Islamabad.	ISLAMABAD	4	0	4
		PUNJAB	16	1	17
		SINDH R	3	0	3
		SINDH U	0	0	0
		KP	4	0	4
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	27	1	28

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TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	85 State Bank of Pakistan, Karachi.	ISLAMABAD	4	0	4
		PUNJAB	61	0	61
		SINDH R	12	0	12
		SINDH U	34	0	34
		KP	4	0	4
		BALUCHISTAN	6	0	6
		AJ&K	1	0	1
		GB	5	0	5
		FATA	0	0	0
		TOTAL	127	0	127
	86 Zarai Taraqati Bank Limited, Islamabad.	ISLAMABAD	25	0	25
		PUNJAB	144	1	145
		SINDH R	13	1	14
		SINDH U	12	0	12
		KP	11	1	12
		BALUCHISTAN	4	0	4
		AJ&K	1	1	2
		GB	5	0	5
		FATA	0	0	0
		TOTAL	215	4	219
SUB.TOTAL			1677	317	1994
Foreign Affairs	87 Foreign Service Academy, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	2	0	2
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	3	0	3
	88 Institute of Strategic Studies, Islamabad.	ISLAMABAD	4	0	4
		PUNJAB	5	2	7
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	2	0	2
		GB	0	0	0
		FATA	1	0	1
		TOTAL	13	2	15
SUB.TOTAL			16	2	18
Housing & Works	89 Federal Government Employees Housing Foundation, Islamabad.	ISLAMABAD	0	6	6
		PUNJAB	0	4	4
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	3	3
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	1	1
		FATA	0	0	0
		TOTAL	1	14	15
	90 National Construction Ltd., Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	0	2	2
		SINDH R	0	0	0
		SINDH U	1	1	2
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	4	6

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	91 Pakistan Housing Authority Foundation, Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	7	4	11
		SINDH R	1	1	2
		SINDH U	1	0	1
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	10	6	16
		SUB.TOTAL		13	24
Human Rights	92 National Commission of Human Rights, Islamabad.	ISLAMABAD	1	0	1
		PUNJAB	1	0	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	0	2
	93 National Commission on the Status of Women, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	1	0	1
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
TOTAL		2	0	2	
	SUB.TOTAL		4	0	4
Industries & Production	94 Engineering Development Board, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	2	0	2
		SINDH R	0	0	0
		SINDH U	0	1	1
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	1	3
	95 Export Processing Zones Authority, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	2	11	13
		SINDH R	1	2	3
		SINDH U	0	20	20
		KP	0	1	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	3	34	37
96 National Fertilizer Corporation of Pakistan (Pvt.) Limited, (Over all Pakistan).	ISLAMABAD	0	0	0	
	PUNJAB	34	14	48	
	SINDH R	0	0	0	
	SINDH U	0	0	0	
	KP	0	0	0	
	BALUCHISTAN	0	0	0	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
	TOTAL	34	14	48	

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	97 National Productivity Organization, Islamabad.	ISLAMABAD	0	2	2
		PUNJAB	2	2	4
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	5	7
	98 Pakistan Industrial Technical Assistance Centre, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	2	10	12
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	10	12
	99 Pakistan Institute of Management, Karachi,	ISLAMABAD	0	0	0
		PUNJAB	1	1	2
		SINDH R	0	0	0
		SINDH U	3	3	6
		KP	0	0	0
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	5	4	9
	100 Small and Medium Enterprise Development Authority, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	13	0	13
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	1	1
		BALUCHISTAN	1	1	2
		AJ&K	1	0	1
		GB	0	0	0
		FATA	1	0	1
		TOTAL	16	2	18
	101 Utility Stores Corporation of Pakistan (Pvt.) Limited, Islamabad.	ISLAMABAD	0	7	7
		PUNJAB	4	161	165
		SINDH R	0	9	9
		SINDH U	0	17	17
		KP	1	32	33
		BALUCHISTAN	0	0	0
		AJ&K	0	5	5
		GB	0	10	10
		FATA	0	0	0
		TOTAL	5	241	246
	102 Enar Petrotech Services (Pvt.) Limited, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	0	0

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	103 Pakistan Gems & Jewellery Development Company, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	3	3
		SINDH R	0	1	1
		SINDH U	5	2	7
		KP	0	1	1
		BALUCHISTAN	0	1	1
		AJ&K	0	0	0
		GB	0	1	1
		FATA	0	0	0
		TOTAL	5	9	14
	104 Pakistan Industrial Development Corporation (Pvt.) Limited, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	1	0	1
		SINDH R	1	1	2
		SINDH U	1	0	1
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	3	1	4
	105 Pakistan Steel Mills, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	8	27	35
		SINDH R	16	32	48
		SINDH U	25	114	139
		KP	0	3	3
		BALUCHISTAN	0	1	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
TOTAL		49	177	226	
106 State Engineering Corporation, (Overall Pakistan).	ISLAMABAD	0	0	0	
	PUNJAB	6	1	7	
	SINDH R	0	0	0	
	SINDH U	0	4	4	
	KP	0	0	0	
	BALUCHISTAN	0	0	0	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
	TOTAL	6	5	11	
SUB.TOTAL			132	503	635
Information & Broadcasting	107 Associated Press of Pakistan Corporation, Islamabad.	ISLAMABAD	0	11	11
		PUNJAB	1	40	41
		SINDH R	0	0	0
		SINDH U	2	12	14
		KP	1	7	8
		BALUCHISTAN	0	2	2
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	1	1
		TOTAL	4	73	77
108 Institute of Regional Studies, Islamabad.	ISLAMABAD	2	0	2	
	PUNJAB	4	2	6	
	SINDH R	0	0	0	
	SINDH U	0	0	0	
	KP	0	0	0	
	BALUCHISTAN	0	0	0	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	1	0	1	
	TOTAL	7	2	9	

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	109 Pakistan Broadcasting Corporation, Islamabad.	ISLAMABAD	4	12	16
		PUNJAB	29	40	69
		SINDH R	1	5	6
		SINDH U	9	10	19
		KP	3	9	12
		BALUCHISTAN	3	3	6
		AJ&K	1	0	1
		GB	0	1	1
		FATA	0	0	0
		TOTAL	50	80	130
	110 Pakistan Television Corporation Limited, HQ Office, Islamabad.	ISLAMABAD	7	7	14
		PUNJAB	75	38	113
		SINDH R	3	2	5
		SINDH U	21	9	30
		KP	21	5	26
		BALUCHISTAN	2	2	4
		AJ&K	1	2	3
		GB	0	0	0
		FATA	0	0	0
		TOTAL	130	65	195
	111 Pakistan Electronic Media Regulatory Authority, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	7	17	24
		SINDH R	0	1	1
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	3	1	4
		AJ&K	0	0	0
		GB	0	1	1
		FATA	0	0	0
		TOTAL	10	20	30
	112 Press Council of Pakistan, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	1	2	3
		SINDH R	0	1	1
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	3	4
	113 National Institute of Folk & Traditional Heritage (Lokvirsa), Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	2	3	5
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	1	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	4	6
	114 Pakistan National Council of the Arts, Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	4	1	5
		SINDH R	0	0	0
		SINDH U	1	1	2
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	1	0	1
		FATA	0	0	0
		TOTAL	6	3	9
		SUB.TOTAL	210	250	460

TABLE-9

DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Information Technology & Telecommunications	115 National Information C.T. Research & Development Fund Company, Islamabad.	ISLAMABAD	1	0	1
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	0	1
	116 National Telecommunication Corporation, Islamabad.	ISLAMABAD	5	2	7
		PUNJAB	6	18	24
		SINDH R	1	1	2
		SINDH U	1	3	4
		KP	0	3	3
		BALUCHISTAN	1	3	4
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	14	30	44
	117 Pakistan Telecommunication Employees Trust, Islamabad	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	0	0
	118 Pakistan Software Export Board, Islamabad	ISLAMABAD	0	0	0
		PUNJAB	1	1	2
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	1	1	2
		GB	0	0	0
		FATA	1	0	1
		TOTAL	3	2	5
	119 Special Communication Organization, Rawalpindi.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	0	0	0
KP		0	0	0	
BALUCHISTAN		0	0	0	
AJ&K		0	6	6	
GB		0	2	2	
FATA		0	0	0	
TOTAL		0	9	9	
120 Telecom Foundation, Islamabad.	ISLAMABAD	1	10	11	
	PUNJAB	6	97	103	
	SINDH R	1	16	17	
	SINDH U	0	0	0	
	KP	1	42	43	
	BALUCHISTAN	0	15	15	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
	TOTAL	9	180	189	

TABLE-9

DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	121 Telephone Industries of Pakistan, Haripur.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	0	1
	122 Virtual University of Pakistan, Lahore.	ISLAMABAD	2	0	2
		PUNJAB	150	13	163
		SINDH R	0	0	0
		SINDH U	3	0	3
		KP	2	0	2
		BALUCHISTAN	0	1	1
		AJ&K	1	0	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	158	14	172
		SUB.TOTAL	186	235	421
Inter Provincial Coordination	123 Pakistan Cricket Board, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	18	0	18
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	18	0	18
	124 Pakistan Sports Board, Islamabad.	ISLAMABAD	0	3	3
		PUNJAB	3	8	11
		SINDH R	0	1	1
		SINDH U	1	0	1
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	4	12	16
	125 Pakistan Veterinary Medical Council, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
GB		0	0	0	
FATA		0	0	0	
	TOTAL	0	1	1	
126 Sheikh Zayed Islamic Centre, Punjab University, Lahore.	ISLAMABAD	0	0	0	
	PUNJAB	1	2	3	
	SINDH R	0	0	0	
	SINDH U	0	0	0	
	KP	0	0	0	
	BALUCHISTAN	0	0	0	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
	TOTAL	1	2	3	
	SUB.TOTAL	23	15	38	

TABLE-9

DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Interior	127 National Database and Registration Authority, Islamabad	ISLAMABAD	0	63	63
		PUNJAB	9	678	687
		SINDH R	0	71	71
		SINDH U	2	139	141
		KP	1	142	143
		BALUCHISTAN	0	45	45
		AJ&K	1	28	29
		GB	0	11	11
		FATA	0	6	6
		TOTAL	13	1183	1196
	128 National Police Academy, Islamabad	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	1	2
	SUB.TOTAL	14	1184	1198	
Kashmir Affairs & Gilgit Baltistan	129 Northern Areas Transport Corporation (NATCO), Gilgit Baltistan.	ISLAMABAD	0	2	2
		PUNJAB	0	3	3
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	1	1
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	1	8	9
		FATA	0	0	0
		TOTAL	1	15	16
Law and Justice	130 Banking Mohtasib Pakistan, Karachi	ISLAMABAD	0	0	0
		PUNJAB	1	0	1
		SINDH R	0	0	0
		SINDH U	3	4	7
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	1	1
		FATA	0	0	0
		TOTAL	4	5	9
	131 Council of Islamic Ideology, Islamabad.	ISLAMABAD	0	3	3
		PUNJAB	0	2	2
		SINDH R	0	1	1
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	1	1
		FATA	0	0	0
		TOTAL	0	7	7
	132 Federal Judicial Academy, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	1	1	2
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
GB		0	0	0	
FATA		0	0	0	
TOTAL		1	1	2	
	SUB.TOTAL	5	13	18	

TABLE-9

DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Maritime Affairs	133 Directorate of Seamen's Welfare & Seamen's Hostel, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL	0	0	0	
	134 Gwadar Port Authority, Gwadar.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	2	2
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL	0	2	2	
	135 Karachi Port Trust, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	5	13	18
		SINDH R	3	8	11
		SINDH U	24	187	211
		KP	0	3	3
		BALUCHISTAN	0	1	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL	32	212	244	
	136 Korangi Fisheries Harbour Authority, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	1	1
		SINDH U	0	1	1
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL	0	2	2	
	137 Pakistan Marine Academy, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
SINDH R		1	0	1	
SINDH U		1	2	3	
KP		0	0	0	
BALUCHISTAN		0	0	0	
AJ&K		0	0	0	
GB		0	0	0	
FATA		0	0	0	
TOTAL	2	2	4		
138 Pakistan National Shipping Corporation, Karachi.	ISLAMABAD	0	0	0	
	PUNJAB	0	0	0	
	SINDH R	0	0	0	
	SINDH U	0	0	0	
	KP	0	0	0	
	BALUCHISTAN	0	0	0	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
TOTAL	0	0	0		

TABLE-9

DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	139 Port Qasim Authority, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	4	4
		SINDH U	2	28	30
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	32	34
		SUB.TOTAL	36	250	286
National Food Security and Research	140 Fisheries Development Board, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	1	2
	141 Livestock and Dairy Development Board, Islamabad.	ISLAMABAD	0	2	2
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	1	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	4	4
142 Pakistan Agricultural Research Council, Islamabad.	ISLAMABAD	7	9	16	
	PUNJAB	43	24	67	
	SINDH R	1	0	1	
	SINDH U	13	10	23	
	KP	7	4	11	
	BALUCHISTAN	0	4	4	
	AJ&K	1	2	3	
	GB	0	1	1	
	FATA	0	0	0	
	TOTAL	72	54	126	
143 Pakistan Agricultural Storage & Services Corporation Limited, Lahore.	ISLAMABAD	0	0	0	
	PUNJAB	5	10	15	
	SINDH R	0	0	0	
	SINDH U	0	0	0	
	KP	0	0	0	
	BALUCHISTAN	0	0	0	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
	TOTAL	5	10	15	
144 Pakistan Central Cotton Committee, Multan.	ISLAMABAD	0	0	0	
	PUNJAB	6	1	7	
	SINDH R	4	0	4	
	SINDH U	0	2	2	
	KP	0	0	0	
	BALUCHISTAN	0	0	0	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
	TOTAL	10	3	13	

TABLE-9

DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL	
	145 Pakistan Oilseed Development Board, Islamabad.	ISLAMABAD	0	0	0	
		PUNJAB	0	1	1	
		SINDH R	0	0	0	
		SINDH U	0	0	0	
		KP	0	0	0	
		BALUCHISTAN	0	0	0	
		AJ&K	0	0	0	
		GB	0	0	0	
		FATA	0	0	0	
		TOTAL	0	1	1	
		SUB.TOTAL	88	73	161	
National Health Services Regulations & Coordination	146 College of Physicians & Surgeons, Karachi.	ISLAMABAD	0	0	0	
		PUNJAB	6	2	8	
		SINDH R	0	1	1	
		SINDH U	10	11	21	
		KP	0	0	0	
		BALUCHISTAN	0	0	0	
		AJ&K	0	0	0	
		GB	0	0	0	
		FATA	0	0	0	
		TOTAL	16	14	30	
		147 Drug Regulatory Authority of Pakistan Islamabad, Karachi, Lahore, Peshawar, Quetta.	ISLAMABAD	0	0	0
			PUNJAB	35	3	38
			SINDH R	8	0	8
SINDH U	5		2	7		
KP	1		0	1		
BALUCHISTAN	2		0	2		
AJ&K	1		0	1		
GB	1		0	1		
FATA	2		0	2		
TOTAL	55		5	60		
148 Health Services Academy, Islamabad.	ISLAMABAD		0	0	0	
	PUNJAB		2	0	2	
	SINDH R		0	0	0	
	SINDH U	0	0	0		
	KP	0	0	0		
	BALUCHISTAN	0	0	0		
	AJ&K	0	0	0		
	GB	0	0	0		
	FATA	0	0	0		
	TOTAL	2	0	2		
	149 National Council for Homoeopathy, Rawalpindi.	ISLAMABAD	0	0	0	
		PUNJAB	0	1	1	
		SINDH R	0	0	0	
SINDH U		0	0	0		
KP		0	0	0		
BALUCHISTAN		0	0	0		
AJ&K		0	0	0		
GB		0	0	0		
FATA		0	0	0		
TOTAL		0	1	1		
150 National Council for Tibb, Islamabad.		ISLAMABAD	0	0	0	
		PUNJAB	0	0	0	
		SINDH R	0	0	0	
	SINDH U	0	0	0		
	KP	0	0	0		
	BALUCHISTAN	0	0	0		
	AJ&K	0	0	0		
	GB	0	0	0		
	FATA	0	0	0		
	TOTAL	0	0	0		

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	151 National Institute of Health, Islamabad.	ISLAMABAD	0	3	3
		PUNJAB	23	36	59
		SINDH R	1	1	2
		SINDH U	1	3	4
		KP	1	4	5
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	27	47	74
	152 Pakistan Medical and Dental Council, Islamabad.	ISLAMABAD	2	0	2
		PUNJAB	4	5	9
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	0	1
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	8	5	13
	153 Pakistan Health Research Council, Islamabad.	ISLAMABAD	1	0	1
		PUNJAB	5	2	7
		SINDH R	0	0	0
		SINDH U	3	1	4
		KP	2	3	5
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	12	6	18
	154 Pakistan Nursing Council, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	1	2
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	2	3
	155 Prime Minister's National Health Program, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	1	0	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	0	2
	156 Pharmacy Council of Pakistan, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	0	0
		SUB.TOTAL	123	80	203

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
National History & Literary Heritage	157 Aiwan-e-Iqbal Complex, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	0	2	2
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL	0	2	2	
	158 Iqbal Academy Pakistan, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
	TOTAL	0	1	1	
	159 National Book Foundation, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	2	3	5
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	1	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
TOTAL	2	4	6		
160 Pakistan Academy of Letters, Islamabad.	ISLAMABAD	0	0	0	
	PUNJAB	0	3	3	
	SINDH R	0	0	0	
	SINDH U	0	0	0	
	KP	1	0	1	
	BALUCHISTAN	0	0	0	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
TOTAL	1	3	4		
161 Quaid-i-Azam Academy, Islamabad, Karachi.	ISLAMABAD	0	0	0	
	PUNJAB	0	0	0	
	SINDH R	0	0	0	
	SINDH U	0	0	0	
	KP	0	0	0	
	BALUCHISTAN	0	0	0	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
TOTAL	0	0	0		
162 Quaid-i-Azam Mazar Management Board, Karachi.	ISLAMABAD	0	0	0	
	PUNJAB	0	0	0	
	SINDH R	0	0	0	
	SINDH U	0	0	0	
	KP	0	0	0	
	BALUCHISTAN	0	0	0	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
TOTAL	0	0	0		
		SUB.TOTAL	3	10	13

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Overseas Pakistanis and Human Resource Development	163 Employees Old-age Benefits Institution, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	30	6	36
		SINDH R	5	0	5
		SINDH U	4	6	10
		KP	2	0	2
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	1	0	1
		FATA	0	0	0
		TOTAL	43	12	55
	164 Overseas Employment Corporation, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	1	1
	165 Overseas Pakistanis Foundation (including employees of Schools and Colleges under OPF projects), Islamabad.	ISLAMABAD	0	123	123
		PUNJAB	3	349	352
		SINDH R	0	34	34
		SINDH U	2	69	71
		KP	2	85	87
		BALUCHISTAN	0	50	50
		AJ&K	0	83	83
		GB	0	0	0
		FATA	0	0	0
		TOTAL	7	793	800
	166 Workers Welfare Fund, Islamabad.	ISLAMABAD	0	2	2
		PUNJAB	3	3	6
		SINDH R	0	0	0
SINDH U		0	0	0	
KP		3	2	5	
BALUCHISTAN		0	1	1	
AJ&K		0	0	0	
GB		0	0	0	
FATA		0	0	0	
TOTAL		6	8	14	
		SUB.TOTAL	56	814	870
Petroleum	167 Government Holdings (Pvt.) Limited, Islamabad.	ISLAMABAD	0	4	4
		PUNJAB	1	0	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	1	2
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	6	8
	168 Hydrocarbon Development Institute of Pakistan, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	3	4	7
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	2	0	2
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
FATA	0	0	0		
TOTAL	6	4	10		

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	169 Inter State Gas Systems (Pvt.) Ltd., Islamabad.	ISLAMABAD	2	0	2
		PUNJAB	4	0	4
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	6	0	6
	170 Lakhra Coal Development Company Ltd., Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	2	2
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	2	2
	171 Oil & Gas Development Company Ltd., Islamabad.	ISLAMABAD	10	9	19
		PUNJAB	26	30	56
		SINDH R	10	5	15
		SINDH U	11	11	22
		KP	6	4	10
		BALUCHISTAN	2	0	2
		AJ&K	4	0	4
		GB	1	0	1
		FATA	0	0	0
		TOTAL	70	59	129
	172 Pakistan Mineral Development Corporation, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	2	62	64
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	2	2
		AJ&K	2	0	2
		GB	0	1	1
		FATA	0	0	0
		TOTAL	4	65	69
	173 Pakistan Petroleum Limited, Karachi.	ISLAMABAD	2	0	2
		PUNJAB	12	18	30
		SINDH R	45	5	50
		SINDH U	5	7	12
		KP	1	0	1
		BALUCHISTAN	2	2	4
		AJ&K	1	1	2
		GB	1	0	1
		FATA	0	0	0
		TOTAL	69	33	102
	174 Pakistan State Oil Company Limited, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	12	1	13
		SINDH R	5	0	5
		SINDH U	47	9	56
		KP	1	0	1
		BALUCHISTAN	1	0	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	66	10	76

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	175 Saindak Metals Limited, Quetta.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	1	2	3
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	1	2	3
	176 Sui Northern Gas Pipelines Limited, Lahore.	ISLAMABAD	1	2	3
		PUNJAB	57	124	181
		SINDH R	0	0	0
		SINDH U	2	0	2
		KP	2	6	8
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	62	132	194
	177 Sui Southern Gas Company Limited, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	2	3	5
		SINDH R	17	32	49
		SINDH U	88	59	147
		KP	0	1	1
		BALUCHISTAN	2	6	8
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	109	101	210
		SUB.TOTAL	395	414	809
Planning Development & Reform	178 Pakistan Institute of Development Economics, Islamabad.	ISLAMABAD	7	2	9
		PUNJAB	17	1	18
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	4	0	4
		BALUCHISTAN	1	0	1
		AJ&K	2	0	2
		GB	0	0	0
		FATA	0	0	0
		TOTAL	31	3	34
Power	179 Alternative Energy Development Board, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	1	3	4
		SINDH R	0	1	1
		SINDH U	0	0	0
		KP	0	1	1
		BALUCHISTAN	0	0	0
		AJ&K	0	1	1
		GB	0	1	1
		FATA	0	0	0
		TOTAL	1	7	8
	180 National Energy Efficiency and Conservation Authority, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	0	0

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	181 National Engineering Services Pakistan (Pvt.) Limited, Lahore	ISLAMABAD	2	1	3
		PUNJAB	95	15	110
		SINDH R	1	0	1
		SINDH U	17	0	17
		KP	6	2	8
		BALUCHISTAN	2	0	2
		AJ&K	1	0	1
		GB	0	0	0
		FATA	0	0	0
		TOTAL	124	18	142
			182 Pakistan Electric Power Company (Pvt.) Limited, Lahore.	ISLAMABAD	2
PUNJAB	235			1555	1790
SINDH R	18			205	223
SINDH U	50			103	153
KP	15			129	144
BALUCHISTAN	3			71	74
AJ&K	3			7	10
GB	1			0	1
FATA	0			4	4
TOTAL	327			2098	2425
				SUB.TOTAL	452
Privatization	183 Privatization Commission , Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	4	5	9
		SINDH R	0	1	1
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	4	7	11
		Religious Affairs and Inter-faith Harmony	184 Evacuee Trust Property Board, Lahore.	ISLAMABAD	0
PUNJAB	2			42	44
SINDH R	0			0	0
SINDH U	0			3	3
KP	0			0	0
BALUCHISTAN	0			1	1
AJ&K	0			0	0
GB	0			0	0
FATA	0			0	0
TOTAL	2			48	50
Science & Technology	185 Council for Works & Housing Research, Karachi.			ISLAMABAD	0
		PUNJAB	0	0	0
		SINDH R	0	1	1
		SINDH U	0	4	4
		KP	0	1	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	6	6
	186 COMSATS Institute of Information Technology, Islamabad.	ISLAMABAD	75	7	82
		PUNJAB	540	90	630
		SINDH R	0	0	0
		SINDH U	15	0	15
		KP	193	17	210
		BALUCHISTAN	6	0	6
		AJ&K	28	0	28
GB	2	3	5		
FATA	7	0	7		
TOTAL	866	117	983		

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	187 National Institute of Electronics, Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	2	1	3
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	2	4
	188 National Institute of Oceanography, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	1	0	1
		SINDH R	0	0	0
		SINDH U	6	2	8
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	8	2	10
	189 National University of Sciences & Technology, Islamabad.	ISLAMABAD	33	9	42
		PUNJAB	200	77	277
		SINDH R	2	3	5
		SINDH U	16	0	16
		KP	21	3	24
		BALUCHISTAN	3	0	3
		AJ&K	4	1	5
		GB	2	0	2
		FATA	0	0	0
		TOTAL	281	93	374
	190 Pakistan Council of Scientific & Industrial Research, Islamabad.	ISLAMABAD	0	1	1
		PUNJAB	61	17	78
		SINDH R	4	0	4
		SINDH U	42	15	57
		KP	12	4	16
		BALUCHISTAN	4	0	4
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	123	37	160
	191 Pakistan Council of Renewable Energy Technologies, Islamabad.	ISLAMABAD	1	0	1
		PUNJAB	1	3	4
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	3	5
	192 Pakistan Council of Research in Water Resources, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	5	2	7
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	2	3
		BALUCHISTAN	1	3	4
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	7	7	14

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	193 Pakistan Council for Science & Technology, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	1	1	2
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	2	1	3
	194 Pakistan Engineering Council, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	4	10	14
		SINDH R	0	0	0
		SINDH U	1	1	2
		KP	0	1	1
		BALUCHISTAN	0	1	1
		AJ&K	0	1	1
		GB	0	1	1
		FATA	0	0	0
		TOTAL	5	15	20
	195 Pakistan Museum of Natural History, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	2	0	2
		SINDH R	1	0	1
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	1	0	1
		FATA	0	0	0
		TOTAL	4	0	4
	196 Pakistan National Accreditation Council, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	1	1
	197 Pakistan Science Foundation, Islamabad.	ISLAMABAD	1	0	1
		PUNJAB	5	3	8
		SINDH R	1	0	1
		SINDH U	0	0	0
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	8	3	11
	198 Pakistan Scientific and Technological Information Centre, Islamabad.	ISLAMABAD	1	3	4
		PUNJAB	3	2	5
		SINDH R	0	0	0
		SINDH U	0	1	1
		KP	1	0	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	5	6	11

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
	199 Pakistan Standards & Quality Control Authority, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	7	9	16
		SINDH R	5	4	9
		SINDH U	3	13	16
		KP	1	0	1
		BALUCHISTAN	0	1	1
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	16	27	43
	200 STEDEC Technology Commercialization Corporation of Pakistan (Pvt.) Limited, Lahore.	ISLAMABAD	0	0	0
		PUNJAB	2	0	2
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
TOTAL		2	0	2	
	SUB.TOTAL		1331	320	1651
States & Frontier Regions	201 Cadet College, Razmak (NWA).	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	0	0
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	0	0
Textile	202 National Textile University, Faisalabad.	ISLAMABAD	0	0	0
		PUNJAB	31	3	34
		SINDH R	0	0	0
		SINDH U	2	0	2
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	33	3	36
	203 Pakistan Cotton Standards Institute, Karachi.	ISLAMABAD	0	0	0
		PUNJAB	0	0	0
		SINDH R	0	0	0
		SINDH U	0	5	5
		KP	0	0	0
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
TOTAL		0	5	5	
204 Synthetic Fiber Development & Application Centre, Karachi.	ISLAMABAD	0	0	0	
	PUNJAB	1	0	1	
	SINDH R	0	0	0	
	SINDH U	0	0	0	
	KP	0	0	0	
	BALUCHISTAN	0	0	0	
	AJ&K	0	0	0	
	GB	0	0	0	
	FATA	0	0	0	
	TOTAL	1	0	1	
	SUB.TOTAL		34	8	42

TABLE-9
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE OFFICERS AND STAFF

DIVISION	CORPORATION / BODY	DOMICILE	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Water Resources	205 Indus River System Authority, Islamabad.	ISLAMABAD	0	0	0
		PUNJAB	0	1	1
		SINDH R	0	0	0
		SINDH U	0	1	1
		KP	0	1	1
		BALUCHISTAN	0	0	0
		AJ&K	0	0	0
		GB	0	0	0
		FATA	0	0	0
		TOTAL	0	3	3
	206 Water & Power Development Authority, Lahore.	ISLAMABAD	2	3	5
		PUNJAB	120	520	640
		SINDH R	23	41	64
		SINDH U	29	51	80
		KP	28	133	161
		BALUCHISTAN	6	23	29
		AJ&K	5	17	22
		GB	0	0	0
		FATA	1	1	2
		TOTAL	214	789	1003
		SUB.TOTAL	214	792	1006
		GRAND TOTAL	7150	13353	20503

TABLE-10
COMPARISON OF SANCTIONED POSTS SINCE 2009-10 TO 2018-19

YEARS	BS 17-22	BS 1-16	TOTAL	% CHANGE
2009-10	65587	345361	410948	11.92
2010-11	69800	355469	425269	3.48
2011-12	72510	357008	429518	1.00
2012-13	72569	371604	444173	3.41
2013-14	73476	376862	450338	1.39
2014-15	76664	370471	447135	-0.71
2015-16	77868	377783	455651	1.90
2016-17	76544	412123	488667	7.25
2017-18	76676	415888	492564	0.80
2018-19	80346	434828	515174	4.59

TABLE-11**COMPARISON OF ACTUAL WORKING STRENGTH OF EMPLOYEES SINCE 2009-10 TO 2018-19**

YEARS	BS 17-22	BS 1-16	TOTAL	% CHANGE
2009-10	64029	285895	349924	2.67
2010-11	66631	302654	369285	5.53
2011-12	68449	307248	375697	1.74
2012-13	67642	312509	380151	1.19
2013-14	66910	319029	385939	1.52
2014-15	69783	308058	377841	-2.10
2015-16	70145	304953	375098	-0.73
2016-17	68497	327556	396053	5.59
2017-18	67842	329645	397487	0.36
2018-19	68459	330806	399265	0.45

TABLE-12
COMPARISON OF OVERALL EMPLOYEES SINCE 2009-10 TO 2018-19

YEARS	TOTAL		INCREASE / DECREASE		% CHANGE	
	SANCTIONED	ACTUAL	SANCTIONED	ACTUAL	SANCTIONED	ACTUAL
2009-10	410948	349924	43768	9104	11.92	2.67
2010-11	425269	369285	14321	19361	3.48	5.53
2011-12	429518	375697	4249	6412	1.00	1.74
2012-13	444173	380151	14655	4454	3.41	1.19
2013-14	450338	385939	6165	5788	1.39	1.52
2014-15	447135	377841	-3203	-8098	-0.71	-2.10
2015-16	455651	375098	8516	-2743	1.90	-0.73
2016-17	488667	396053	33016	20955	7.25	5.59
2017-18	492564	397487	3897	1434	0.80	0.36
2018-19	515174	399265	22610	1778	4.59	0.45

TABLE-13

NON-MUSLIM EMPLOYEES WORKING IN AUTONOMOUS ORGANIZATIONS

DIVISION	CORPORATION / BODY	Christian	Ahmadi	Hindu Caste	Hindu Non Caste	Sikh	Others	Total
Aviation	1 Civil Aviation Authority, Karachi.	771	2	0	144	0	0	917
	2 Pakistan International Airline, Karachi.	187	11	0	66	0	0	264
	Total	958	13	0	210	0	0	1181
Cabinet	3 Abandoned Properties Organization (APO), Islamabad, Karachi.							
	4 Frequency Allocation Board, Islamabad.	3	0	0	0	0	0	3
	5 National Electric Power Regulatory Authority, Islamabad.	7	0	0	0	0	0	7
	6 Oil and Gas Regulatory Authority, Islamabad.	2	0	4	0	0	0	6
	7 Pakistan Bait-ul-Mall, Islamabad.	25	1	10	0	0	0	36
	8 Pakistan Telecommunication Authority, Islamabad.	10	0	0	0	0	0	10
	9 Pakistan Tourism Development Corporation, Rawalpindi, Lahore, Islamabad.	15	0	0	0	0	0	15
	10 Printing Corporation of Pakistan (Pvt.) Ltd., Islamabad.	17	1	0	0	0	0	18
	11 Public Procurement Regulatory Authority, Islamabad.							
	Total	79	2	14	0	0	0	95
Capital Administration & Development	12 Capital Development Authority, Islamabad.							
	13 Federal Government College of Home Economics and Management Sciences, Islamabad.							
	Management Sciences, Islamabad.							
	14 National University of Modern Languages, Islamabad.							
	15 Private Educational Institutions Regulatory Authority, Islamabad.							
Total								
Commerce	16 Intellectual Property Organization of Pakistan (The Patent Office + Trade Marks Registry + Central Copy Right Office), Islamabad.	3	0	0	0	0	0	3
	17 National Insurance Company Limited, Karachi.							
	18 National Tariff Commission, Islamabad.	3	0	0	0	0	0	3
	19 Pakistan Horticulture Development and Export Company, Islamabad.							
	20 Pakistan Reinsurance Company Limited, Karachi.	2	0	3	0	0	0	5
	21 Pakistan Tobacco Board, Peshawar.	3	0	0	0	0	0	3
	22 State Life Insurance Corporation of Pakistan, Karachi.							
	23 Trading Corporation of Pakistan (Pvt.) Ltd., Karachi.	10	3	0	2	0	0	15
Total	21	3	3	2	0	0	29	
Communications	24 National Highway Authority, Islamabad.	20	0	0	8	0	0	28
Climate Change	25 Global Change Impact Studies Centre, Islamabad.							

TABLE-13

NON-MUSLIM EMPLOYEES WORKING IN AUTONOMOUS ORGANIZATIONS

	26	National Disaster Management Authority, Islamabad.	0	0	0	1	0	0	1
	27	Pakistan Environmental Planning and Architectural Consultants Limited, Islamabad.	1	0	0	0	0	0	1
		Total	1	0	0	1	0	0	2
Defence Production	28	Heavy Industries Board, Taxila	198	2	0	0	0	0	200
	29	Karachi Shipyard & Engineering Works Limited, Karachi.	75	0	8	0	0	0	83
	30	Pakistan Aeronautical Complex Board, Kamra	77	1	1	0	0	0	79
	31	Pakistan Ordnance Factories Board, Wah Cantt.	414	26	0	1	0	0	441
		Total	764	29	9	1	0	0	803
Establishment	32	Civil Services Academy, Lahore.	41	0	0	0	0	0	41
	33	Federal Employees Benevolent & Group Insurance Funds, Islamabad.	1	0	1	0	0	0	2
	34	National Institute of Management, Islamabad.							
	35	National Institute of Management, Karachi.	7	0	1	2	0	0	10
	36	National Institute of Management, Peshawar.	1	0	0	0	0	0	1
	37	National Institute of Management, Quetta.	7	0	0	0	0	0	7
	38	National Institute of Management, Lahore.	13	0	0	0	0	0	13
	39	National School of Public Policy Secretariat and its Integral Units, Lahore.	37	0	0	0	0	0	37
	40	Pakistan Academy for Rural Development, Peshawar.	7	0	1	0	0	0	8
		Total	114	0	3	2	0	0	119
Federal Education and Professional	41	Area Study Centre for (Russia, China & Central Asia), University of Peshawar	1	0	0	0	0	0	1
	42	Area Study Centre (Far East & South East Asia), University of Sindh, Jamshoro	2	0	1	0	0	0	3
	43	Area Study Centre for Africa, North & South America, Quaid-i-Azam University, Islamabad.	0	0	0	0	0	0	0
	44	Area Study Centre for Europe, University of Karachi.							
	45	Area Study Centre for Middle East & Arab Countries, University of Balochistan, Quetta.	0	0	0	0	0	0	0
	46	Centre for South Asian Studies, University of the Punjab, Lahore.							
	47	Centre of Excellence in Gender Studies, Quaid-i-Azam University, Islamabad.							
	48	Centre of Excellence in Marine Biology, University of Karachi.							
	49	Centre of Excellence in Mineralogy, University of Balochistan, Quetta.							
	50	Centre of Excellence in Solid State Physics, University of the Punjab, Lahore.							
	51	Centre of Excellence in Water Resources Engineering, University of Engineering and Technology, Lahore.							
	52	Federal Board of Intermediate & Secondary Education, Islamabad.	18	2	1	0	0	0	21
	53	Higher Education Commission, Islamabad.	51	2	3	0	0	0	56

TABLE-13

NON-MUSLIM EMPLOYEES WORKING IN AUTONOMOUS ORGANIZATIONS

54	National Centre of Excellence in Analytical Chemistry, University of Sindh, Jamshoro.							
55	National Centre of Excellence in Geology, University of Peshawar.	10	0	0	0	0	0	10
56	National Centre of Excellence in Molecular Biology, University of the Punjab, Lahore.	10	0	0	0	0	0	10
57	National Centre of Excellence in Physical Chemistry, University of Peshawar.							
58	National College of Arts, Lahore, Rawalpindi.							
59	National Commission for Human Development, Islamabad.	3	0	19	22	0	0	44
60	National Education Assessment System, Islamabad.							
61	National Education Foundation, Islamabad.	0	0	0	0	0	0	0
62	National Institute of Historical and Cultural Research, Centre of Excellence, Quaid-i-Azam University, Islamabad.							
63	National Institute of Pakistan Studies, Quaid-i-Azam University, Islamabad.							
64	National Institute of Psychology, Centre of Excellence, Quaid-i-Azam University, Islamabad.	2	0	0	0	0	0	2
65	National Vocational and Technical Training Commission, Islamabad.							
66	Pakistan Boy Scouts Association, Islamabad.	4	0	0	0	0	0	4
67	Pakistan Girl Guides Association, Islamabad.	4	0	0	0	0	0	4
68	Pakistan Study Centre, University of Balochistan, Quetta.							
69	Pakistan Study Centre, University of Karachi.	0	0	2	0	0	0	2
70	Pakistan Study Centre, University of Peshawar.							
71	Pakistan Study Centre, University of Sindh, Jamshoro.	1	0	2	0	0	0	3
72	Pakistan Study Centre, University of the Punjab, Lahore.							
73	Sheikh Zayed Islamic Centre, University of Karachi.							
74	Sheikh Zayed Islamic Centre, University of Peshawar.	5	0	0	0	0	0	5
	Total	111	4	28	22	0	0	165
75	Competition Commission of Pakistan, Islamabad.	9	0	0	0	0	0	9
76	Financial Monitoring Unit, Karachi.	2	0	0	0	0	0	2
77	First Women Bank Limited, Karachi.	6	0	0	0	0	0	6
78	House Building Finance Company Limited, Karachi	1	4	2	0	0	0	7
79	Industrial Development Bank Limited, Karachi.	0	0	0	0	0	0	0
80	National Bank of Pakistan, Karachi.	76	0	0	118	2	0	196
81	National Investment Trust Limited, Karachi.	0	1	1	0	0	0	2
82	Pakistan Security Printing Corporation (Pvt.) Limited, Karachi.							
83	Securities & Exchange Commission of Pakistan, Islamabad.	0	0	0	0	0	14	14

TABLE-13

NON-MUSLIM EMPLOYEES WORKING IN AUTONOMOUS ORGANIZATIONS

	84	S.M.E. Bank Ltd., Islamabad.	3	0	1	0	0	0	4
	85	State Bank of Pakistan, Karachi.	10	3	0	14	0	0	27
	86	Zarai Taraqiati Bank Limited, Islamabad.	24	6	0	40	1	0	71
		Total	131	14	4	172	3	14	338
Foreign Affairs	87	Foreign Service Academy, Islamabad.	3	0	0	0	0	0	3
	88	Institute of Strategic Studies, Islamabad.	5	0	0	0	0	0	5
		Total	8	0	0	0	0	0	8
Housing & Works	89	Federal Government Employees Housing Foundation, Islamabad.							
	90	National Construction Ltd., Islamabad.	2	0	0	0	0	0	2
	91	Pakistan Housing Authority Foundation, Islamabad.	7	1	1	0	0	0	9
		Total	9	1	1	0	0	0	11
Human Rights	92	National Commission of Human Rights, Islamabad.	0	1	0	0	0	0	1
	93	National Commission on the Status of Women, Islamabad.							
		Total	0	1	0	0	0	0	1
Industries & Production	94	Engineering Development Board, Islamabad.	4	0	0	1	0	0	5
	95	Export Processing Zones Authority, Karachi.	33	0	0	6	0	0	39
	96	National Fertilizer Corporation of Pakistan (Pvt.) Limited, (Over all Pakistan).	34	0	0	0	0	0	34
	97	National Productivity Organization, Islamabad.	1	0	0	0	0	0	1
	98	Pakistan Industrial Technical Assistance Centre, Lahore.	7	0	0	0	0	0	7
	99	Pakistan Institute of Management, Karachi.							
	100	Small and Medium Enterprise Development Authority, Lahore.	1	0	1	0	0	0	2
	101	Utility Stores Corporation of Pakistan (Pvt.) Limited, Islamabad.	53	0	22	0	0	0	75
	102	Enar Petrotech Services (Pvt.) Limited, Karachi.	2	0	0	0	0	0	2
	103	Pakistan Gems & Jewellery Development Company, Karachi.	2	0	0	2	0	0	4
	104	Pakistan Industrial Development Corporation (Pvt.) Limited, Karachi.							
	105	Pakistan Steel Mills, Karachi.	249	1	115	0	0	0	365
	106	State Engineering Corporation, (Over all Pakistan)	13	1	1	0	0	0	15
		Total	399	2	139	9	0	0	549
Information & Broadcasting	107	Associated Press of Pakistan Corporation, Islamabad.	24	0	1	1	0	0	26
	108	Institute of Regional Studies, Islamabad.							
	109	Pakistan Broadcasting Corporation, Islamabad.	58	1	22	0	2	0	83

TABLE-13

NON-MUSLIM EMPLOYEES WORKING IN AUTONOMOUS ORGANIZATIONS

	110	Pakistan Television Corporation Limited, Islamabad.	116	13	13	0	0	0	142
	111	Pakistan Electronic Media Regulatory Authority , Islamabad.	13	0	3	0	0	0	16
	112	Press Council of Pakistan, Islamabad.							
	113	National Institute of Folk & Traditional Heritage (Lokvirsa), Islamabad.	4	0	0	0	0	0	4
	114	Pakistan National Council of the Arts, Islamabad.	6	0	0	0	0	0	6
		Total	221	14	39	1	2	0	277
Information Technology and Telecommunications	115	National Information C.T. Research & Development Fund Company, Islamabad.							
	116	National Telecommunication Corporation, Islamabad.	40	2	6	0	0	0	48
	117	Pakistan Telecommunication Employees Trust, Islamabad.							
	118	Pakistan Software Export Board, Islamabad.	1	0	0	0	0	0	1
	119	Special Communication Organization, Rawalpindi.	4	0	0	0	0	0	4
	120	Telecom Foundation, Islamabad.							
	121	Telephone Industries of Pakistan, Haripur.	1	0	0	0	0	0	1
	122	Virtual University of Pakistan, Lahore.	20	0	0	0	0	0	20
			Total	66	2	6	0	0	0
Inter Provincial Coordination	123	Pakistan Cricket Board, Lahore.							
	124	Pakistan Sports Board, Islamabad.	35	0	2	0	0	0	37
	125	Pakistan Veterinary Medical Council, Islamabad.	2	0	0	0	0	0	2
	126	Sheikh Zayed Islamic Centre, Punjab University , Lahore	3	0	0	0	0	0	3
		Total	40	0	2	0	0	0	42
Interior	127	National Database and Registration Authority, Islamabad.	228	7	60	0	0	11	306
	128	National Police Academy, Islamabad.	6	0	0	0	0	0	6
		Total	234	7	60	0	0	11	312
Kashmir Affairs & Gilgit Baltistan	129	Northern Areas Transport Corporation (NATCO), Gilgit Baltistan.							
Law and Justice	130	Banking Mohtasib Pakistan, Karachi.	2	0	1	0	0	0	3
	131	Council of Islamic Ideology, Islamabad.							
	132	Federal Judicial Academy, Islamabad.	5	0	0	0	0	0	5
		Total	7	0	1	0	0	0	8

TABLE-13

NON-MUSLIM EMPLOYEES WORKING IN AUTONOMOUS ORGANIZATIONS

Maritime Affairs	133	Directorate of Seamen's Welfare & Seamen's Hostel, Karachi.	0	0	1	0	0	0	1
	134	Gwadar Port Authority, Gwadar.							
	135	Karachi Port Trust, Karachi.	90	3	63	1	0	2	159
	136	Korangi Fisheries Harbour Authority, Karachi.	0	0	0	0	0	0	0
	137	Pakistan Marine Academy, Karachi.	2	0	0	13	0	0	15
	138	Pakistan National Shipping Corporation, Karachi.	1	0	2	0	0	0	3
	139	Port Qasim Authority, Karachi.	24	0	10	0	0	0	34
		Total	117	3	76	14	0	2	212
	National Food Security and Research	140	Fisheries Development Board, Islamabad.						
141		Livestock and Dairy Development Board, Islamabad.	1	0	0	0	0	0	1
142		Pakistan Agricultural Research Council, Islamabad.	41	5	5	0	0	0	51
143		Pakistan Agricultural Storage & Services Corporation Limited, Lahore	5	3	0	0	0	0	8
144		Pakistan Central Cotton Committee, Multan.	6	1	0	0	0	0	7
145		Pakistan Oilseed Development Board, Islamabad.	1	0	1	0	0	0	2
		Total	54	9	6	0	0	0	69
National Health Services Regulations & Coordination	146	College of Physicians & Surgeons, Karachi.	23	0	0	0	0	0	23
	147	Drug Regulatory Authority of Pakistan, Islamabad, Karachi, Lahore, Peshawar, Quetta.	3	1	2	0	0	0	6
	148	Health Services Academy, Islamabad.	2	0	0	1	0	0	3
	149	National Council for Homoeopathy, Rawalpindi.	1	0	0	0	0	0	1
	150	National Council for Tibb, Islamabad.							
	151	National Institute of Health, Islamabad.	53	4	1	0	0	0	58
	152	Pakistan Medical and Dental Council, Islamabad.							
	153	Pakistan Health Research Council, Islamabad.	10	0	2	0	0	0	12
	154	Pakistan Nursing Council, Islamabad.							
	155	Prime Minister's National Health Program, Islamabad.							
	Total	92	5	5	1	0	0	103	
National History & Literary Heritage	157	Aiwan-e-Iqbal Complex, Lahore.	2	0	0	0	0	0	2
	158	Iqbal Academy Pakistan, Lahore.	1	0	0	0	0	0	1
	159	National Book Foundation, Islamabad.	7	0	0	0	0	0	7
	160	Pakistan Academy of Letters, Islamabad.	3	0	0	0	0	0	3

TABLE-13

NON-MUSLIM EMPLOYEES WORKING IN AUTONOMOUS ORGANIZATIONS

	161	Quaid-i-Azam Academy, Islamabad, Karachi.							
	162	Quaid-i-Azam Mazar Management Board, Karachi.	4	0	2	0	0	0	6
		Total	17	0	2	0	0	0	19
Overseas Pakistanis and Human Resource Development	163	Employees Old-age Benefits Institution, Karachi.	1	1	7	0	0	0	9
	164	Overseas Employment Corporation, Islamabad.	5	0	0	0	0	0	5
	165	Overseas Pakistanis Foundation (including employees of Schools and Colleges under OPF projects), Islamabad.	40	1	6	0	0	0	47
	166	Workers Welfare Fund, Islamabad.							
		Total	46	2	13	0	0	0	61
Petroleum	167	Government Holdings (Pvt.) Limited, Islamabad.							
	168	Hydrocarbon Development Institute of Pakistan, Islamabad.							
	169	Inter State Gas Systems (Pvt.) Ltd., Islamabad.							
	170	Lakhra Coal Development Company Ltd., Karachi.	1	0	0	0	0	0	1
	171	Oil & Gas Development Company Ltd., Islamabad.	162	11	104	0	4	0	281
	172	Pakistan Mineral Development Corporation, Islamabad.	41	0	0	0	0	0	41
	173	Pakistan Petroleum Limited, Karachi.	22	4	13	0	0	1	40
	174	Pakistan State Oil Company Limited, Karachi.	20	3	12	0	0	0	35
	175	Saindak Metals Limited, Quetta.	0	0	1	0	0	0	1
	176	Sui Northern Gas Pipelines Limited, Lahore.	106	16	1	0	1	0	124
	177	Sui Southern Gas Company Limited, Karachi.	59	3	159	0	2	2	225
		Total	411	37	290	0	7	3	748
Planning Development & Reform	178	Pakistan Institute of Development Economics, Islamabad.	4	2	0	0	0	0	6
Power	179	Alternative Energy Development Board, Islamabad.	5	0	2	0	0	1	8
	180	National Energy Efficiency and Conservation Authority, Islamabad.							
	181	National Engineering Services Pakistan (Pvt.) Limited, Lahore.	50	4	8	0	1	0	63
	182	Pakistan Electric Power Company (Pvt.) Limited, Lahore.	1304	59	127	0	4	1	1495
		Total	1363	65	137	0	5	2	1572
Privatization	183	Privatization Commission, Islamabad.	6	0	0	0	0	0	6
Religious Affairs and Inter-faith Harmony	184	Evacuee Trust Property Board, Lahore.	62	0	20	0	8	0	90

TABLE-13

NON-MUSLIM EMPLOYEES WORKING IN AUTONOMOUS ORGANIZATIONS

Science & Technology	185	Council for Works & Housing Research, Karachi.	2	0	0	0	0	0	2
	186	COMSATS Institute of Information Technology, Islamabad.							
	187	National Institute of Electronics, Islamabad.	8	0	1	0	0	0	9
	188	National Institute of Oceanography, Karachi.	2	0	5	0	0	5	12
	189	National University of Sciences & Technology, Islamabad.							
	190	Pakistan Council of Scientific & Industrial Research, Islamabad.	81	2	9	2	0	0	94
	191	Pakistan Council of Renewable Energy Technologies, Islamabad.	2	1	0	0	0	0	3
	192	Pakistan Council of Research in Water Resources, Islamabad.	5	1	3	1	0	0	10
	193	Pakistan Council for Science & Technology, Islamabad.	3	0	0	0	0	0	3
	194	Pakistan Engineering Council, Islamabad.							
	195	Pakistan Museum of Natural History, Islamabad.	5	0	0	0	0	0	5
	196	Pakistan National Accreditation Council, Islamabad.	1	0	0	0	0	1	2
	197	Pakistan Science Foundation, Islamabad.	5	2	0	0	0	0	7
	198	Pakistan Scientific and Technological Information Centre, Islamabad.	4	0	1	0	0	1	6
	199	Pakistan Standards & Quality Control Authority, Karachi.	10	0	9	0	0	0	19
	200	STEDEC Technology Commercialization Corporation of Pakistan (Pvt.) Limited, Lahore.	1	0	0	0		0	1
	Total	191	6	48	3	8	7	263	
States & Frontier Regions	201	Cadet College, Razmak (NWA).	0	0	0	0	0	0	
Textile	202	National Textile University, Faisalabad.	13	0	0	0	0	0	13
	203	Pakistan Cotton Standards Institute, Karachi.	1	0	0	0	0	1	
	204	Synthetic Fiber Development & Application Centre, Karachi.	0	0	0	0	0	0	
	Total	14	0	0	0	0	0	14	
Water Resources	205	Indus River System Authority, Islamabad.	0	0	0	0	0	0	
	206	Water & Power Development Authority, Lahore.	0	0	0	0	0	0	
	Total	0	0	0	0	0	0	0	
	Grand Total	5560	221	906	446	33	39	7205	

TABLE-14

SANCTIONED POSTS OF MP-I, MP-II & MP-III SCALES IN AUTONOMOUS / SEMI-AUTONOMOUS BODIES / CORPORATIONS UNDER THE FEDERAL GOVERNMENT

Division	Corporations / Bodies	MP-I	MP-II	MP-III	Total
Cabinet	Oil and Gas Regulatory Authority	4	0	0	4
	Pakistan Telecommunication Authority	1	2	0	3
Commerce	Intellectual Property Organization of Pakistan	1	0	0	1
	National Tariff Commission	5	0	0	5
Establishment	National Institute of Management	0	1	0	1
	National School of Public Policy	12	6	0	18
Federal Education and Professional Training	Higher Education Commission	2	4	5	11
Finance	Competition Commission of Pakistan	7	0	0	7
Human Rights	National Commission of Human Rights	0	7	0	7
	National Commission on the Status of Women	1	0	0	1
Industries & Production	Export Processing Zones Authority,	0	1	3	4
	National Fertilizer Corporation of Pakistan (Pvt.) Limited	1	0	0	1
	National Productivity Organization	1	0	0	1
	Pakistan Institute of Management	1	0	3	4
	State Engineering Corporation	1	1	0	2
	Utility Stores Corporation of Pakistan (Pvt.) Limited	0	1	0	1
Information & Broadcasting	Pakistan National Council of the Arts	1	0	0	1
Information Technology & Telecommunications	Pakistan Software Export Board	1	0	0	1
	National Telecommunication Corporation	1	0	0	1
National Food Security and Research	Pakistan Agricultural Research Council	1	0	0	1
National Health Services Regulations & Coordination	Drug Regulatory Authority of Pakistan	1	0	0	1
National History & Literary Heritage	National Book Foundation	0	1	0	1
	Quaid-i-Azam Academy	0	1	0	1
Petroleum	Pakistan Mineral Development Corporation	0	1	0	1
Planning Development & Reform	Pakistan Institute of Development Economics	1	0	0	1
Water Resources	Water & Power Development Authority	1	0	0	1
	Grand Total	44	26	11	81

TABLE-15

ACTUAL WORKING STRENGTH OF MP-I, MP-II & MP-III SCALES IN AUTONOMOUS / SEMI-AUTONOMOUS BODIES / CORPORATIONS UNDER THE FEDERAL GOVERNMENT

Division	Corporations / Bodies	MP-I	MP-II	MP-III	Total
Cabinet	Oil and Gas Regulatory Authority	3	0	0	3
	Pakistan Telecommunication Authority	1	0	0	1
Commerce	Intellectual Property Organization of Pakistan	1	0	0	1
	National Tariff Commission	3	0	0	3
Establishment	National Institute of Management	0	1	0	1
	National School of Public Policy	4	5	0	9
Federal Education and Professional Training	Higher Education Commission	1	2	1	4
Finance	Competition Commission of Pakistan	3	0	0	3
Human Rights	National Commission of Human Rights	0	7	0	7
	National Commission on the Status of Women	1	0	0	1
Industries & Production	Export Processing Zones Authority,	0	0	0	0
	National Fertilizer Corporation of Pakistan (Pvt.) Limited	1	0	0	1
	National Productivity Organization	1	0	0	1
	Pakistan Institute of Management	1	0	3	4
	State Engineering Corporation	1	1	0	2
	Utility Stores Corporation of Pakistan (Pvt.) Limited	0	0	0	0
Information & Broadcasting	Pakistan National Council of the Arts	1	0	0	1
Information Technology & Telecommunications	Pakistan Software Export Board	0	0	0	0
	National Telecommunication Corporation	1	0	0	1
National Health Services Regulations & Coordination	Drug Regulatory Authority	0	0	0	0
National Food Security and Research	Pakistan Agricultural Research Council	1	0	0	1
National History & Literary Heritage	National Book Foundation	0	1	0	1
	Quaid-i-Azam Academy	0	1	0	1
Petroleum	Pakistan Mineral Development Corporation	0	1	0	1
Planning Development & Reform	Pakistan Institute of Development Economics	1	0	0	1
Water Resources	Water & Power Development Authority	1	0	0	1
	Grand Total	26	19	4	49